

Town of
Williamsburg
Massachusetts



2024
Annual Report



Following the efforts of the OPM Steering Committee, the Public Safety Complex Building Committee was formed in May 2021. The committee convened nearly forty times over the ensuing two years, serving as the primary body overseeing the demolition of the Helen E. James school building and the construction of the Public Safety Complex until its opening in the Fall of 2023. During this period, the PSCBC embraced the challenging task of delivering a humble, climate-resilient facility in the Town Center that would meet the modern needs of the Williamsburg Police and Fire Departments, all while remaining within budget.

As you pass by the Public Safety Complex, it is crucial to acknowledge that it represents more than just a physical structure; it embodies resilience, collaboration, and dedication to the public good. This facility serves as a testament to the fact that such accomplishments in a small town are attainable only through the concerted efforts of numerous individuals, each contributing significantly to the making of something lasting and beneficial for all.

The Williamsburg Board of Selectmen is honored to dedicate the 2024 Annual Report to the citizens who served on the Public Safety Complex Building Committee (in alphabetical order):

• JIM AYES • AMY BISBEE • DAN BONHAM • JASON CONNELL, FIRE CHIEF • MARY DUDEK • RICHARD GUZOWSKI • DAVE MATHERS, BOARD OF SELECTMEN • MELINDA MCCALL • JEAN O'NEIL • ROBERT REINKE, POLICE OFFICER • WILLIAM SAYRE, BOARD OF SELECTMEN • DARYL SPRINGMAN, DEPUTY FIRE CHIEF • DENISE WICKLAND, CHIEF OF POLICE

We also extend our sincere gratitude to the following group of individuals for their contributions to the project:

• ROBERT TODISCO, P3 (OWNERS PROJECT MANAGER) • KEVIN CHROBAK, JUSTER POPE FRAZIER (ARCHITECT) • ERIC FORISH, FORISH CONSTRUCTION (GENERAL CONTRACTOR) • MUNICIPAL VULNERABILITY PREPAREDNESS GRANT WRITERS • TARIQ ABU-JABER (MVP GRANT COORDINATOR) • DAN BANISTER (HIGHWAY SUPERINTENDENT) • NATHAN ROSEWARNE (TREASURER '21) • AIDEN MAYNARD (ENERGY CONSULTANT)

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Government Officials

Williamsburg Board of Selectmen

Paul Wetzel
Denise Banister
William Sayre

Representative in the General Court

1st Hampshire District

Lindsay Sabadosa
State House, Room 160, 24 Beacon St., Boston, MA 02133
617.722.2304
District Office: 76 Gothic Street, Northampton, MA 01060 413.270.1166
lindsay.sabadosa@mahouse.gov

State Senator

Berkshire, Hampshire & Franklin Counties

Paul Mark
Room 70, State House, 24 Beacon St., Boston, MA 02133
617.722.1625
District Office: 773 Tyler St, Pittsfield, MA
Local Office: 141 Main St, Williamsburg 413.570.0022
Paul.Mark@masenate.gov

United States Representative

2nd District

James McGovern
370 Cannon House Office Building, Washington, DC 20515
202.225.6101
94 Pleasant Street, Northampton, MA 01060
413.341.8700

United States Senators

Elizabeth Warren	Edward Markey
317 Hart Senate Office Building	255 Dirksen Senate Office Building
Washington, DC 20510	Washington, DC 20510
202.224.4543	202.224.2742
1550 Main Street, Suite 406	1550 Main Street, 4 th Floor
Springfield, MA 01103	Springfield, MA 01101
413.788.2690	413.785.4610
www.warren.senate.gov	www.markey.senate.gov/contact

Governor of Massachusetts

Maura Healey
Office of the Governor, State House, Room 280, Boston, MA 02133
617.725.4005 or 888.870.7770 (in-state use only)
436 Dwight Street, Suite 300, Springfield, MA 01103
413.784.1200
www.mass.gov/orgs/governor-maura-healey-and-lt-governor-kim-driscoll

Town Office Hours & Contact Information

TOWN ADMINISTRATOR Nicholas Caccamo, 413.268.8418	Mon-Fri 8-3:30, in office Mon thru Thurs townadmin@burgy.org
BOS EXECUTIVE ASSISTANT Elizabeth Van Iderstine, 413.268.8415	Tuesday & Thursday, 11- 4 selectmen@burgy.org
COLLECTOR/TREASURER Sharon Strzegowski, 413.268.8401	Mon thru Thurs 9 - 4 collectortreasurer@burgy.org
TOWN CLERK Brenda Lessard, 413.268.8402	Mon 8 - 11:30, Tues 8-5, Thurs 4:30 - 7 townclerk@burgy.org
ASSESSORS Robin Everett, 413.268.8403	Tuesday 9 -11 assessors@burgy.org
TOWN ACCOUNTANT Nathan Rosewarne, 413.268.8412	By appointment accountant@burgy.org
FOOTHILLS HEALTH AGENT Mark Bushee, 413.268.8404	Hours vary, please call fhd.director@burgy.org
SENIOR CENTER Melissa Wilson, Director 413.268.8410	Mon thru Thurs 8 - 2 Meals Mon thru Thurs, meals delivered Fri seniorcenterdirector@burgy.org
VETERANS' AGENT Dan Nye, 413.587.1299	First and third Wed 11:30 - 1 dnye@northamptonma.gov
HIGHWAY SUPERINTENDENT Dan Banister, 413.268.8405	24 Main St, Williamsburg, Mon thru Fri 7 - 3:30 burgyhighway@burgy.org
FIRE DEPARTMENT Chief Jason Connell, 413.268.7233	16 Main St, Williamsburg williamsburgfire@burgy.org
POLICE DEPARTMENT Chief Denise Wickland, 413.268.7237	16 Main St, Williamsburg wicklandd@williamsburgpd.org
TRANSFER STATION & RECYCLING CENTER 413.268.8408, Wed & Sat 9 - 4	27 Mountain Street, Haydenville
BUILDING INSPECTOR Kevin Ross, 413.587.1240	212 Main St, Northampton, MA 01060 Mon thru Fri 7 - 3:30 kross@northamptonma.gov
<i>Subject to change, see www.burgy.org</i>	Town Offices: 141 Main Street, Haydenville

Board Meeting Schedules

AGRICULTURAL COMMISSION

February, May, August, November
2nd Thursday, 7 pm

ASSESSORS

Weekly, Tuesday 9 - 11am

CONSERVATION COMMISSION

Once a month, 2nd Thursdays, 7 pm

COUNCIL ON AGING

Monthly, 3rd Wednesday, time varies

ENERGY COMMITTEE

Date & Time Varies

FINANCE COMMITTEE

Various Thursdays, 5:30 pm

BOARD OF HEALTH

Fourth Monday, 10 am

BOARD OF SELECTMEN

Every other Thursday, 4 pm

LIBRARY TRUSTEES

Monthly, 2nd Monday, 7 pm

MILL RIVER GREENWAY COMMITTEE

Monthly, 1st Thursday, 7 pm

OPEN SPACE COMMITTEE

Date & Time Varies

PLANNING BOARD

Monthly, 1st Monday, 7 pm

RECREATION COMMISSION

Monthly, 1st Wednesday, 6:30 pm

WILLIAMSBURG SCHOOL COMMITTEE

Monthly, 3rd Wednesday, 6:30 pm
Anne T. Dunphy School

HAMPSHIRE REGIONAL SCHOOL COMMITTEE

Monthly, 1st Monday, 7 pm

TECHNOLOGY COMMITTEE

Date & Time Varies

TRUST FUND COMMISSION

Monthly, 1st Tuesday, 7 pm

WATER/SEWER COMMISSION

Every other Tuesday, 5 pm

WOODLAND TRAILS

Monthly, 2nd Wednesday, 7 pm

ZONING BOARD OF APPEALS

Per application

Some meetings are held via ZOOM. Check the agenda for availability.

Some changes may be made in scheduling to accommodate summer/winter scheduling. Meetings are not held on State or Federal holidays. Many boards hold additional meetings as necessary. All meetings and agendas are posted on the bulletin board in the Town Clerk's office and on the Town website: www.burgy.org.

2024 Elected Officials

Office Expiration

Assessors (3 years)

Robin Everett	2026
Denise Banister	2027
Glen Everett	2025

Board of Health (3 years)

Donna Gibson	2025
Helen Symons	2026
Gordon Luce	2027

Board of Library Trustees (3 years)

Todd Lynch	2025
Charlotte Meryman	2025
Kevin McAllister	2026
Anna Seren	2026
Joan Coryat	2027
Ken Borden	2027

Elector – Oliver Smith Will (1 year)

Richard Kisloski	2026
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Finance Committee (3 years)

Richard Kisloski	2025
Gordon Allen	2025
Melissa Zawadzki	2025
Amy Bisbee	2026
Lisa Sheehy	2026 <i>resigned 2024</i>
Paul R. Wetzel	2026
Eric Cerreta	2027
Charles Dudek	2027
Julia Peters	2027
Jody Nishman	2026

Local School Committee (3 years)

Glenda Cresto	2025
Kathaleen Emerson	2025
Collin Black	2026
Nicole Farach	2026
Marissa Nye	2024

Office Expiration

Moderator (3 years)

Kayla Solomon	2026
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Recreation (3 years)

Geoffrey Smith	2024 <i>resigned 2024</i>
Ben Thompson	2025
Coni Gilman	2027
Nicole Turner	2027
Marjorie Dunphy	2026
Collin Black	2027

Regional School Committee (3 years)

Lawrence Childs	2025
Glenda Cresto	2026
Sarah Crowther	2027

Board of Selectmen (3 years)

Denise Banister	2026
William Sayre	2027
Paul Wetzel	2025

Town Clerk (3 years)

Brenda Lessard	2025
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Trust Fund/Cemetery Commission (3 years)

Eric Weber	2027
Dick Kisloski	2025
Collin Black	2026

Water/Sewer Commission (3 years)

Eric Cerreta	2025
Paul Sanderson	2025
Gary Benoit	2026 <i>resigned 2024</i>
Joshua Lapointe	2026 <i>resigned 2024</i>
James Packard	2027
Don Lawton	2025 <i>appointed 2024</i>

2024 Appointed Officials Town Employees

Accountant (3 years)

Nathan Rosewarne 2026

Administrative Assistant (1 year)Eleanor Warnock *retired 9/2024*

Elizabeth Van Iderstine

Agricultural Commission*(5 members, 3 years; 3 alts, 1 year)*

Alan Everett 2026

David Nehring 2026

Amanda Emerson 2027

Keith Dufresne 2025

Paul Zononi 2025

Andy Erwin, Alt. 2027

Ann Loomis, Alt. 2025

*Alternate - Vacant***Americans with Disabilities Act****Coordinator (1 year)**

Nick Caccamo

Animal Control Officer (1 year)*Vacant***Animal Inspector***(term May 1 to April 30, 1 year)*

Donald Lawton

Assessors' Clerk*(appointed by Assessors, 1 year)*

Robin Everett

Assistant Town Treasurer*(appointed by Treasurer, 1 year)*

Janet Scully

Building Inspector*(contract City of Northampton, 1 year)*

Kevin Ross

Building Supervisor (1 year)

Richard Bart

Capital Planning Committee*(5 members plus Advisory: 3-year appts by Select Board, 1-year appts by Finance Committee)*Julia Peters 2024 *appt by Finance*

Robert Cayo 2026

Patrick Sumner 2027

Melissa Zawadzki 2025 *appt by Finance*Sharon Strzegowski - *Advisory Ex Officio***Chaplain, Police & Fire (1 year)**

Worth Noyes

Collector (3 years)

Sharon Strzegowski 2026

Conservation Commission*(5 members, 3 years)*

Mary Dudek 2027

Melinda McCall 2027

Joseph Rogers 2025

Andrew MacLachlan 2025

Marciana Caplis, Alt. 2025

Melinda McCall - *Secretary**Appt by Conservation Commission***Constables (4, 3 years)**

Paul Sanderson 2027

Robert Lapointe 2025

Joshua Lapointe 2025

Robert Cayo 2026

Council on Aging: Advisory Board*(5 members, 3 years; alternates, 1 year)*

Dianne Martin 2026

Maureen O'Brien 2027

Toni Boughton 2027

Mary Bisbee 2025

Daria D'Arienzo 2025

Mary Lee Satterfield - *Emerita*

Dr. Chris Flory, Assoc. 2025

Linda Gibbon, Assoc. 2025

Council on Aging Senior Center (1 year)

Melissa Wilson – *Director*
 Sharon Loomis – *Admin. Assistant.*
 Tamar Smith – *Meal Site Coordinator*
 Carol Hendricks – *Outreach Coordinator*
 Joy Moore – *Office Assistant*

Cultural Council (5 members, 3 years)

Lesley Ham 2027 *appt 7/2023*
 Terry Tangredi 2027 *appt 5/2023*
 Louise Mosrie Coombe
 2025 *appt 9/2022*
 Lauri Munroe-Hultman
 2025 *appt 9/2022*
 Donna McGill 2026 *appt 5/2023*
 Rob Longley, Alt. 2025

Election Poll Workers

(*appointed between July 15 & August 15;*
term to August 31, 1 year)

R. Dean Acheson	Pamela Acheson
Madelyn Breen	Pat Casterline
Joan Donovan	Charles Dudek
Cindy Foster	Gail Gagne
Thomas Hodgkins	Susan McAllister
Diane Merritt	Dorthea O'Connell
Diane Punska	Rebecca Robbins
Bryan Thackeray	Sydney Thackery
Fran Tilley	Mary Jane Warner

Election Wardens

(*appointed between July 15 and August 15;*
term to August 31, 1 year)

Glenda Cresto	Kathleen Luce
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Emergency Management Director (1yr)

Denise Banister	Jason Connell, Asst
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Energy Committee (5 members, 1 year)

Neal Anderson	Richard Guzowski
Adin Maynard	Jim Piermarini
Jonathan Gregory	Mimi Kaplan, Alt.

Environmental Certifying Officer

Nick Caccamo	2025	(3 years)
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Field Driver Team (1 year)

Kathy Emerson	Alan Everett
Sue Fortgang	Sue Froehlich
Mike Hebert	David Nehring
Carl Schlerman	

Fire Chief/Forest Fire Warden (1 year)

Jason Connell

Firefighter Officials

(*appointed by the Fire Chief, 1 year*)

Daryl Springman – *Deputy Chief*
 Daniel Banister – *Captain*
 Alex Kassell – *Captain*
 Cory McGill – *Captain*
 Joshua Lapointe – *Lieutenant*
 Jake Lulek – *Lieutenant*
 Kenneth Taylor – *Administrative Assistant*

Firefighters

Andre Barnes	James Bertone
Bartholomew Casey	Joshua Connell
Mark Curtin	Benjamin Drake
Mark Girard	Matthew Godin
Julia Guiel	Kim Higgins
Patrick Higgins	Reese Hillenbrand
Mikayla Joyner	Peter Korotev
James Robinson	Shawna Rogers
Daniel Stuart	

Senior Firefighters

Alan Everett	Glen Everett
James Ferron	Richard Karowski
Robert Lapointe	Paul Sanderson

Junior Firefighter Christopher Connell**Gas Inspector (1 year)** – Donald Lawton**Health Agent**

Foothills Health District – Mark Bushee

Highland Ambulance**Board of Directors Representative**

Denise Banister

Highway Superintendent(*contract, 3 years*)

Dan Banister

Highway Department

Dan Banister Robert Lapointe
 Mark Loven Bryan Osetek
 Hunter Menard Anthony Thomas III
 Darren Pensivy (*left 6/2024*)

Hilltown Resource Management Cooperative (*1 year*)

Gordon Luce Vacancy

Historical Commission

(*5 members, 3 years*)

Daniel Nye 2025
 Steve Herzberg 2026
 Ed O'Neil 2026
 Leah Chava Reiner 2027
 Vacancy 2027

Libraries (*1 year*)

Beverly Bullock – *Library Director*
 Rochelle Wildfong –
 Assistant Director & Children's Librarian
 Meghan Doyle –
 Technical Services Librarian
 Makayla Skubel-Kmit –
 Children's Programming Librarian
 Daria D'Arienzo – *Archivist*
 Beth Kilduff, Susan Cornell, Wenny Niu,
 Collee Williams – *Circulation Assistants*
 John Palmer – *Bookkeeper*
 Laurie Scanlon – *Library Cleaner*

Materials Recycling Facility Advisory Board (*appointed by MRF*)

Linda Cernik

Measurer Gravel/Soil & Manure (*1 year*)

Alan Everett

Mill River Greenway Committee

(*11 members, 1 year*)

Jennifer Black Eric Bloomquist
 Francie Borden John Connolly
 Nick Dines John Hoogstraten
 Jim Hyslip Gaby Immerman
 Joseph Rogers David Weber
 Vacancy

Open Space & Recreation Committee

(*7 members, 1 year*)

Eric Bloomquist Melissa Adams
 Sally Loomis Melinda McCall
 Markelle Smith Vacancy x 2

Parking Clerk (*1 year*)

Nick Caccamo 2025

Pioneer Valley Planning Commission

Christopher Flory –
 Commissioner, Appt by Planning Board
 Holly Hendricks, Alt.

Pioneer Valley Joint Transportation Committee (*1 year*)

Dan Banister Nick Dines, Alt.

Pioneer Valley Transit Authority Rep

(*1 year, appointed by Select Board Chair*)

J.M. Sorrell

Planning Board (*7 members, 5 years*)

Holly Hendricks 2029
 Christopher Flory 2025
 Tariq Abu-Jaber 2026
 Stephen Smith 2026
 Jean O'Neil 2027
 Eric Schmitt 2028
 Darlene Stone Adair 2029

Plumbing Inspector (*1 year*)

Donald Lawton

Police Chief (*contract, 3 years*)

Denise Wickland

Police Officers (*1 year*)

Peter Fisher, Sgt. Bryan Luszczki
 Robert Reinke Aimee Wallace
 Justin Towle

Procurement Officer (1 year)

Nick Caccamo

Records Access Officers (ex officio)

Brenda Lessard (Town Clerk), Chief RAO

Denise Wickland (Police Chief)

Jason Connell (Fire Chief)

Nicholas Caccamo (Town Administrator)

Registrar of Voters (4 members, 3 years)

Brenda Lessard 2025

Jean York 2025

Marjorie Dunphy 2026

Diane O'Sullivan 2027

Surveyor Wood/Lumber (1 year)

Alan Everett

Tax Title Custodian (3 years)

Sharon Strzegowski 2026

Technology Committee (3 members, 1 yr)

Collin Black David Martin

Vacancy

Town Administrator (Contract, 3 years)

Nick Caccamo

Town Common Committee (9 members)

Denise Banister Jason Connell

Nick Dines Mark Girard

Sally Loomis Jim Moran

Dan Nye Joe Rogers

Dave Weber

Town Office Custodian

Tammy Johnson

Transfer Station Manager

Gordon Luce

Transfer Station Staff

Gilman Smith James Wilson

William Ahearn David Brooks

Linwood Clark Jim Packard

Treasurer (contract, 3 years)

Sharon Strzegowski 2026

Tree Warden/Gypsy Moth Superintendent

Thomas Por (1 year)

Trench Permit Granting Authority (1yr)

Dan Banister

Veterans' Agent

(Contract, City of Northampton)

Steve Connor Dan Nye

Veterans' Memorial Committee

(3 members, 1 year)

Roy Beals Vacancy x2

Dan Nye, ex officio

Wiring Inspector/Electrical Inspector

(Contract, City of Northampton, 1 year)

Roger Malo

Woodland Trails Committee

(9 members, 1 year)

Gwen Blodgett John Hoogstraten

Paul Jahnige Eileen Keegan

Dinah Mack Kevin McAllister

Diane Merritt David Weber 2025

Sarah Welch

Zoning Board of Appeals

(3 members, 3 years; 2 alternates, 1 year)

Gerald Mann 2026 resigned 2024

Kelly Blaser 2026

Amy Bisbee 2027

Nancye Hodgkinson 2025

Dean Acheson, Alt 2025

Alternate (vacancy)

Report of the Town Clerk

In 2024 these vital records were recorded:

Deaths:

Gingras, Terry Suzanne, daughter of Norma F. Smith (Hinds) and MacDonald E. Smith. Born January 18, 1941, in Gardner, MA. Date of death was January 14, 2024, in Northampton, MA.

Constantilos, Charles, son of Stamatoula Constantilos (Milonas) and John Constantilos. Born May 6, 1926, in Chicopee, MA. Date of death was January 27, 2024, in Holyoke, MA.

Garcia, Justa, daughter of Marta Ocassio (Molina) and Bernabe Ocassio. Born August 8, 1930, in Areciebo, Puerto Rico. Date of death was February 1, 2024, in Williamsburg, MA.

Niswonger, Gary Lewis, son of Irma Virginia Verset Niswonger (Pike) and Lewis Niswonger. Born July 2, 1941, in Guilford, OH. Date of death was February 19, 2024, in Williamsburg, MA.

Mathers, Charles, son of Arolyn Mathers (Prouty) and Robert Mathers. Born May 1, 1937, in Northampton, MA. Date of death was March 9, 2024.

O'Brien-Means, Elizabeth Ann, daughter of Loulie M. O'Brien (Clements) and William O'Brien. Born September 8, 1952, in Cambridge, MA. Date of death was April 11, 2024, in Northampton, MA.

Lamagdelaine, Richard James, son of Rose Lamagdelaine (Gingras) and Arthur Lamagdelaine. Born January 13, 1934, in Williamsburg, MA. Date of death was April 10, 2024, in Northampton, MA.

White, Lorraine G., daughter of Lena Marie Guertin (Lataille) and Hector Joseph Guertin. Born May 29, 1927 in Southbridge, MA. Date of death was April 24, 2024 in Williamsburg, MA.

Gelbard, Esther K., daughter of Anna Kupinsky (Hochstadt) and Elie Kupinsky. Born on March 30, 1931, in Bronx, NY. Date of death was April 24, 2024, in Greenfield, MA.

Smith, Stephen M., son of Mary Smith (Burke) and Arthur B. Smith. Born on November 10, 1941, in Northampton, MA. Date of death was April 24, 2024, in Northampton, MA.

Steenburgh, Michael A., son of Patricia Steenburgh (McLaughlin) and Donald Steenburgh. Born August 26, 1953, in New Britain, CT. Date of death was May 5, 2024, in Springfield, MA.

McCabe, Thomas Francis, son of Marion Frances McCabe (Bishop) and Francis Bernard McCabe. Born August 9, 1953, in Everett, MA. Date of death was May 28, 2024, in Williamsburg, MA.

Thomson, Sandra Leigh, daughter of Anne Thomson (Pearmain) and Peter Thomson. Born February 16, 1957, in Boston, MA. Date of death was June 3, 2024, in Burlington, MA.

Zapka, Helen E., daughter of Connie Manson and Ernst Manson. Born November 17, 1943, in Springfield, MA. Date of death was June 7, 2024, in Hadley, MA.

Female, born October 29, 1928, in Leverett, MA. Date of death was July 5, 2024, in Williamsburg, MA. (Protected record)

Smith, Mary M., daughter of Vassilakis Matas (Tsagaris) and Demetris Matas. Born July 29, 1924, in Cambridge, MA. Date of death was July 6, 2024, in Northampton, MA.

Barrack, Lorraine Carol, daughter of Helen Paskow (Billig) and Albert Paskow. Born March 16, 1933, in Brooklyn, NY. Date of death was July 29, 2024, in Northampton, MA.

Zimmer, Nancy Alice, daughter of Alice Elizabeth Tharp (Scoville) and Arthur Charles Tharp. Born November 25, 1940, in Milwaukee, WI. Date of death was August 25, 2024, in Williamsburg, MA.

Gromelski, Eileen E., daughter of Lillian Gromelski (Kisielewski) and Peter Gromelski. Born September 18, 1950, in Northampton, MA. Date of death was August 21, 2024, in Springfield, MA.

Lacasse, Esther B., daughter of Esther Olivia Bridgman (Lizotte) and Freeman Bridgman. Born February 19, 1935, in Northampton, MA. Date of death was September 10, 2024, in Northampton, MA.

French, Richard James, son of Debra French (Levine) and William French. Born November 16, 1969, in Haverhill, MA. Date of death was September 17, 2024, in Williamsburg, MA.

Bhowmik, Prasanta Chitta, son of Kiran Bala Bhowmik (Maiti) and Bhagvat Chandra Bhowmik. Born October 1, 1943, in Bayenda, West Bengal, India. Date of death was November 2, 2024, in Williamsburg, MA.

Weeks, Nylida L., daughter of Ricarda Ortiz (Nieves) and Asuncion Ortiz. Born November 8, 1941, in Toa Baja, Puerto Rico. Date of death was November 4, 2024, in Williamsburg, MA.

Wentworth, Paula A., daughter of Katherine Sahn (Phelps) and Erich Sahn. Born January 19, 1923, in Northampton, MA. Date of death was November 2, 2024, in Northampton, MA.

Rohan, William Patrick, son of Marion Rohan (Smith) and James Rohan. Born February 14, 1935, in Boston, MA. Date of death was November 19, 2024, in Springfield, MA.

O'Connell, Michael Gerard, son of Kathleen O'Connell (Wright) and James O'Connell. Born October 4, 1965, in Springfield, MA. Date of death was November 23, 2024, in Williamsburg, MA.

York, Jean Tiley, daughter of Dorothy Louise Tiley (Jenkins) and Leon A. Tiley. Born May 27, 1935, in Northampton, MA. Date of death was December 16, 2024, in Northampton, MA.

Marriages:

Charles Russell Trombley, Williamsburg, MA, and Margaret Mae Molloy, Williamsburg, MA, were married on May 19, 2024, in Northampton, MA.

Christina Marie Ambrosini, Milford, CT, and Sean Ryan O'Neill, Milford, CT were married on May 23, 2024, in Williamsburg, MA.

Alfred Benjamin Gunter Edmonds IV, Holyoke, MA, and Maya Jade Grindrod, Holyoke, MA, were married on August 10, 2024, in Rutland, MA.

Brooke Keel Bullock, Chesterfield, MA, and John Abram Collector, Chesterfield, MA, were married on July 20, 2024, in Chesterfield, MA.

Alan David Estes, Williamsburg, MA, and Elena Holmes, Selby, YO8 6PP UK, were married on July 19, 2024 in Williamsburg, MA.

Alec Huston Comer, Williamsburg, MA, and Matthew Thomas Hooper, Williamsburg, MA, were married on August 23, 2024, in Northampton, MA.

Hannah Lynn D'Amico, Vernon, CT, and Adam James Laroche, Chesterfield, MA, were married on September 7, 2024, in Charlemont, MA.

Erin Melissa Mahon Moore, Leeds, MA, and Jerome Wendell Haines, Williamsburg, MA, were married on September 15, 2024, in Williamsburg, MA.

Sara Sweiry, Herzeliya, Israel, and Rachel Inbari, Kiryat Motzkin, Israel, were married on September 6, 2024, in Northampton, MA.

Miranda Eve Wiley, Williamsburg, MA, and Jacob Thomas Sobol, Williamsburg, MA, were married on October 26, 2024, in Ashfield, MA.

Morgan Elizabeth Fischer, Rocky Hill, CT, and Zachary John Ramondetta, Rocky Hill, CT, were married on November 1, 2024, in Williamsburg, MA.

Clary Ann McCoy, Northampton, MA, and Hong Lin, Northampton, MA, were married on December 12, 2024, in Williamsburg, MA.

Ash Rae Berman, Northampton, MA, and Sophia Yael Weiss, Northampton, MA, were married on December 21, 2024, in Northampton, MA.

Births: *(We chose not to publish the names of the children whose births were recorded in 2024 for their privacy.)*

2024 Events		Births	Deaths	Marriages
	Male	9	11	
	Female	5	16	
	Total	14	27	13

Dog Licenses

Dog Licenses are renewed annually by March 31st. The fees for a dog license are \$10.00 for spayed or neutered dogs, and \$20.00 for intact dogs. Kennel fees vary in price depending on the size of the kennel. A penalty of \$25.00 is assessed after May 1st for late registration with an additional \$25.00 penalty after June 1st.

Total Dog Licenses including Kennel Issued in 2024	401
Total Kennel Licenses Issued in 2022	2 containing 20 dogs

2024 Town Meetings and Elections

The increased workload for the Clerk is now a permanent part of the job for the Town Clerk. Vote by Mail and Early Voting Hours are now law for State Elections going forward.

I want to again thank my wardens Kathy Luce and Glenda Cresto, and all my poll workers for their dedication and hard work this past year. The town office custodian, Tammy Johnson, gets extra special thank you for her help going above and beyond to make sure everything is set up and ready to go for the town meetings and elections and helping to clean up after the elections.

Here is a breakdown of total registered voters as of December 31, 2024:

Party or Designation	Democrat	Libertarian	Republican	Unenrolled	United Independent Party	Pizza Party	Grand Total
	768	6	106	1282	6	1	2169

TOWN OF WILLIAMSBURG	DATE HELD
Presidential Primary	March 5, 2024
Annual Town Caucus	March 9, 2024
Annual Town Election	May 6, 2024
Annual Town Meeting	June 3, 2024
State Primary	September 3, 2024
State Election	November 4, 2024

The full text of all town meeting votes, and all election results are published in the Annual Town Report, on the town website at www.burgy.org or available for public inspection at the Town Clerk's Office. I look forward to serving the residents of Williamsburg & Haydenville for the upcoming year and hopefully many more years into the future.

Respectfully submitted,
Brenda Lessard
Williamsburg Town Clerk

Certificate of Nomination-Town Caucus 2024

We certify that a caucus of 44 qualified voters (quorum 40) of the Town of Williamsburg was called and held in accordance with the provisions of law relating thereto, at the Williamsburg Town Offices, 141 Main Street, on the ninth day of March 2024, and the following nominations of Candidates for Town Offices were made. The Town Clerk, Brenda Lessard, called the meeting to order at 10:16 A.M. once a quorum was reached. The Voters of Caucus elected a Chair and Secretary. Chair: Eric Cerreta
Secretary: Kathleen Luce

OFFICE	TERM	CANDIDATE	RESIDENCE	SIGNATURE
ASSESSOR	3	Denise Banister	54 Old Goshen Rd	Signed by same
BOARD OF HEALTH	3	Gordon Luce	26 North Farms Rd	Signed by same
BOARD OF LIBRARY TRUSTEES	3 3	Joan Coryat Ken Borden	109 Nash Hill Rd 43 Chesterfield Rd.	Signed by same Signed by same
ELECTOR-OLIVER SMITH WILL	1	Richard Kisloski	12 Old Goshen Rd	Signed by same
FINANCE COMMITTEE	3 3 3	Eric Cerreta Charles Dudek Julia Peters	157 Main St 49 South St 91 Mountain St	Signed by same Signed by same Signed by same
FINANCE COMMITTEE	2	Jody Nishman	23 O'Neil Rd	Signed by same
LOCAL SCHOOL COMMITTEE	3	Vacancy		
MODERATOR	1	Kayla Solomon	57 South St	Signed by same
RECREATION COMMISSION	3	Collin Black	119 Nash Hill Rd	Signed by same
REGIONAL SCHOOL COMMITTEE	3	Sarah Crowther	11 Mountain St	Signed by same
SELECTMAN	3	William Sayre	51 Conway Rd	Signed by same
TRUST FUND/CEMETERY COMMISSION	3	Eric Weber	3 Valley View	Signed by same
WATER/SEWER COMMISSION	3	James Packard	9 Maple St	Signed by same

We hereby certify that at least forty qualified voters of the Town of Williamsburg participated, there were 44, and voted therein.

Due to the fact that all of the nominees would be placed on the ballot, Motion made and seconded and so voted that the Secretary cast one ballot to certify the nominees are certified. We also certify that a motion was made and seconded and so voted that in the case of death, withdrawal or ineligibility of the candidate or candidates so nominated, the vacancy or vacancies shall be filled by the following: a committee consisting of the Chairman and Secretary of the Caucus and the Chairman of the Board of Selectmen.

Meeting adjourned at 10:30 a.m.

S/ Eric Cerreta, Presiding Officer S/ Kathleen Luce, Secretary to Caucus

Filed March 12, 2024

A TRUE COPY ATTEST

BRENDA LESSARD, TOWN CLERK

Williamsburg Annual Town Election – May 6, 2024

Total Number of Ballots Cast:245 Total of Registered Voters:2157 Percent Ballots Cast:11.4%

Vote-by-Mail Ballots Mailed:387 Ballots Returned:170 Ballots Rejected:5 In-Person Voters:70

Assessor (3 yrs) *Vote 1*
 Denise Banister 228
 Blank 14
 Write-In 3
 Total 245

Board of Health (3yrs) *Vote 1*
 Gorden Luce 231
 Blank 14
 Write-In 0
 Total 245

Board Library Trustee *Vote 2*
 Joan Coryat 223
 Kenneth Borden 211
 Blank 56
 Write-In 0
 Total 245

Elector Oliver Smith Will (1 yr)
 Richard Kisloski 205
 Blank 39
 Write-In 1
 Total 245

Finance Committee (3 yrs) *Vote 3*
 Eric Cerreta 222
 Charles Dudek 216
 Julia Peters 219
 Blank 75
 Write-Ins 3
 Total 245

Finance Committee (2yrs) *Vote 1*
 Alan "Jody" Nishman 225
 Blank 20
 Write-In 0
 Total 245

Local School Committee (3 yrs) *Vote 1*
 Blank 237
 Write-In 8

Moderator (1 yr) *Vote 1*
 Kayla Solomon 227
 Blank 18
 Write-In 0
 Total 245

Recreation Commission (3 yrs) *Vote 1*
 Collin Black 233
 Blank 9
 Write-In 3
 Total 245

Regional School Comm. (3 yrs) *Vote 1*
 Sarah Crowther 229
 Blank 16
 Write-In 0
 Total 245

Selectman (3 yrs) *Vote 1*
 William Sayre 224
 Blank 17
 Write-In 4
 Total 245

Trust Fund/Cemetery Comm (3y) *Vote 1*
 Eric Weber 234
 Blank 11
 Write-In 0
 Total 245

Water/Sewer Comm. (3 yrs) *Vote 1*
 James Packard 231
 Blank 13
 Write-In 1
 Total 245

A true copy. Attest:

Brenda Lessard, Williamsburg Town Clerk

TOWN OF WILLIAMSBURG

ANNUAL TOWN MEETING

Monday, June 3, 2024 at 6:00 P.M.

The Annual Town Meeting was held at the Anne T. Dunphy Gymnasium, 1 Petticoat Hill Rd., Williamsburg, MA

The warrant was signed and posted on May 23, 2024.

Moderator: Kayla Solomon

Town Clerk: Brenda Lessard

Selectmen Present: William Sayre, Chair; Paul Wetzel and Denise Banister

Constable: Paul Sanderson

There were 95 voters present of 2160 registered voters. This represents 4.4% voter turnout. Last day to register to vote was May 24, 2024

Paul Wetzel, Selectmen, read the 2023 Annual Town Report Dedication to David Mathers.

Amanda Emerson from the Agricultural Commission spoke about the Right to Farm bylaw and what the Agricultural Commission does. She also spoke about Williamsburg's agricultural roots.

Donna Gibson, Board of Health Chair, reported the Transfer Station beginning food scrap collections beginning July 1.

Stephen Smith, Chair of the Planning Board spoke briefly regarding the Planning Board's collection of information from residents regarding a Comprehensive Plan for the Town of Williamsburg. They hope to take that data and turn it into goals to guide the Town over the next ten years.

Williams Sayre spoke about the Open House for the new Public Safety Complex on Sunday, June 9 from 11 am until 2 pm.

A quorum of sixty (60) registered voters being present, there were 95 voters, the town meeting was called to order at 6:03 p.m. by the Moderator. The Moderator noted the return of the warrant and that it had been properly posted.

Moved and seconded that the Town adopt a rule that the Moderator be authorized to declare a 2/3 or 4/5 vote in the same manner as a majority vote is declared, provided that if a vote so declared is requested by seven (7) or more members of Town Meeting, the Moderator shall verify the vote by taking a count.

Motion Passed Unanimously

ARTICLE 1

Moved and seconded that the Town vote pursuant to M.G.L. c268A, §21A to authorize the Board of Selectmen, Board of Water/Sewer Commissioners, Board of Assessors, Board of Health, Board of Appeals, Finance Committee, and the Trustees of the Libraries to appoint their own members to positions under their respective jurisdictions at such salaries or wage rates to be established by the Board of Selectmen.

Motion Passed Unanimously

ARTICLE 2

Moved and seconded that the Town vote to authorize the Moderator to choose a committee to expend the income from the Whiting Street Fund.

Motion Passed Unanimously

ARTICLE 3

Moved and seconded that the Town vote to accept monies from the Massachusetts Department of Transportation, including but not limited to Chapter 90 funds, for the maintenance and reconstruction of Town roads and bridges, and to authorize expenditure of the same without further appropriation.

Motion Passed Unanimously

ARTICLE 4

Moved and seconded that the Town vote to authorize the Board of Selectmen to accept and expend any grants and/or gifts that may become available.

Motion Passed Unanimously

ARTICLE 5

Moved and seconded that the Town vote to authorize the Board of Selectmen to sell, trade in or dispose of any surplus town-owned equipment and/or personal property.

Motion Passed Unanimously

ARTICLE 6

Moved and seconded that the Town vote to raise and appropriate the sum of \$198,620 composed of the amounts listed below, for the purpose of operating, maintaining, and constructing the Town water system and all costs incidental and related thereto, including the laying of mains, for Fiscal Year 2025, and to take said sum from Water Enterprise Revenue.

Stipends	\$	2,940
<u>Expenses</u>	<u>\$</u>	<u>195,680</u>
Total	\$	198,620

Motion Passed Unanimously

It was noted incorrectly in the warrant that it said "to transfer and appropriate". The budget is raised with user fees.

ARTICLE 7

Moved and seconded that the Town vote to raise and appropriate the sum of \$263,375 composed of the amounts listed below, for the purpose of operating, maintaining, and constructing the Town sewer system and all costs incidental and related thereto, for Fiscal Year 2024, and to take said sum from Sewer Enterprise Revenue.

Stipends	\$	2,940
<u>Expenses</u>	<u>\$</u>	<u>260,435</u>
Total	\$	263,375

Motion Passed Unanimously

It was noted incorrectly in the warrant that it said "to transfer and appropriate". The budget is raised with user fees.

ARTICLE 8

Moved and seconded that the Town vote pursuant to M.G.L. c44, §53E1/2, as most recently amended, to set Fiscal Year 2025 spending limits for the Revolving Funds as outlined in Article 8 in the warrant.

REVOLVING FUND \$ LIMIT

Firearms Licensing.....\$5,000
Gas Inspector.....\$1,500
Electrical Inspector.....\$10,000
Plumbing Inspector.....\$4,000
Transfer Station Open Box....\$30,000
Board of Appeals.....\$6,000

Total Spending.....\$135,500

Motion Passed Unanimously

REVOLVING FUND \$ LIMIT

Planning Board.....\$30,000
Animal Control Officer.....\$5,000
Recreation Commission.....\$30,000
Council on Aging.....\$2,000
Conservation Commission.....\$5,000
Fire Department.....\$7,000

ARTICLE 9

Moved and seconded that the Town vote to approve the Capital Improvement Plan, as prepared the Board of Selectmen and approved by the Finance Committee, including recommended capital improvements for the following five fiscal years. [see next page]

There was some discussion of items on the Capital Plan. The plan shows suggestions for the next five years. There was also discussion about trying to find residents to serve on the Capital Planning Committee.

Motion Passed Unanimously

LINE	Total Debt Years	Years Remaining	Interest Rate %	Project Description	Funding Method	Funding Years	Cost to Town (Current \$ Interest Not Incl.)	Remaining Principle	FY2025	FY2026	FY2027	FY2028	FY 2029
1	APPROVED REQUESTS												
2				<u>Bonded</u>									
3	20	12	2.85	ATD School Building Construction	DE	FY13 - FY33	5,183,250	2,360,000	318,350	312,950	302,350	296,750	285,950
4	20	20	3.60	Public Safety Complex	DE	FY24 - FY44	3,495,000	3,600,000	265,100	264,225	263,100	261,725	264,975
5				<u>Short Term Borrowing</u>									
6	5	5	??	Fire Dept. Rescue Truck	B	FY25 - FY29	240,000	240,000	50,000	50,000	50,000	50,000	50,000
7				<u>Third Party Assessments</u>									
8													
9				TOTAL			8,918,250	6,200,000	633,450	627,175	615,450	608,475	600,925
10				FY OPERATION BUDGET (EST.)					9,488,765	9,963,203	10,461,363	10,984,432	11,533,653
11				DEBT PMNT. AS % BUDGET (EST.)					6.68	6.29	5.88	5.54	6.50
12													
13	CURRENT REQUESTS APPROVED FY2025												
14				LIB - meekins hvac engineering	FC	FY25	25,000						
15				HWY - woodchipper	FC	FY25	65,000						
16				TO - building improvements	FC	FY25	150,000						
17				FD - turnout gear	FC	FY25	50,000						
18				TREA - new software	FC	FY25	6,000						
19				HWY - truck w/plow (FY20)	FC	FY25	39,386						
20				TOTAL			335,386						
21													
22													
23	FUTURE REQUESTS												
24				FIRE - Engine #2			275,000						
25				TO - roof replacement			100,000						
26				TO - gutter replacement			15,000						
27				TO - elevator upgrade(s)			125,000						
28				TO - Bridget St. easements			75,000						
29				LIB - Meekins Mini Split			60,000						
30				LIB - Meekins re-point			50,000						
31				FIRE - Engine #4			500,000						
32				LIB - Meekins windows			50,000						
33				LIB - Meekins old entrance stairs			10,000						
34				HWY - truck 5 F550			75,000						
35				FIRE - SCBA air bottles (#10)			12,000						
36				FIRE - SCBA air bottles (#13)			15,600						
37				HWY - excavator			200,000						
38				FIRE - SCBA air bottles (#12)			14,400						
39				FIRE - Engine #1			500,000						
40				FIRE - UTV			60,000						
41				FIRE - Jaws of Life			50,000						
42				FIRE - radios (one)			60,000						
43				FIRE - radios (two)			60,000						
44				TOTAL			2,307,000						

ARTICLE 10

Moved and seconded that the Town vote to fix the salary and compensation of all elected and appointed officers of the Town for the twelve-month period ending June 30, 2025, as provided in M.G.L. c41, §108, as amended, and to see if the Town vote to raise and appropriate such sums of money as shall be deemed necessary to defray the expenses of the Town for that same period, with each line being its own appropriation and in the total sum of \$9,488,765, as recommended by the Finance Committees, such sum to be appropriated by transferring \$265,000 from Free Cash and raising \$9,223,765 from taxation. [see next page]

Motion made and seconded to move budget section by section.

TYPE	FY24 \$	FY25\$	DIFFERENCE \$	DIFFERENCE %
Culture / Recreation.....	233,191	244,067	10,876	4.6%
Debt Service.....	595,834	644,950	49,116	8.24%
Education.....	4,828,686	4,803,463	(25,223)	(0.52%)
Fixed Costs.....	1,171,639	1,287,470	115,831	9.89%
Gen Gov't.....	705,176	795,023	89,747	12.73%
Health / Human.....	155,432	159,111	3,679	2.37%
Intergovernmental.....	97,316	99,478	2,162	2.22%
Public Safety.....	617,871	750,366	132,495	21.44%
Public Works.....	664,874	704,837	39,963	6.01%
Total.....	9,070,119	9,488,765	418,646	4.62%

Motion for Total Budget Passed Unanimously

CATEGORY	DEPARTMENT	ACCT #	NAME	FY2024 BUDGET	FY2025 BUDGET
Culture / Recreation	Library	5100	Salaries & Wages, Director	57,420	61,862
Culture / Recreation	Library	5110	Salaries & Wages	128,720	132,582
Culture / Recreation	Library	5400	General Expenses	14,000	14,000
Culture / Recreation	Library	5442	Materials / Books	5,000	7,000
Culture / Recreation	Library	5444	School library program	17,437	17,873
Culture / Recreation	Recreation Activities	5110	Salaries & Wages	4,114	-
Culture / Recreation	Recreation Activities	5400	General Expenses	5,000	10,000
Culture / Recreation	Recreation Activities	5425	Woodland Trails Comm	500	250
Culture / Recreation	Historical Commission	5400	General Expenses	500	250

Culture / Recreation	Veteran's Recognition	5400	General Expenses	500	250
Debt Service	Retirement of Debt	5481	Highland Ambulance Vehicle	6,484	-
Debt Service	Retirement of Debt	5910	School Building	260,000	260,000
Debt Service	Retirement of Debt	5977	Public Safety Complex	105,000	115,000
Debt Service	Retirement of Debt	*new*	Fire Rescue Truck	-	50,000
Debt Service	Interest on Long-term Debt	5925	School Building	68,750	58,350
Debt Service	Interest on Long-term Debt	5977	Public Safety Complex	155,600	150,100
Debt Service	Interest on Long-term Debt	*new*	Fire Rescue Truck	-	11,500
Education	Elementary School	5100	Salaries & Wages, Elected Officials	1,590	1,638
Education	Elementary School	5400	General Expenses	2,391,744	2,467,595
Education	Regional School	5400	General Expenses	1,849,352	1,864,230
Education	Vocational/Technical School	5400	General Expenses	531,000	420,000
Education	Vocational/Technical School	5819	Voc Transportation	55,000	50,000
			TOTAL	4,828,686	4,803,463
Fixed Costs	Property Insurance	5400	General Expenses	70,000	85,000
Fixed Costs	Retirement Contribution	5400	General Expenses	386,108	413,620
Fixed Costs	Worker's Compensation	5400	General Expenses	15,000	20,000
Fixed Costs	Unemployment Compensation	5400	General Expenses	2,500	2,500
Fixed Costs	Unemployment Compensation	5411	Police & Fire insurance	16,031	20,000
Fixed Costs	Health Insurance	5400	General Expenses	637,000	700,000
Fixed Costs	Medicare	5400	General Expenses	45,000	46,350

Gen Gov't	Moderator	5100	Salary	333	343
Gen Gov't	Selectmen	5100	Salaries & Wages, Elected Officials	9,312	9,591
Gen Gov't	Selectmen	5400	General Expenses	3,750	3,750
Gen Gov't	Town Administrator	5100	Salaries & Wages, Elected Officials	70,009	72,109
Gen Gov't	Town Administrator	5101	Admin Asst	19,764	20,733
Gen Gov't	Town Administrator	5400	General Expenses	1,250	1,250
Gen Gov't	Town Administrator	5403	Certified Public Procurement Official	1,885	-
Gen Gov't	Capital Planning Committee	5400	General Expenses	75	75
Gen Gov't	Finance Committee	5100	Salaries & Wages, Elected Officials	4,209	4,335
Gen Gov't	Finance Committee	5400	General Expenses	500	500
Gen Gov't	Reserve Fund	5400	General Expenses	50,000	60,000
Gen Gov't	Accountant	5110	Salaries & Wages	41,003	42,233
Gen Gov't	Accountant	5400	General Expenses	300	500
Gen Gov't	Accountant	5420	Accounting Software	750	7,821
Gen Gov't	Accountant	5710	Audit Services	24,000	24,000
Gen Gov't	Assessors	5100	Salaries & Wages, Elected Officials	10,345	10,866
Gen Gov't	Assessors	5110	Salaries & Wages	25,025	28,923
Gen Gov't	Assessors	5400	General Expenses	17,200	16,200
Gen Gov't	Assessors / Revaluation	5400	General Expenses	5,000	5,000
Gen Gov't	Treasurer	5100	Salaries & Wages, Elected Officials	28,751	38,625
Gen Gov't	Treasurer	5110	Salaries & Wages (stipend)	1,000	1,000
Gen Gov't	Treasurer	5123	Treasurers Asst	7,439	18,025

Gen Gov't	Treasurer	5400	General Expenses	6,500	7,000
Gen Gov't	Treasurer	5421	Treasurer's Software	5,500	10,000
Gen Gov't	Treasurer	5810	OPEB Re-eval	6,500	6,500
Gen Gov't	Collector	5100	Salaries & Wages, Elected Officials	56,175	38,625
Gen Gov't	Collector	5110	Salaries & Wages (stipend)	1,000	1,000
Gen Gov't	Collector	5400	General Expenses	16,000	16,500
Gen Gov't	Collector	5410	Deputy Coll Expenses	2,000	2,000
Gen Gov't	Collector	5460	Tax Title Exp	1,500	2,500
Gen Gov't	Oliver Smith Trust	5400	General Expenses	35	35
Gen Gov't	Legal	5400	General Expenses	10,000	10,000
Gen Gov't	Advertising /Other Operations Support	5400	General Expenses	1,200	1,200
Gen Gov't	Other Operations Support	5401	Energy Comm Expenses	250	250
Gen Gov't	Constable	5100	Salaries & Wages, Elected Officials	495	495
Gen Gov't	Clerk	5100	Salaries & Wages, Elected Officials	26,970	32,760
Gen Gov't	Clerk	*new*	Elections Stipend		4,500
Gen Gov't	Clerk	5124	Clerk's Assistant	2,600	2,600
Gen Gov't	Clerk	5400	General Expenses	1,700	1,700
Gen Gov't	Clerk	5404	Records Storage	1,500	1,500
Gen Gov't	Clerk	5422	Clerk's Software	500	500
Gen Gov't	Elections	5400	General Expenses	11,500	11,500
Gen Gov't	Street Listing	5400	General Expenses	1,450	1,450
Gen Gov't	Conservation Commission	5110	Salaries & Wages	1,995	3,500
Gen Gov't	Conservation Commission	5400	General Expenses	2,700	1,000
Gen Gov't	Planning Board	5400	General Expenses	750	500

Gen Gov't	Zoning Board/Appeals	5400	General Expenses	600	500
Gen Gov't	Town Office	5125	Custodian Labor	13,235	30,000
Gen Gov't	Town Office	5130	Building Supervisor	10,221	10,528
Gen Gov't	Town Office	5400	General Expenses	30,000	35,000
Gen Gov't	Town Office	5412	Town Office Exp	2,500	2,500
Gen Gov't	Town Office	5430	Internet	11,000	15,000
Gen Gov't	Town Office	5431	Town Telephone	11,000	12,000
Gen Gov't	Town Office	5432	Copier Maint	2,400	2,400
Gen Gov't	Town Office	5436	Document Storage	2,100	2,100
Gen Gov't	Town Office	5450	Heating	25,000	30,000
Gen Gov't	Town Office	5455	Electricity	35,000	35,000
Gen Gov't	Town Office	5470	Computer Services	45,000	50,000
Gen Gov't	Town Office	5480	Technology Upgrades	5,000	5,000
Gen Gov't	Town Office	5850	Town Building Repairs	20,000	20,000
Gen Gov't	Town Office	*new*	Public Safety Comp. Operations		10,000
Gen Gov't	Town Reports	5400	General Expenses	1,500	1,500
Gen Gov't	Transfer To	5900	OPEB	10,000	10,000
Health / Human	Animal Inspection	5400	General Expenses	1,020	2,000
Health / Human	Board of Health	5100	Salaries & Wages, Elected Officials	4,109	4,232
Health / Human	Board of Health	5400	General Expenses	1,050	1,050
Health / Human	Board of Health	5418	Public Health Emgy/Training	1,550	1,550
Health / Human	Council on Aging	5110	Salaries & Wages	38,274	39,422

Health / Human	Council on Aging	5128	COA Labor	19,764	20,357
Health / Human	Council on Aging	5129	COA Meal Site Staff	14,823	15,268
Health / Human	Council on Aging	5140	COA Admin Asst	12,567	12,944
Health / Human	Council on Aging	5400	General Expenses	5,000	5,000
Health / Human	Council on Aging	5419	COA HEN Program	4,000	4,000
Health / Human	Veteran's Services	5400	General Expenses	12,875	12,888
Health / Human	Veteran's Services	5454	Veterans Benefits	40,000	40,000
Health / Human	ADA	5400	General Expenses	400	400
Intergovernmental	County Assessment & Charges	5494	FRCOG Assessment	3,025	3,025
Intergovernmental	County Assessment & Charges	5628	HC Reg Lock Up	1	-
Intergovernmental	Inspection Services	5400	Hilltown Resource MGMT	13,912	15,651
Intergovernmental	Inspection Services	5490	Foothills Health District	37,120	37,533
Intergovernmental	Inspection Services	5491	Building Inspection Prog	42,500	42,500
Intergovernmental	Inspection Services	5492	PVPC Assessment	458	469
Intergovernmental	Inspection Services	5493	Plumbing/Gas Inspect Prog	300	300
Public Safety	Police	5110	Salaries & Wages	85,416	90,038
Public Safety	Police	5121	Police Dept labor	162,248	225,161
Public Safety	Police	5400	General Expenses	25,626	25,626
Public Safety	Police	5423	Police Records Software	8,035	8,035
Public Safety	Police	5441	Police Bridge Academy	17,000	-
Public Safety	Fire	5110	Salaries & Wages	56,177	77,149

Public Safety	Fire	5122	Fire Dept labor	42,000	55,505
Public Safety	Fire	5131	FD Admin Asst	15,331	16,590
Public Safety	Fire	5132	FD Training	17,246	28,016
Public Safety	Fire	5400	General Expenses	42,072	44,807
Public Safety	Ambulance	5400	General Expenses	140,533	171,388
Public Safety	Emergency MGMT Service	5110	Salaries & Wages	1,331	2,500
Public Safety	Emergency MGMT Service	5127	Emer Mgmt Deputy	620	1000
Public Safety	Emergency MGMT Service	5400	General Expenses	3,750	4,051
Public Safety	Emergency MGMT Service	5433	Emergency Communications	486	500
Public Works	Tree Service	5414	Tree Removal/Planting	7,000	7,000
Public Works	Highway	5100	Salaries & Wages, Elected Officials	78,750	81,113
Public Works	Highway	5110	Salaries & Wages	147,693	152,124
Public Works	Highway	5400	General Expenses	93,500	93,500
Public Works	Highway	5416	Highway Garage/Equip Maint	45,800	50,380
Public Works	Highway	5417	Vehicle Fuel	45,000	45,000
Public Works	Highway	5440	Invasive Species	1,500	1,500
Public Works	Highway	5443	Sidewalk Construction	5,000	5,000
Public Works	Highway	5840	Highway Surplus equip	3,000	3,500
Public Works	Snow & Ice Removal	5110	Salaries & Wages	15,997	15,997
Public Works	Snow & Ice Removal	5400	General Expenses	72,500	72,500
Public Works	Street Lighting	5400	General Expenses	8,000	8,000
Public Works	Transfer Station	5110	Salaries & Wages	35,509	38,424
Public Works	Transfer Station	5400	General Expenses	102,825	128,000

Public Works	Cemetery	5400	General Expenses	1,200	1,200
Public Works	Cemetery	5458	Haydenville Town Clock	1,600	1,600

CATEGORY	FY2024 BUDGET	FY2025 BUDGET
Culture / Recreation	233,191	244,067
Debt Service	595,834	644,950
Education	4,828,686	4,803,463
Fixed Costs	1,171,639	1,287,470
Gen Gov't	705,276	795,023
Health / Human	155,432	159,111
Intergovernmental	97,316	99,478
Public Safety	617,871	750,366
Public Works	664,874	704,837
TOTAL	9,070,119	9,488,765

ARTICLE 11

Moved and seconded that the Town vote to transfer from Free Cash the sum of \$1,150 being an amount equal to one-half of the amount received by the Town as Medicaid reimbursements in the FY23, to the Williamsburg School Department.

Motion Passed Unanimously

ARTICLE 12

Moved and seconded that the Town vote to transfer from Free Cash the sum of \$396, to pay for costs incurred by GIR USA Inc. (fuel monitoring software), in FY22.

Motion Passed Unanimously

ARTICLE 13

Moved and seconded that the Town vote to transfer from Free Cash the sum of \$25,000 for the purpose of paying for engineering service to develop a schematic design for electrification of replacement HVAC system(s) at the Meekins Library and any other incidental and related expenses.

Motion Passed Unanimously

ARTICLE 14

Moved and seconded that the Town vote to transfer from Free Cash the sum of \$65,000 to purchase and equip a 15" woodchipper for the Williamsburg Highway Department and any other incidental and related expenses.

Motion made and seconded to call the question.

Motion Passed Unanimously

Original Motion Passed Unanimously

ARTICLE 15

Moved and seconded that the Town vote to transfer from Free Cash the sum of \$50,000 to purchase and equip new turnout gear for the Williamsburg Fire Department and any other incidental and related expenses.

Motion Passed Unanimously

ARTICLE 16

Moved and seconded that the Town vote to transfer from Free Cash the sum of \$150,000 for the purpose of paying for building maintenance at the Williamsburg Town Offices and any other incidental and related expenses.

Motion Passed Unanimously

ARTICLE 17

Moved and seconded that the Town vote to transfer from Free Cash the sum of \$6,000 for the purpose of paying for additional software for the Treasurer and any other incidental and related expenses.

Motion Passed Unanimously

ARTICLE 18

Moved and seconded that the Town vote to transfer from Free Cash the sum of \$39,385.50 to purchase and equip a truck and plow for the Williamsburg Highway Department in FY24 and any other incidental and related expenses.

Motion Passed Unanimously

ARTICLE 19

Moved and seconded that the Town vote to transfer \$200,000 from Free Cash into the Stabilization Fund.

Motion Passed Unanimously

ARTICLE 20

Moved and seconded that the Town vote to petition the Massachusetts General Court to enact legislation entitled "An Act Authorizing the Town of Williamsburg to Continue Employment of Glen Everett Beyond the Age of 65", as set forth in Article 20, provided, however, that the General Court may make clerical and editorial changes to the bill.

Motion Passed Unanimously

ARTICLE 21

Moved and seconded that the Town vote to authorize the Board of Selectmen (i) to enter into an agreement for payments-in-lieu of taxes pursuant to M.G.L. Chapter 59, §5 Clause Forty-fifth, and/or Chapter 164, §1 or/and other enabling authority for personal property attributable to a solar photovoltaic facility located on privately owned land at 5 Hatfield Rd. and 95 Main St., Haydenville, shown as Assessor's Maps 7G-Lot 77 and 11K-Lot 33, on such other terms and conditions and for such consideration as the Board of Selectmen deems appropriate; and (ii) to execute documents and take all other actions necessary or convenient to implement and administer such agreement.

After some discussion, a motion was made and seconded to call the question.

Motion Passed: Yay-62, Nay-20

Original Motion Passed: Yay-49, Nay-15

Motion made and seconded to adjourn Town Meeting. Motion passed unanimously. Meeting adjourned at 8:36 P.M.

Filed: June 4, 2024

A True Copy Attest: Brenda Lessard, Town Clerk

Brenda Lessard
Williamsburg Town Clerk

Cc: Accountant, Department of Revenue, Finance Committee, Board of Selectmen, Treasurer, Assessors, KP/Law, Highway Department, Planning Board, Board of Health, Town Administrator, Water & Sewer Commission, Police Department, Capital Planning, Library Trustees and Fire Department

Minutes of the 2024 State Primary

September 3, 2024

Voting took place at the Town Offices, 141 Main Street, Haydenville, MA

The polls were opened at 7:00 a.m. and closed at 8:00 p.m.

The following were the results of the election.

Warden: Kathy Luce

Constables: Paul Sanderson, Robert Lapointe, Josh Lapointe and Robert Cayo

Registered Voters: 2177

Total Ballots cast: 413 (19% voter turnout)

Democrat Ballots: 339

Republican Ballots: 73

Libertarian: 1

Democratic Ballot: 339		Write-Ins		0
Senator in Congress: (D)		Register of Deeds		
Blanks	6	Blanks		21
Elizabeth Warren	332	Mary Olberding		318
Write-Ins	1	Write-Ins		0
Representative in Congress (D)		Register of Probate (D)		
Blanks	2	Blanks		27
James McGovern	337	Mark Smith Ames		312
Write-Ins	0	Write-Ins		1
Councillor (D)		Republican Ballot: 73		
Blanks	24	Senator in Congress (R)		
Tara Jacobs	315	Blanks		2
Write-Ins	0	Robert J Antonellis		7
Senator in General Court (D)		Ian Cain		3
Blanks	12	John Deaton		61
Paul Mark	327	Write-Ins		0
Write-Ins	0	Representative in Congress (R)		
Representative in General Court (D)		Blanks		72
Blanks	7	Write-Ins		1
Lindsay Sabadosa	332	Councillor (R)		
Write-Ins	0	Blanks		73
Clerk of Courts		Write-Ins		0
Blanks	22			
Daniel Carey	317			

Senator In General Court (R)	
Blanks	22
David Rosa	51
Write-Ins	0
Representative In General Court (R)	
Blanks	73
Write-Ins	0
Clerk of Courts	
Blanks	73
Write-Ins	0
Register of Deeds	
Blanks	73
Write-Ins	0
Register of Probate (R)	
Blanks	73
Write-Ins	0

<u>Libertarian Ballot: 1</u>	
Senator in Congress (L)	
Blanks	1
Write-Ins	0
Representative in Congress (L)	
Blanks	1
Write-Ins	0

Councillor (L)	
Blanks	1
Write-Ins	0
Senator in General Court (L)	
Blanks	1
Write-Ins	0
Representative in General Court (L)	
Blanks	1
Write-Ins	0
Clerk of Courts	
Blanks	1
Write-Ins	0
Register of Deeds	
Blanks	1
Write-Ins	0
Register of Probate (L)	
Blanks	0
Write-Ins	0

FILED: SEPTEMBER 5, 2024

A TRUE COPY ATTEST:

BRENDA LESSARD, TOWN CLERK

Minutes of the Presidential Primary

March 5, 2024

Voting took place at Town Offices, 141 Main Street, Haydenville, MA
The polls were open at 7:00 a.m. and closed at 8:00 p.m.

Warden: Kathy Luce
Town Clerk: Brenda Lessard
Constables: Paul Sanderson, Bob Lapointe, and Robert Cayo

Total Registered Voters: 2142

Total Absentee/Early Ballots Sent: 386 (1 (one) email overseas)

Total Early Voting In-person Voters: 46

Returned Absentees/Early: 334

One (1) email overseas ballot received. Ten (10) mailed Ballots were rejected (one no signature, eight received late and one already voted)

Ballots Total by Imagecast: 701 and 1 (one) hand-count ballots (email)

Total Ballots Cast: 701

Democrat Ballots Cast: 511

Republican Ballots Cast: 180

Libertarian Ballot: 10

Democrat-Presidential Preference	
Dean Phillips	14
Joseph Biden	425
Marianne Williamson	9
No Preference	54
Blanks	4
Write-Ins	5
Totals	511

Democratic-State Committee Man	
Sherwood Guernsey II	355
Blanks	151
Write-Ins	5
	M. Ryan-2 All Others-3

Democratic-State Committee Woman	
Marietta Rose Rapetti Cawse	168
Megan Elise Arvin	142
Blanks	199
Write-Ins	2

Democratic-Town Committee	
Blanks	12,734
Write-Ins	41

Republican-Presidential Preference	
Chris Christie	3
Ryan Binkley	0
Vivek Ramaswamy	1
Asa Hutchinson	0
Donald J Trump	89
Ron Desantis	1
Nikki Haley	86
No Preference	0
Blanks	0
Write-Ins	0
Totals	180

Republican-State Committee Man	
Nicholas Boldyga	100
Blanks	78
Write-Ins	2

Republican-State Committee Woman	
Jessica Boldyga	98
Blanks	81
Write-Ins	1

Republican-Town Committee	
Blanks	6,299
Write-Ins	1

Libertarian-Presidential Preference	
Jacob Hornberger	0
Michael Rectenwald	0
Chase Oliver	2
Michael Ter Maat	0
Lars Mapstead	0
No Preference	3
Blanks	1
Write-Ins	4
Totals	10
	Nikki Haley-3 Robert Kennedy-1

Libertarian-State Committee Man	
Blanks	8
Write-Ins	2

Libertarian-State Committee Woman	
Blanks	8
Write-Ins	2

Libertarian-Town Committee	
Blanks	90
Write-Ins	10

FILED: March 11, 2024

TRUE COPY ATTEST

Brenda Lessard
Williamsburg Town Clerk

COMMONWEALTH OF MASSACHUSETTS

Town of Williamsburg General & State Election November 5, 2024

Election held @ Williamsburg Town Offices, 141 Main Street, Haydenville

In-Person Early voting took place at Town Office, 141 Main Street, Haydenville from October 19, 2024 until November 1, 2024

Polls opened at 7:00 a.m. and closed at 8:00 p.m.

Total Registered Voters: 2212 - Total Ballots cast 1833 (82.9% turnout)

Warrant Signed: October 3, 2024

Warrant Posted: October 15, 2024

Constables: Paul Sanderson, Robert Lapointe, Joshua Lapointe & Robert Cayo

Warden: Kathleen Luce and Joan Donovan

Clerk: Fran Tilley

Total Absentee Ballots Requested: 14 Total Absentee Ballots Returned & Voted: 11

Total Early Voting Ballots: 1092 (432 In-person early voters and 660 mailed EV ballots)

All Early Voting Ballots Cast: 920 (172 mailed EV ballots not returned)

Total Provisional Ballots: 2 Total Provisional Ballots Cast: 1

Election Day Imagecast Machine Total: 845

Central Tabulation Facility (Town Clerk's Office) Total: 972

Hand-counted ballots: 14 Absentee, and 2 ballots (post-election 11/15/24 count)

Electors of President & Vice President	
Harris & Walz	1373
Trump & Vance	366
Ayyadurai & Ellis	1
De la Cruz & Garcia	9
Oliver & Ter Matt	16
Stein & Caballero-Roca	38
Blank	22
Write-in	8
Robert Kennedy-5	
Mike Pence-1	
Elizabeth Cheney-1	
Bernie Sanders-1	
Senator in Congress	
Elizabeth Ann Warren	1380
John Deaton	412
Blank	41
Write-in	0
Representative in Congress-Second District	
James P. McGovern	1409
Cornelious Shea	326
Blank	98
Write-in	0
Councillor-Eighth District	
Tara J. Jacobs	1452
Blank	379
Write-in	

Senator in General Court-Berkshire, Hampden, Franklin, Hampshire	
Paul W. Mark	1385
David Rosa	329
Blank	119
Write-in	0
Representative in General Court-1st Hampshire District	
Lindsay N. Sabadosa	1499
Blank	331
Write-in	3
Clerk of Courts-Hampshire	
Daniel R. Carey	1478
Blank	351
Write-in	4
Registrar of Deeds	
Mary K. Olberding	1458
Blank	371
Write-in	4
Register of Probate	
Mark Smith Ames	1454
Blank	376
Write-in	3

BALLOT QUESTIONS

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2024?

SUMMARY

This proposed law would specify that the State auditor has the authority to audit the legislature.

A YES VOTE would specify that the State auditor has the authority to audit the legislature.

A NO VOTE would make no change in the law relative to the State Auditor's authority.

Yes-1168 No-517 Blank-148

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student's district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education.

A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards.

A NO VOTE would make no change in the law relative to the requirement that a student pass the MCAS in order to graduate high school.

Yes-1286 No-488 Blank-59

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations. The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court. This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions. Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision. The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

Yes-1171 No-547 Blank-115

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances. This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over. This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances. This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances. The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law. Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child. This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could

continue to restrict the possession and use of these psychedelic substances in public buildings or at schools. This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances.
Yes-987 No-547 Blank-73

QUESTION 5: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years, at which point employers could pool all tips and distribute them to all non-management workers.

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Yes-666 No-1098 Blank-69

FILED: November 19, 2024

Brenda Lessard, Williamsburg Town Clerk

Town Accountant

Revenue Report FY24

<u>Account Code</u>	<u>Account Title</u>	<u>Original Budget</u>	<u>YTD Budget/Final</u>	<u>YTD Actual</u>	<u>Balance</u>
001	General Fund				
001	Balance Sheet				
4110	Personal Property Taxes	394,930	394,930	403,052.04	(8,122.04)
4120	Real Estate Taxes	6,914,438	6,914,438	6,827,618.06	86,819.94
4142	Tax Liens Redeemed	0	0	106,601.61	(106,601.61)
4150	Motor Vehicle Excise	300,000	300,000	383,629.33	(83,629.33)
4170	Pen & Int on Prop Taxes	20,000	20,000	16,826.82	3,173.18
4171	Pen & Int on Excise Taxes	0	0	1,632.75	(1,632.75)
4173	Penalty and Interest on Tax Titles	0	0	18,152.70	(18,152.70)
4180	Pmts In Lieu of Taxes	50,000	50,000	54,784.88	(4,784.88)
4196	Meals Tax	30,000	30,000	58,547.02	(28,547.02)
4320	Fees	0	0	275.04	(275.04)
4340	Opioid Settlement Funds	0	0	26,043.98	(26,043.98)
4360	Rentals	0	0	1,500.00	(1,500.00)
4510	Medicaid Revenue	0	0	28,815.95	(28,815.95)
4610	Reimb for Loss of Taxes	11,950	11,950	11,950.00	0.00
4613	Veterans Abatements	9,235	9,235	0.00	9,235.00
4616	Elderly Abatements	0	0	4,016.00	(4,016.00)
4620	School Aid Chapter 70	843,437	843,437	553,995.00	289,442.00
4640	School Choice	7,852	7,852	39,719.00	(31,867.00)
4661	Lottery Aid	361,933	361,933	361,933.00	0.00
4665	Veterans Benefits	11,225	11,225	13,170.77	(1,945.77)
4685	Fines - MV	1,000	1,000	2,151.63	(1,151.63)
4770	Fines - Parking	0	0	25.00	(25.00)
4771	Fines - District Court	500	500	180.00	320.00
4820	Earnings on Investments	1,500	1,500	143,170.61	(141,670.61)
4840	Miscellaneous Revenue	<u>67,909</u>	<u>67,909</u>	<u>49,048.14</u>	<u>18,860.86</u>
Total 001	Balance Sheet	9,025,909	9,025,909	9,106,839.33	(80,930.33)
122	Selectmen				
4410	Alcoholic Beverage Licenses	8,500	8,500	25.00	8,475.00
4420	Other Licenses	<u>500</u>	<u>500</u>	<u>7,897.93</u>	<u>(7,397.93)</u>
Total 122	Selectmen	9,000	9,000	7,922.93	1,077.07
145	Treasurer				
4320	Fees	<u>0</u>	<u>0</u>	<u>442.76</u>	<u>(442.76)</u>
Total 145	Treasurer	0	0	442.76	(442.76)
146	Collector				
4320	Fees	0	0	20,259.77	(20,259.77)
4420	Other Licenses	<u>10,000</u>	<u>10,000</u>	<u>0.00</u>	<u>10,000.00</u>
Total 146	Collector	10,000	10,000	20,259.77	(10,259.77)
161	Clerk				
4320	Fees	<u>0</u>	<u>0</u>	<u>15.00</u>	<u>(15.00)</u>
Total 161	Clerk	0	0	15.00	(15.00)

Budget - Expense

210	Police					
4320	Fees	<u>5,000</u>	<u>5,000</u>	<u>315.15</u>	<u>4,684.85</u>	
Total 210	Police	5,000	5,000	315.15	4,684.85	
241	Building Inspections					
4450	Permits	<u>20,000</u>	<u>20,000</u>	<u>37,390.91</u>	<u>(17,390.91)</u>	
Total 241	Building Inspections	20,000	20,000	37,390.91	(17,390.91)	
300	Elementary School					
4540	Revenue	<u>0</u>	<u>0</u>	<u>395.50</u>	<u>(395.50)</u>	
Total 300	Elementary School	0	0	395.50	(395.50)	
431	Trash Stickers					
4320	Fees	<u>50,000</u>	<u>50,000</u>	<u>39,931.00</u>	<u>10,069.00</u>	
Total 431	Trash Stickers	50,000	50,000	39,931.00	10,069.00	
512	Board of Health					
4450	Permits	8,000	8,000	16,625.00	(8,625.00)	
4540	Revenue	<u>0</u>	<u>0</u>	<u>450.00</u>	<u>(450.00)</u>	
Total 512	Board of Health	<u>8,000</u>	<u>8,000</u>	<u>17,075.00</u>	<u>(9,075.00)</u>	

Expense Report FY24

<u>Account Code</u>	<u>Account Title</u>	<u>Original Budget</u>	<u>Revised Budget</u>	<u>Total Budget</u>	<u>YTD Actual</u>	<u>Balance</u>	<u>% Exp</u>
114	Moderator						
5100	Salaries & Wages, Elec Off	<u>333</u>	<u>0.00</u>	<u>333.00</u>	<u>333.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 114	Moderator	333	0.00	333.00	333.00	0.00	100.00%
122	Selectmen						
5100	Salaries & Wages, Elec Off	9,312	(1,111.35)	8,200.65	7,760.00	440.65	94.63%
5400	General Expenses	3,750	(704.31)	3,045.69	2,706.44	339.25	88.86%
5402	ART#16 BLD MAINT 6/24	<u>2,100</u>	<u>0.00</u>	<u>2,100.00</u>	<u>2,100.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 122	Selectmen	15,162	(1,815.66)	13,346.34	12,566.44	779.90	94.16%
123	Town Administrator						
5100	Salaries & Wages, Elec Off	70,009	0.00	70,009.00	70,009.00	0.00	100.00%
5101	Admin Asst	19,764	0.00	19,764.00	19,037.66	726.34	96.32%
5400	General Expenses	<u>1,250</u>	<u>(364.64)</u>	<u>885.36</u>	<u>885.36</u>	<u>0.00</u>	<u>100.00%</u>
Total 123	Town Administrator	91,023	(364.64)	90,658.36	89,932.02	726.34	99.20%
130	Capital Planning Committee						
5400	General Expenses	<u>75</u>	<u>0.00</u>	<u>75.00</u>	<u>0.00</u>	<u>75.00</u>	<u>0.00%</u>
Total 130	Capital Planning Cmte	75	0.00	75.00	0.00	75.00	0.00%
131	Finance Committee						
5100	Salaries & Wages, Elec Off	4,209	0.00	4,209.00	3,273.69	935.31	77.78%
5400	General Expenses	<u>500</u>	<u>377.25</u>	<u>877.25</u>	<u>877.25</u>	<u>0.00</u>	<u>100.00%</u>
Total 131	Finance Committee	4,709	377.25	5,086.25	4,150.94	935.31	81.61%

Budget - Expense

132	Reserve Fund						
5400	General Expenses	<u>50,000</u>	<u>(49,768.7)</u>	<u>231.22</u>	<u>0.00</u>	<u>231.22</u>	<u>0.00%</u>
Total 132	Reserve Fund	50,000	(49,768.7)	231.22	0.00	231.22	0.00%
135	Accountant						
5110	Salaries & Wages	41,003	0.00	41,003.00	41,003.00	0.00	100.00%
5400	General Expenses	300	2,017.90	2,317.90	2,317.90	0.00	100.00%
5420	Accounting Software	750	0.00	750.00	0.00	750.00	0.00%
5710	Audit Services	<u>24,000</u>	<u>24,000.00</u>	<u>48,000.00</u>	<u>24,000.00</u>	<u>24,000.00</u>	<u>50.00%</u>
Total 135	Accountant	66,053	26,017.90	92,070.90	67,320.90	24,750.00	73.12%
141	Assessors						
5100	Salaries & Wages, Elec Off	10,345	177.83	10,522.83	10,522.83	0.00	100.00%
5110	Salaries & Wages	25,025	75.60	25,100.60	25,100.60	0.00	100.00%
5400	General Expenses	<u>17,200</u>	<u>(253.43)</u>	<u>16,946.57</u>	<u>15,821.85</u>	<u>1,124.72</u>	<u>93.36%</u>
Total 141	Assessors	52,570	0.00	52,570.00	51,445.28	1,124.72	97.86%
142	Revaluation						
5400	General Expenses	<u>5,000</u>	<u>10,985.12</u>	<u>15,985.12</u>	<u>0.00</u>	<u>15,985.12</u>	<u>0.00%</u>
Total 142	Revaluation	5,000	10,985.12	15,985.12	0.00	15,985.12	0.00%
145	Treasurer						
5100	Salaries & Wages, Elec Off	28,751	6,734.48	35,485.48	35,485.48	0.00	100.00%
5110	Salaries & Wages	1,000	0.00	1,000.00	1,000.00	0.00	100.00%
5123	Treasurers Asst	7,439	3,979.08	11,418.08	11,418.08	0.00	100.00%
5400	General Expenses	6,500	3,311.19	9,811.19	9,811.19	0.00	100.00%
5421	Treasurer's Software	5,500	1,565.26	7,065.26	7,065.26	0.00	100.00%
5810	OPEB Re-eval	<u>6,500</u>	<u>0.00</u>	<u>6,500.00</u>	<u>3,190.00</u>	<u>3,310.00</u>	<u>49.08%</u>
Total 145	Treasurer	55,690	15,590.01	71,280.01	67,970.01	3,310.00	95.36%
146	Collector						
5100	Salaries & Wages, ElectOff	56,175	(15,590)	40,584.99	39,514.52	1,070.47	97.36%
5110	Salaries & Wages	1,000	0.00	1,000.00	0.00	1,000.00	0.00%
5400	General Expenses	16,000	1,111.35	17,111.35	17,111.35	0.00	100.00%
5410	Deputy Coll Expenses	2,000	0.00	2,000.00	1,046.95	953.05	52.35%
5460	Tax Title Exp	<u>1,500</u>	<u>2,230.29</u>	<u>3,730.29</u>	<u>1,161.50</u>	<u>2,568.79</u>	<u>31.14%</u>
Total 146	Collector	76,675	(12,248.3)	64,426.63	58,834.32	5,592.31	91.32%
149	Oliver Smith Trust						
5100	Salaries & Wages, ElectOff	0	35.00	35.00	35.00	0.00	100.00%
5400	General Expenses	<u>35</u>	<u>(35.00)</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
Total 149	Oliver Smith Trust	35	0.00	35.00	35.00	0.00	100.00%
151	Legal						
5400	General Expenses	<u>10,000</u>	<u>704.31</u>	<u>10,704.31</u>	<u>10,704.31</u>	<u>0.00</u>	<u>100.00%</u>
Total 151	Legal	10,000	704.31	10,704.31	10,704.31	0.00	100.00%
159	Other Operations Support						
5400	General Expenses	1,200	(1,055.19)	144.81	144.81	0.00	100.00%
5401	Energy Comm Expenses	<u>250</u>	<u>0.00</u>	<u>250.00</u>	<u>0.00</u>	<u>250.00</u>	<u>0.00%</u>
Total 159	Other Operations Support	1,450	(1,055.19)	394.81	144.81	250.00	36.68%

Budget - Expense

160	Constable						
5100	Salaries & Wages, ElectOff	<u>495</u>	<u>0.00</u>	<u>495.00</u>	<u>372.00</u>	<u>123.00</u>	<u>75.15%</u>
Total 160	Constable	495	0.00	495.00	372.00	123.00	75.15%
161	Clerk						
5100	Salaries & Wages, ElectOff	26,970	1,031.25	28,001.25	28,001.25	0.00	100.00%
5124	Clerk's Assistant	2,600	(1,031.25)	1,568.75	1,568.75	0.00	100.00%
5400	General Expenses	1,700	0.00	1,700.00	1,297.52	402.48	76.32%
5404	Records Storage	1,500	0.00	1,500.00	1,426.60	73.40	95.11%
5422	Clerk's Software	<u>500</u>	<u>0.00</u>	<u>500.00</u>	<u>500.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 161	Clerk	33,270	0.00	33,270.00	32,794.12	475.88	98.57%
162	Elections						
5400	General Expenses	<u>11,500</u>	<u>0.00</u>	<u>11,500.00</u>	<u>10,841.44</u>	<u>658.56</u>	<u>94.27%</u>
Total 162	Elections	11,500	0.00	11,500.00	10,841.44	658.56	94.27%
164	Street Listing						
5400	General Expenses	<u>1,450</u>	<u>0.00</u>	<u>1,450.00</u>	<u>1,316.07</u>	<u>133.93</u>	<u>90.76%</u>
Total 164	Street Listing	1,450	0.00	1,450.00	1,316.07	133.93	90.76%
171	Conservation Commission						
5110	Salaries & Wages	1,995	336.56	2,331.56	2,331.56	0.00	100.00%
5400	General Expenses	2,700	(336.56)	2,363.44	682.50	1,680.94	28.88%
5833	Mt St Pres - Art 23 6/5/23	<u>20,500</u>	<u>0.00</u>	<u>20,500.00</u>	<u>0.00</u>	<u>20,500.00</u>	<u>0.00%</u>
Total 171	Conservation Commission	25,195	0.00	25,195.00	3,014.06	22,180.94	11.96%
175	Planning Board						
5400	General Expenses	<u>750</u>	<u>0.00</u>	<u>750.00</u>	<u>192.43</u>	<u>557.57</u>	<u>25.66%</u>
Total 175	Planning Board	750	0.00	750.00	192.43	557.57	25.66%
176	Zoning/Appeals Board						
5400	General Expenses	<u>600</u>	<u>0.00</u>	<u>600.00</u>	<u>116.02</u>	<u>483.98</u>	<u>19.34%</u>
Total 176	Zoning/Appeals Board	600	0.00	600.00	116.02	483.98	19.34%
192	Town Office						
5125	Custodian Labor	13,235	632.71	13,867.71	13,867.71	0.00	100.00%
5130	Building Supervisor	10,221	152.24	10,373.24	10,373.24	0.00	100.00%
5400	General Expenses	30,000	3,786.44	33,786.44	33,786.44	0.00	100.00%
5412	Town Office Exp	2,500	(1,334.68)	1,165.32	1,117.66	47.66	95.91%
5430	Internet	11,000	3,344.25	14,344.25	14,344.25	0.00	100.00%
5431	Town Telephone	11,000	1,018.56	12,018.56	12,018.56	0.00	100.00%
5432	Copier Maint	2,400	957.05	3,357.05	3,357.05	0.00	100.00%
5436	Document Storage	2,100	0.00	2,100.00	2,100.00	0.00	100.00%
5450	Heating	25,000	10,161.63	35,161.63	35,161.63	0.00	100.00%
5455	Electricity	35,000	4,627.46	39,627.46	39,627.46	0.00	100.00%
5470	Computer Services	45,000	21,731.08	66,731.08	66,731.08	0.00	100.00%
5480	Technology Upgrades	5,000	0.00	5,000.00	4,452.40	547.60	89.05%
5812	A:12 Town Off Bldg Reps	0	50,562.50	50,562.50	0.00	50,562.50	0.00%
5850	Town Building Repairs	<u>20,000</u>	<u>738.09</u>	<u>20,738.09</u>	<u>20,462.21</u>	<u>275.88</u>	<u>98.67%</u>
Total 192	Town Office	212,456	96,377.33	308,833.33	257,399.69	51,433.64	83.35%

Budget - Expense

193	Property Insurance						
5400	General Expenses	<u>70,000</u>	<u>15,741.00</u>	<u>85,741.00</u>	<u>85,741.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 193	Property Insurance	70,000	15,741.00	85,741.00	85,741.00	0.00	100.00%
195	Town Reports						
5400	General Expenses	<u>1,500</u>	<u>0.00</u>	<u>1,500.00</u>	<u>1,356.50</u>	<u>143.50</u>	<u>90.43%</u>
Total 195	Town Reports	1,500	0.00	1,500.00	1,356.50	143.50	90.43%
210	Police						
5110	Salaries & Wages	85,416	0.00	85,416.00	85,416.00	0.00	100.00%
5121	Police Dept labor	162,248	(10,495.9)	151,752.01	151,752.01	0.00	100.00%
5400	General Expenses	25,626	14,093.12	39,719.12	39,719.12	0.00	100.00%
5423	Police Records Software	8,035	0.00	8,035.00	7,944.97	90.03	98.88%
5441	Academy Training/Gear	17,000	(14,193.1)	2,806.88	0.00	2,806.88	0.00%
5821	Police Cruiser	<u>66,000</u>	<u>0.00</u>	<u>66,000.00</u>	<u>57,318.25</u>	<u>8,681.75</u>	<u>86.85%</u>
Total 210	Police	364,325	(10,595.9)	353,729.01	342,150.35	11,578.66	96.73%
220	Fire						
5110	Salaries & Wages	56,177	20.00	56,197.00	56,197.00	0.00	100.00%
5122	Fire Dept labor	42,000	17,458.88	59,458.88	59,458.88	0.00	100.00%
5131	FD Admin Asst	15,331	640.08	15,971.08	15,971.08	0.00	100.00%
5132	FD Training	17,246	11,808.40	29,054.40	29,054.40	0.00	100.00%
5400	General Expenses	42,072	0.00	42,072.00	41,891.52	180.48	99.57%
5813	AFG GRANT MATCH	0	3,921.58	3,921.58	3,921.58	0.00	100.00%
5818	Fire Vehicle Art 14 -6/5/23	70,000	0.00	70,000.00	0.00	70,000.00	0.00%
5824	Fire Trailer Art 15 6/30/23	7,800	0.00	7,800.00	7,800.00	0.00	100.00%
5827	Fire Toolset -Art 16 6/5/23	<u>800</u>	<u>0.00</u>	<u>800.00</u>	<u>694.00</u>	<u>106.00</u>	<u>86.75%</u>
Total 220	Fire	251,426	33,848.94	285,274.94	214,988.46	70,286.48	75.36%
231	Ambulance						
5400	General Expenses	<u>140,533</u>	<u>0.00</u>	<u>140,533.00</u>	<u>140,532.78</u>	<u>0.22</u>	<u>100.00%</u>
Total 231	Ambulance	140,533	0.00	140,533.00	140,532.78	0.22	100.00%
232	Emergency Medical Service						
5110	Salaries & Wages	1,331	0.00	1,331.00	1,331.00	0.00	100.00%
5127	Emer Mgmt Deputy	620	0.00	620.00	620.00	0.00	100.00%
5400	General Expenses	3,750	0.00	3,750.00	3,733.55	16.45	99.56%
5433	Emergency Comms	<u>486</u>	<u>1,944.00</u>	<u>2,430.00</u>	<u>0.00</u>	<u>2,430.00</u>	<u>0.00%</u>
Total 232	Emergency Medical Service	6,187	1,944.00	8,131.00	5,684.55	2,446.45	69.91%
294	Tree Service						
5414	Tree Removal/Planting	<u>7,000</u>	<u>820.00</u>	<u>7,820.00</u>	<u>7,820.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 294	Tree Service	7,000	820.00	7,820.00	7,820.00	0.00	100.00%
300	Elementary School						
5100	Salaries & Wages, ElectOff	1,590	0.00	1,590.00	1,590.00	0.00	100.00%
5400	General Expenses	2,391,744	0.00	2,391,744.0	2,359,996	31,747.55	98.67%
5499	Encumbrance	<u>15,843</u>	<u>106,016.5</u>	<u>121,859.64</u>	<u>121,859.64</u>	<u>0.00</u>	<u>100.00%</u>
Total 300	Elementary School	2,409,177	106,016.5	2,515,193.6	2,483,446	31,747.55	98.74%
310	Regional School						
5400	General Expenses	<u>1,849,352</u>	<u>0.00</u>	<u>1,849,352.0</u>	<u>1,849,352</u>	<u>0.00</u>	<u>100.00%</u>

Budget - Expense

Total 310	Regional School	1,849,352	0.00	1,849,352.0	1,849,352	0.00	100.00%
320	Vocational/Technical Schools						
5400	General Expenses	531,000	0.00	531,000.00	432,503.40	98,496.60	81.45%
5415	Voc Transportation	0	55,000.00	55,000.00	38,539.84	16,460.16	70.07%
5819	ART 13 ATM HRHS HVAC	<u>55,000</u>	<u>(55,000)</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
Total 320	Vocational/Tech Schools	586,000	0.00	586,000.00	471,043.24	114,956.7	80.38%
422	Highway						
5100	Salaries & Wages, ElectOff	78,750	0.00	78,750.00	78,750.00	0.00	100.00%
5110	Salaries & Wages	147,693	0.00	147,693.00	144,353.80	3,339.20	97.74%
5400	General Expenses	93,500	(2,242.38)	91,257.62	91,257.62	0.00	100.00%
5416	Hwy Garage/Equip Maint	45,800	(66.64)	45,733.36	43,969.99	1,763.37	96.14%
5417	Vehicle Fuel	45,000	0.00	45,000.00	45,000.00	0.00	100.00%
5440	Invasive Species	1,500	0.00	1,500.00	1,500.00	0.00	100.00%
5443	Sidewalk Construction	5,000	5,000.00	10,000.00	0.00	10,000.00	0.00%
5499	Encumbrance	3,460	0.00	3,460.00	3,460.00	0.00	100.00%
5828	HW Loader Art 17 6/5/23	60,000	0.00	60,000.00	51,555.37	8,444.63	85.93%
5829	HW Plow/Truck Art 18	60,000	0.00	60,000.00	54,584.99	5,415.01	90.97%
5831	HW DmpTrk Art19 6/5/23	110,000	0.00	110,000.00	106,233.71	3,766.29	96.58%
5840	Highway Surplus equip	3,300	424.68	3,724.68	3,433.55	291.13	92.18%
5841	Cement Sidewalk Const	0	7,673.68	7,673.68	0.00	7,673.68	0.00%
5842	ART#18 HW Truck w/Plow	<u>0</u>	<u>39,385.50</u>	<u>39,385.50</u>	<u>39,385.50</u>	<u>0.00</u>	<u>100.00%</u>
Total 422	Highway	654,003	50,174.84	704,177.84	663,484.53	40,693.31	94.22%
423	Snow & Ice Removal						
5110	Salaries & Wages	15,997	0.00	15,997.00	13,998.00	1,999.00	87.50%
5400	General Expenses	<u>72,500</u>	<u>13,504.84</u>	<u>86,004.84</u>	<u>72,500.00</u>	<u>13,504.84</u>	<u>84.30%</u>
Total 423	Snow & Ice Removal	88,497	13,504.84	102,001.84	86,498.00	15,503.84	84.80%
424	Street Lighting						
5400	General Expenses	<u>8,000</u>	<u>0.00</u>	<u>8,000.00</u>	<u>3,625.71</u>	<u>4,374.29</u>	<u>45.32%</u>
Total 424	Street Lighting	8,000	0.00	8,000.00	3,625.71	4,374.29	45.32%
433	Transfer Station						
5110	Salaries & Wages	35,509	7,801.38	43,310.38	43,310.38	0.00	100.00%
5400	General Expenses	102,825	0.00	102,825.00	116,329.84	(13,504.8)	113.13%
5499	Encumbrance	<u>13,270</u>	<u>0.00</u>	<u>13,270.00</u>	<u>6,898.61</u>	<u>6,371.39</u>	<u>51.99%</u>
Total 433	Transfer Station	151,604	7,801.38	159,405.38	166,538.83	(7,133.45)	104.48%
491	Cemetery						
5400	General Expenses	1,200	0.00	1,200.00	600.00	600.00	50.00%
5458	Haydenville Town Clock	1,600	0.00	1,600.00	120.00	1,480.00	7.50%
5826	Cemtery Maint Art13 fy23	<u>17,880</u>	<u>0.00</u>	<u>17,880.00</u>	<u>11,334.00</u>	<u>6,546.00</u>	<u>63.39%</u>
Total 491	Cemetery	20,680	0.00	20,680.00	12,054.00	8,626.00	58.29%
510	Animal Inspection						
5400	General Expenses	<u>1,020</u>	<u>328.64</u>	<u>1,348.64</u>	<u>1,348.64</u>	<u>0.00</u>	<u>100.00%</u>
Total 510	Animal Inspection	1,020	328.64	1,348.64	1,348.64	0.00	100.00%
512	Board of Health						
5100	Salaries & Wages, ElectOff	4,109	0.00	4,109.00	4,108.83	0.17	100.00%

Budget - Expense

5400	General Expenses	1,050	0.00	1,050.00	0.00	1,050.00	0.00%
5418	Public Health E-Training	<u>1,550</u>	<u>0.00</u>	<u>1,550.00</u>	<u>0.00</u>	<u>1,550.00</u>	<u>0.00%</u>
Total 512	Board of Health	6,709	0.00	6,709.00	4,108.83	2,600.17	61.24%
541	Council on Aging						
5110	Salaries & Wages	38,274	0.00	38,274.00	38,274.00	0.00	100.00%
5128	COA Labor	19,764	0.00	19,764.00	17,584.50	2,179.50	88.97%
5129	COA Meal Site Staff	14,823	467.25	15,290.25	15,290.25	0.00	100.00%
5140	COA Admin Asst	12,567	318.60	12,885.60	12,885.60	0.00	100.00%
5400	General Expenses	5,000	9.31	5,009.31	5,009.31	0.00	100.00%
5419	COA HEN Program	<u>4,000</u>	<u>0.00</u>	<u>4,000.00</u>	<u>4,000.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 541	Council on Aging	94,428	795.16	95,223.16	93,043.66	2,179.50	97.71%
543	Veteran's Services						
5400	General Expenses	12,875	0.00	12,875.00	12,476.00	399.00	96.90%
5454	Veterans Benefits	<u>40,000</u>	<u>0.00</u>	<u>40,000.00</u>	<u>24,382.66</u>	<u>15,617.34</u>	<u>60.96%</u>
Total 543	Veteran's Services	52,875	0.00	52,875.00	36,858.66	16,016.34	69.71%
549	ADA						
5400	General Expenses	<u>400</u>	<u>0.00</u>	<u>400.00</u>	<u>0.00</u>	<u>400.00</u>	<u>0.00%</u>
Total 549	ADA	400	0.00	400.00	0.00	400.00	0.00%
610	Library						
5100	Salaries & Wages, ElectOff	57,420	0.00	57,420.00	57,420.00	0.00	100.00%
5110	Salaries & Wages	128,720	0.00	128,720.00	110,941.97	17,778.03	86.19%
5400	General Expenses	14,000	0.00	14,000.00	13,739.32	260.68	98.14%
5442	Materials/Books	5,000	0.00	5,000.00	5,000.00	0.00	100.00%
5444	School Library Program	17,437	0.00	17,437.00	16,495.83	941.17	94.60%
5832	Haydenville Art 21 6/5/23	<u>40,000</u>	<u>0.00</u>	<u>40,000.00</u>	<u>1,868.40</u>	<u>38,131.60</u>	<u>4.67%</u>
Total 610	Library	262,577	0.00	262,577.00	205,465.52	57,111.48	78.25%
630	Recreation Activities						
5110	Salaries & Wages	4,114	(2,023.14)	2,090.86	881.96	1,208.90	42.18%
5400	General Expenses	5,000	2,023.14	7,023.14	7,023.14	0.00	100.00%
5425	Woodland Trails Comm	<u>500</u>	<u>0.00</u>	<u>500.00</u>	<u>477.99</u>	<u>22.01</u>	<u>95.60%</u>
Total 630	Recreation Activities	9,614	0.00	9,614.00	8,383.09	1,230.91	87.20%
691	Historical Commission						
5400	General Expenses	<u>500</u>	<u>0.00</u>	<u>500.00</u>	<u>0.00</u>	<u>500.00</u>	<u>0.00%</u>
Total 691	Historical Commission	500	0.00	500.00	0.00	500.00	0.00%
699	Veterans Recognitions						
5400	General Expenses	<u>500</u>	<u>172.48</u>	<u>672.48</u>	<u>672.48</u>	<u>0.00</u>	<u>100.00%</u>
Total 699	Veterans Recognitions	500	172.48	672.48	672.48	0.00	100.00%
710	Retirement of Debt						
5481	Highland Amb Vehicle	6,484	0.00	6,484.00	6,483.34	0.66	99.99%
5910	School Debt	260,000	0.00	260,000.00	260,000.00	0.00	100.00%
5977	PSC Building	<u>105,000</u>	<u>0.00</u>	<u>105,000.00</u>	<u>105,000.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 710	Retirement of Debt	371,484	0.00	371,484.00	371,483.34	0.66	100.00%
751	Interest on Long-term Debt						

Budget - Expense

5925	School Building	68,750	0.00	68,750.00	68,750.00	0.00	100.00%
5977	PSC Building	0	155,600	155,600.02	155,600.02	0.00	100.00%
5980	Highway	<u>155,600</u>	<u>(155,600)</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00%</u>
Total 751	Interest on Long-term Debt	224,350	0.02	224,350.02	224,350.02	0.00	100.00%
820	State Assessmts & Charges						
5640	Air Pollution District	765	0.00	765.00	0.00	765.00	0.00%
5646	RMV Marking Surchg	1,740	0.00	1,740.00	0.00	1,740.00	0.00%
5663	Reg Transit Authority	43,366	0.00	43,366.00	0.00	43,366.00	0.00%
5690	Charter School Assesment	117,024	0.00	117,024.00	0.00	117,024	0.00%
5691	School Choice Assesment	<u>72,540</u>	<u>0.00</u>	<u>72,540.00</u>	<u>0.00</u>	<u>72,540.00</u>	<u>0.00%</u>
Total 820	State Assess & Charges	235,435	0.00	235,435.00	0.00	235,435.0	0.00%
830	County Assessmts & Chrges						
5494	FRCOG Assessment	3,025	0.00	3,025.00	0.00	3,025.00	0.00%
5628	HC Reg Lock Up	<u>1</u>	<u>0.00</u>	<u>1.00</u>	<u>0.00</u>	<u>1.00</u>	<u>0.00%</u>
Total 830	County Assessmts & Chrges	3,026	0.00	3,026.00	0.00	3,026.00	0.00%
840	Inspection Programs						
5400	General Expenses	13,912	1.00	13,913.00	13,913.00	0.00	100.00%
5490	Foothills Health District	37,120	412.69	37,532.69	37,532.69	0.00	100.00%
5491	Building Inspection Prog	42,500	0.00	42,500.00	42,500.00	0.00	100.00%
5492	PVPC Assessment	458	0.00	458.00	457.16	0.84	99.82%
5493	Plumbing/Gas Inspe Prog	<u>300</u>	<u>0.00</u>	<u>300.00</u>	<u>300.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 840	Inspection Programs	94,290	413.69	94,703.69	94,702.85	0.84	100.00%
911	Retirement Contribution						
5400	General Expenses	<u>386,108</u>	<u>0.00</u>	<u>386,108.00</u>	<u>386,108.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 911	Retirement Contribution	386,108	0.00	386,108.00	386,108.00	0.00	100.00%
912	Worker's Compensation						
5400	General Expenses	<u>15,000</u>	<u>3,936.00</u>	<u>18,936.00</u>	<u>18,936.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 912	Worker's Compensation	15,000	3,936.00	18,936.00	18,936.00	0.00	100.00%
913	Unemploymt Comp						
5400	General Expenses	2,500	0.00	2,500.00	704.72	1,795.28	28.19%
5411	Police & Fire insurance	<u>16,031</u>	<u>1.00</u>	<u>16,032.00</u>	<u>16,032.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 913	Unemploymt Comp	18,531	1.00	18,532.00	16,736.72	1,795.28	90.31%
914	Health Insurance						
5400	General Expenses	<u>637,000</u>	<u>(58,484.0)</u>	<u>578,515.94</u>	<u>577,056.83</u>	<u>1,459.11</u>	<u>99.75%</u>
Total 914	Health Insurance	637,000	(58,484.0)	578,515.94	577,056.83	1,459.11	99.75%
916	Medicare						
5400	General Expenses	<u>45,000</u>	<u>1,673.53</u>	<u>46,673.53</u>	<u>46,673.53</u>	<u>0.00</u>	<u>100.00%</u>
Total 916	Medicare	45,000	1,673.53	46,673.53	46,673.53	0.00	100.00%
970	Transfer To						
5900	OPEB	10,000	0.00	10,000.00	10,000.00	0.00	100.00%
5962	to Stabilization Fund	160,000	0.00	160,000.00	160,000.00	0.00	100.00%
5966	to Spec Purpose Fund	<u>5,000</u>	<u>0.00</u>	<u>5,000.00</u>	<u>5,000.00</u>	<u>0.00</u>	<u>100.00%</u>
Total 970	Transfer To	<u>175,000</u>	<u>0.00</u>	<u>175,000.00</u>	<u>175,000.00</u>	<u>0.00</u>	<u>100.00%</u>
Rep Diff.		<u>9,956,622</u>	<u>252,891</u>	<u>10,209,513</u>	<u>9,464,727</u>	<u>744,786</u>	<u>92.70%</u>

Special Funds Report FY24

		<u>Beginning Bal</u>	<u>Revenue</u>	<u>Expense</u>	<u>Balance</u>
216	FAIR Act HW	0.00	0.00	0.00	0.00
217	Highway C291 FY07	(7,087.35)	216,126.08	(216,126.08)	(7,087.35)
218	WRAP PROGRAM	38,948.17	0.00	(32,128.40)	6,819.77
219	Share Streets Grant DOT	(22,720.00)	<u>22,720.00</u>	<u>0.00</u>	<u>0.00</u>
	Total Williamsburg	<u>9,140.82</u>	<u>238,846.08</u>	<u>(248,254.48)</u>	<u>(267.58)</u>
231	Wetlands Protection Fund	4,416.25	0.00	0.00	4,416.25
232	Dog Revolving Fund	9,976.54	4,938.50	(2,172.58)	12,742.46
233	Transfer Station Open Box	85,595.54	47,855.37	(2,763.33)	130,687.58
234	Planning Board	14,721.91	677.71	0.00	15,399.62
235	Recreation Revolving Fund	329.24	500.00	0.00	829.24
237	Fire Inspections	(143.00)	5,045.00	(6,574.92)	(1,672.92)
238	Plumbing Inspections	(981.00)	3,397.00	(3,065.00)	(649.00)
239	Electrical Inspections	<u>6,931.81</u>	<u>10,140.00</u>	<u>(11,615.00)</u>	<u>5,456.81</u>
	Total Williamsburg	<u>120,847.29</u>	<u>72,553.58</u>	<u>(26,190.83)</u>	<u>167,210.04</u>
241	Board of Appeals Revolving	4,175.90	789.00	(755.35)	4,209.55
243	Conservation Revolving	6,496.42	2,738.97	0.00	9,235.39
246	Early Voting Funds	987.27	0.00	0.00	987.27
256	Insurance Claims	0.00	0.00	0.00	0.00
257	Town Picnic Fund	389.64	0.00	0.00	389.64
258	Road Machinery Fund	0.00	0.00	0.00	0.00
259	Mill River Greenway Donations	4,461.60	0.00	(1,500.00)	2,961.60
260	Recreation Donation Account	31,684.48	0.00	0.00	31,684.48
262	Horse Mountain	3,472.37	0.00	0.00	3,472.37
264	Woodland Trails Donation	6,666.42	0.00	0.00	6,666.42
270	COA Donations	29,282.14	15,310.50	(76.45)	44,516.19
271	Flag Donations	383.05	0.00	0.00	383.05
272	Energy Comm Donations	509.62	0.00	0.00	509.62
273	DTA-SNAP	1,011.24	0.00	0.00	1,011.24
274	Library Donations Greta Carey	8,230.10	1,445.00	0.00	9,675.10
275	Library Local	40,955.97	33,135.27	(25,276.22)	48,815.02
277	Town Flag Gift Donations	125.00	0.00	0.00	125.00
279	Angel Garden Fund	3,183.45	420.00	(340.00)	3,263.45
280	TNC Ride Share	103.00	0.00	0.00	103.00
284	Highland Valley Elder Serv	513.00	5,386.44	(6,511.54)	(612.10)
287	PVTA	(2,806.06)	13,963.18	(13,055.20)	(1,898.08)
299	250th Committee	<u>15,855.76</u>	<u>0.00</u>	<u>0.00</u>	<u>15,855.76</u>
	Total Williamsburg	<u>155,680.37</u>	<u>73,188.36</u>	<u>(47,514.76)</u>	<u>181,353.97</u>
252	MIIA Grant	0.00	0.00	0.00	0.00
263	Green communities Grant	1.00	0.00	0.00	1.00
268	EMP Grant	310.00	0.00	0.00	310.00
283	Septic Grants	15,934.23	0.00	0.00	15,934.23
293	Comcast Technology Fund	20,678.22	6,252.04	0.00	26,930.26
298	SAMSHA Policing Grant	314.40	0.00	0.00	314.40
402	Mass Personal Safety Grant	795.45	0.00	0.00	795.45
403	AED Equipment Grant	148.00	0.00	0.00	148.00
404	EMPG Grant	(0.99)	2,689.58	0.00	2,688.59

Budget - Expense

405	Bulletproof Vest Grant	9,572.79	1,200.00	0.00	10,772.79
407	Gov Highway Safety Grant	(871.89)	0.00	0.00	(871.89)
409	MVP MRWS Grant	0.00	0.00	(341,962.69)	(341,962.69)
412	COA Formula Grant	8,981.97	12,894.00	(10,781.47)	11,094.50
414	Library State Aid	3,525.66	9,483.75	(12,693.36)	316.05
415	Cultural Council	3,762.20	5,800.00	(7,737.00)	1,825.20
416	MVPARPA GRANT	(737,043.52)	1,605,044.00	(851,274.51)	16,725.97
417	MassWorks Grant	(34.12)	0.00	0.00	(34.12)
419	Volunteer Fire Assistance Grant	(78.00)	1,513.10	(1,513.11)	(78.01)
420	Fire Dept SAFE Grant	1,357.05	0.00	(6,262.59)	(4,905.54)
421	Fire Safety Equip Grant	(11,180.00)	12,300.00	(8,326.75)	(7,206.75)
423	AFG Grant	0.00	78,431.42	(78,431.42)	0.00
425	Recycling Div Grant	(824.11)	4,200.00	0.00	3,375.89
428	Veterans Benefits COLA	1,422.00	0.00	0.00	1,422.00
430	ARPA FUNDS	551,803.96	0.00	(319,593.37)	232,210.59
433	Regional IT Grant	2,007.00	0.00	0.00	2,007.00
438	Document IT Mgmnt Grant	0.03	0.00	0.00	0.03
440	Mass Trails Grant	(188,900.00)	188,900.00	0.00	0.00
444	MVP FLOOD RELIEF	0.00	20,000.00	0.00	20,000.00
501	Title I Grant	(8,056.86)	0.00	(19,492.24)	(27,549.10)
502	School Choice	256,875.40	86,163.00	0.00	343,038.40
503	REAPS Grant	(14,784.19)	0.00	(15,564.15)	(30,348.34)
508	94-142 Grant	1,177.73	27,539.00	(10,229.15)	18,487.58
510	Star Grant	0.00	0.00	0.00	0.00
511	RURAL AIDE	51,658.38	109,085.60	(14,941.50)	145,802.48
513	Title IIA	(205.00)	0.00	0.00	(205.00)
516	Medicaid Reimbursement	(4,792.73)	0.00	(1,113.44)	(5,906.17)
517	Circuit Breaker	123,692.00	0.00	0.00	123,692.00
518	Voc Transportation	11,554.00	1,889.00	0.00	13,443.00
520	Coronavirus Prev Grant	498.53	0.00	0.00	498.53
521	ESSER II	(21,448.84)	38,533.00	(18,725.05)	(1,640.89)
522	ASOST GRANT	25,275.95	0.00	0.00	25,275.95
523	ESSER III	10,759.37	0.00	(18,244.44)	(7,485.07)
530	Covid Payroll	5,016.94	0.00	0.00	5,016.94
540	TITLE I GRANT	14,874.30	22,601.00	0.00	37,475.30
541	TITLE II GRANT Ed Quality	(2,332.00)	9,224.00	0.00	6,892.00
542	TITLE IV GRANT	(5,708.08)	14,000.00	(9,039.90)	(747.98)
552	Preschool Program	116,992.17	34,601.50	(22,151.75)	129,441.92
554	School Building Use	12,628.65	0.00	(751.80)	11,876.85
559	School Lunch Fund	23,556.34	74,298.86	(71,343.47)	26,511.73
560	Elaine Lawton Fund	27,454.35	3,971.00	(1,012.90)	30,412.45
562	Big Yellow School Bus	1,490.16	0.00	0.00	1,490.16
563	Korpias Kids Awards	900.00	0.00	0.00	900.00
564	Wellness Grant	0.00	0.00	0.00	0.00
	Total Williamsburg	<u>308,757.90</u>	<u>2,370,613.85</u>	<u>(1,841,186.06)</u>	<u>838,185.69</u>
610	Water Enterprise Fund	1,116,455.79	271,982.26	(179,442.13)	1,208,995.92
620	Sewer Enterprise Fund	<u>376,459.27</u>	<u>297,866.49</u>	<u>(180,799.90)</u>	<u>493,525.86</u>
	Total Williamsburg	<u>1,492,915.06</u>	<u>569,848.75</u>	<u>(360,242.03)</u>	<u>1,702,521.78</u>
725	School Construction	0.14	0.00	0.00	0.14
726	Fire Truck	1,001.57	240,000.00	(240,000.00)	1,001.57

Budget - Expense

727	Highway Truck	14,952.37	0.00	0.00	14,952.37
728	PSC Building	<u>1,373,632.82</u>	<u>276,082.00</u>	<u>(1,313,283.44)</u>	<u>336,431.38</u>
	Total Williamsburg	<u>1,389,586.90</u>	<u>516,082.00</u>	<u>(1,553,283.44)</u>	<u>352,385.46</u>
801	Daniel Collins Fund	529,210.44	207,919.56	(23,976.93)	713,153.07
802	O C Spellman Fund	105,700.80	42,268.00	(4,574.68)	143,394.12
803	Ethel Curry Fund	312.96	28,379.49	0.00	28,692.45
804	Albert D Sanders Fund	19,100.92	7,599.01	(980.29)	25,719.64
805	Dunphy-Dunphy School Fund	22,471.01	9,001.63	(980.28)	30,492.36
806	Dunphy-James School Fund	32,828.84	13,120.39	(1,633.82)	44,315.41
807	Ellsworth Hyde Fund	1,902.80	513.61	0.00	2,416.41
808	Byron Loomis Fund	22,485.32	9,268.00	(980.28)	30,773.04
810	Helen E James Fund	31,988.51	13,013.21	0.00	45,001.72
820	Cemetery - High St Fund	200,000.00	4,861.18	0.00	204,861.18
821	WCTU Clock Fund	4,523.68	1,863.06	0.00	6,386.74
822	Cemetery Perpetual Care	18,614.77	9,578.88	0.00	28,193.65
823	Whiting Street Fund	5,491.12	2,144.42	0.00	7,635.54
824	Arthur King Fund	106,835.41	43,727.34	(260.00)	150,302.75
825	Albert Hills Fund	5,555.42	1,663.39	0.00	7,218.81
826	Christian Hills Fund	27,797.97	11,308.49	0.00	39,106.46
827	Henry Hills Fund	90,324.00	37,188.37	(1,600.00)	125,912.37
828	Mary Main Fund	3,978.07	1,618.30	0.00	5,596.37
829	Lyman Wait Fund	913.15	371.50	0.00	1,284.65
830	Electra Wait Fund	8,225.07	3,346.02	0.00	11,571.09
831	Henry Warner Fund	41,475.22	16,872.52	0.00	58,347.74
832	Women's Club Fund	2,802.74	1,140.19	0.00	3,942.93
833	James Taylor Fund	2,357.11	958.90	0.00	3,316.01
834	Sanderson/Heath Fund	3,994.43	5,920.34	(150.00)	9,764.77
835	Library Humanities Fund	8,211.97	3,340.71	0.00	11,552.68
836	William J Sheehan Fund	235.16	76.68	0.00	311.84
838	KMIT Library Fund	467,984.90	186,932.59	(19,696.42)	635,221.07
842	Brassworks-Rec Long-Range	12,066.83	4,908.88	0.00	16,975.71
850	VNA TRUST	30,438.59	(7,217.80)	0.00	23,220.79
851	Unemployment Compensation	17,198.43	206.61	0.00	17,405.04
852	Elder Trust Fund	10,663.69	4,431.87	(469.03)	14,626.53
853	Stabilization Fund	644,952.86	171,341.91	0.00	816,294.77
854	Meekins Library Trust	20,843.91	9,007.32	(1,100.15)	28,751.08
855	Seewald Technology Grant	471.57	0.00	0.00	471.57
856	OPEB	27,752.42	10,333.76	0.00	38,086.18
857	Opioid Settlement	<u>15,210.77</u>	<u>14,957.71</u>	<u>0.00</u>	<u>30,168.48</u>
	Total Williamsburg	<u>2,544,920.86</u>	<u>871,966.04</u>	<u>(56,401.88)</u>	<u>3,360,485.02</u>
891	Off Duty Police Detail	1,570.80	28,801.00	(28,890.00)	1,481.80
892	Firearm ID Cards	(752.00)	5,575.00	(3,700.00)	1,123.00
893	Clerk Fees	66.03	2,370.00	(2,662.50)	(226.47)
897	Collector Fees	3,853.74	0.00	0.00	3,853.74
898	Deputy Collector Fees	<u>987.05</u>	<u>3,587.00</u>	<u>(4,987.00)</u>	<u>(412.95)</u>
	Total Williamsburg	<u>5,725.62</u>	<u>40,333.00</u>	<u>(40,239.50)</u>	<u>5,819.12</u>

Angel Park Quiet Reflections Garden

The Garden is used by school children and teachers on special occasions and is available to the public for spending quiet moments during the day during all seasons. Visitors came to the park to for refuge and reflection and volunteer staff continued to provide ongoing care. Angel Park Music Series hosted an array of musical artists under the direction of Fred Goodhue. The performances were well received by appreciative audiences. Performances are planned for the 2025 season.

Park Improvements and Ongoing Care Projects for the 2024 Garden Year:

1. New Memorial Bricks were installed.
2. The Park lawns and planting beds received organic care to prevent infestations of an array of garden pests.
3. The beds were fed, weeded and pruned by N. Dines and the Williamsburg Dead Head Society, led by Joan Coryat and Heidi LeBaron Johnson. Thanks to additional help by Joan Donovan, Dianne Martin, Tamar Smith and Lisa Sheehy, who tended the gardens and watered the flower pots at both the Vet's Park and the Angel Park.
4. Zononi Lawn Maintenance provided regular mowing, trimming and raking services throughout the season.
5. Additional perennials were planted to replace older plants and shrubs and trees were pruned to allow more access and light into the park and the planting beds.

2025 Plans:

The Angel Park Summer Music series will schedule performances for July and August.

See below if you would like to help with ongoing care of Angel Park or any of the other Public Gardens listed. Shrubs and trees on the east side of the Garden (next to Grange), will be pruned in anticipation of a future walkway connecting the General Store parking area in back of the Grange and the Driveway exiting the Dunphy School.

Funding

The Park is funded in part by donations from memorial brick purchases (forms available at Town Offices), contributions from the Summer Music Series and the ongoing care funds provided by the Williamsburg Beautification Fund, which also supports all of the Public Gardens, including Meekins Library Gardens and the Mill River Park, The Market Square Gardens, and the flower beds along Route 9. Ms. April O'Brien administers the Beautification Fund at Florence Bank. The Fund gratefully receives private donations as well as weekly income from the redemption of bottles and cans collected at the Transfer Station. Local businesses that support the fund are: Florence Bank, Williamsburg Market, Cichy's Garage, Dove Business Associates, Burgy Brews, and the General Store. The Williamsburg Redemption Society is a group of volunteers, who work in shifts on Wednesdays and Saturdays to sort, stack, and transport the bottles and cans to Pat's for deposit redemption, (Thanks to John Hoogstraten, Eileen Keegan, John Lancaster, Daria D'Arienzo, David Prichard, Danielle Wagner, Penny Schultz, Jody

Nishman, Art Silver, Joan Coryat, Michael Downey and Jen Black). Many thanks to Pat's for their generous cooperation in processing the collected bottles and cans. Please note the signs at the shed to aid in sorting and help volunteers with their work.

The Williamsburg Dead Head Society (including the Angel Park gardeners), also receives assistance from Susan Waltner, Kathleen Casey, Elaine Howes, Charles and Mary Dudek, David Boughton and Melinda McCall. If you would like to help at the Bottles and Cans Shed or with the Garden Crew; send a message to: ndines@umass.edu

Volunteers receive compensation that is priceless and the benefit package is excellent. Contact us at the above email address before available slots are filled! Do not miss out on this opportunity. Thanks to all who help with ongoing care, provide support, and who enjoy the beauty of Angel Park and surrounding Public Gardens of Williamsburg.

Submitted by N. Dines, FASLA

Board of Assessors

The Board of Assessors submits the following annual report for the year ending December 31, 2024.

Assessors are responsible for determining full and fair cash valuations and for classifying all property located within the community as of January 1 each year. Assessors prepare and maintain a property database that lists all taxable and non-taxable property. Acting as revenue experts within the towns' finance team, we work collaboratively with other local officials to determine the annual property tax rates.

There are property tax exemptions available for disabled veterans, elderly and blind residents who meet varying criteria. Contact the assessors if you think you may be eligible or you want to find out more about these programs. We respond to questions from taxpayers, attorneys, realtors, state, regional and local officials.

Gov. Healy passed legislation that affects 100% disabled veterans. Among other things, this HERO ACT allows the town to exempt excise tax on one vehicle.

The voters passed a town budget of \$10,448,308, at the Town Meeting. To meet the budget, \$7,692,080.39 was raised by taxation. The FY 2025 tax rate is \$18.97 per thousand dollars of valuation.

The Board of Assessors hold meetings weekly at 10 am on Tuesday. The meetings are open to the public, and we welcome any questions or concerns. The Assessors may be reached at 413-268-8403 or Assessors@Burg.org or by appointment.

Respectfully submitted,
Denise Banister, Chair, Glen Everett, Robin Everett
Board of Assessors

Building Commissioner

The Town of Williamsburg has contracted with the City of Northampton to provide Building Inspection and Zoning services as required by M. G. L. c. 143, S 3 and c. 40A, 57 and for Electrical Inspection services in accordance with M.G.L. 166, S 32. The Building Commissioner is Kevin Ross and the Inspector of Wires is Roger Malo.

The Building Department office in Northampton is open to the public from 8:30 to 4:30 Monday through Friday. The department has two building inspectors, two electrical inspectors and two full time clerks. This staffing allows us to schedule timely inspections and provide expedient support for permit applications and customer service. Permit processing and inspections on the normal schedule.

Permit wise, 2024 was, again, a good year for building activity in Williamsburg. The number of building permits (172) was greater than 2023 (161). Building permit fees (\$33,009) were a little lower than 2023 (\$38,414). The estimated cost of construction was slightly higher in 2024; \$6,627,081. The estimated cost of construction in 2023 was \$6,225,874. There were also 104 electrical permits issued; total fees \$9,505.

2024's building permit total (172), is again above the average of the past 15 years (145 per year). The total permit fees in 2024 (\$33,009) were higher than the 15-year average (\$27,927). The estimated cost of construction in 2024 (\$6,627,081) was higher than the 15-year average (\$5,220,196).

Yet again, Williamsburg continues to add significant numbers of solar electric systems. There were 31 solar electric system permits issued in 2024 compared to 15 in 2023. The two municipal arrays at 16 Main Street were the largest with a combined output capacity of nearly 200 kWh. Residential installations added another 250 kWh; totaling nearly 450 kWh. Beginning with the Solarize Williamsburg program in 2014, there have been 251 residential and small commercial solar installations through the end of 2024, with an estimated capacity of 2 megawatts. Williamsburg's 4 large scale ground mounted solar arrays have a total capacity of approximately 18.65 megawatts. The town's total solar capacity, 20.6 megawatts, is 0.46% of Massachusetts' total solar capacity of approximately 4400 megawatts. Williamsburg's solar capacity is an exceptional number, considering the population of Williamsburg is less than .04% of the population of the state. From another perspective, 20 megawatts is enough electricity to power more than 3000 homes; nearly three times the number of houses in Williamsburg.

I expect 2025 permit activity to maintain the same pace as 2024.

We look forward to providing prompt and courteous building, zoning and electrical inspection services to Williamsburg and Haydenville residents in the coming year. As always, feel free to contact me with any problems or concerns you may have regarding building or zoning issues. The Building Department telephone number is (413) 587-1240 and my email address is kross@northamptonma.gov.

Respectfully Submitted,



Kevin Ross
Building Commissioner

New Single Family Dwellings	2
Additions	4
Renovations.....	45
Roofing, Siding, Windows and Doors	51
Weatherization and Insulation	21
Accessory Buildings	8
Miscellaneous.....	4
Solar Panel Installations.....	31
Wood Stoves.....	6
Total Building Permits, 2024.....	172
Total Building Permit Fees, 2024.....	\$33,009
Total Estimated Cost of Construction 2024.....	\$6 627 081
Total Building Permits (15 year avq.).....	144
Total Building Fees (15 year avq.).....	\$27,927

Town Collector

The Town Collector is responsible for the collection of real estate, personal property and excise taxes. They are also responsible for the collection of Water and Sewer charges for the town.

Real estate and personal property bills are due on a quarterly basis based on the town's fiscal year of July - June. To keep postage at a minimum, only two mailings are sent with two quarters in each mailing. 1st quarter and 2nd quarter are mailed in late June and 3rd quarter and 4th quarter mailed in late December. The due dates are as follows:

- 1st Quarter - August 1
- 2nd Quarter - November 1
- 3rd Quarter - February 1
- 4th Quarter - May 1

Excise taxes are billed on a calendar year and are issued throughout the year through the Registry of Motor Vehicles, so the due date varies.

Water and Sewer Charges are billed biannually based on the town's fiscal year of July - June. Bills are due November 1, mailed late September, and May 1, mailed late March.

The following table is a recap of the Fiscal Year 2024 (July 1, 2023 - June 30, 2024) collections.

Here is a explanation of the table:

1. Fiscal Year - Year for which the taxes are due
2. Revenue Type - Tax type collected
3. Beginning Balance - Rollover balance from FY2023
4. Taxes Committed - Amount of taxes issued
5. Payments - Amount of money received in fiscal year
6. Tax Title or \$ to Lien -
 - Tax Title = Real Estate balances due at the end of the fiscal year are turned into Tax Title by placing a lien on property.
 - \$ to Lien - Water and Sewer charges unpaid at the end of the fiscal year are liened onto the 3rd and 4th quarters of the next years Real Estate bills.
7. Abatements - Reduction in the tax assessed on the property for the fiscal year
8. Refunds - Overpayments returned to customer

Respectfully submitted by *Sharon Strzegowski, Town Collector*

TOWN COLLECTOR

RECAP FY 2024 (7/1/23 - 6/30/24)

FY Year	Revenue Type	Beg Balance	Taxes Cmmtd	Payments	Tax Title/Lien	Abatements	Refunds	End Balance
2017	Excise	749.59	0.00	33.75	0.00	0.00	0.00	715.84
2018	Excise	495.42	0.00	19.79	0.00	0.00	0.00	475.63
2019	Excise	958.33	0.00	178.75	0.00	0.00	0.00	779.58
2020	Excise	1,769.10	0.00	195.25	0.00	0.00	0.00	1,573.85
2021	Excise	2,133.65	0.00	595.67	0.00	0.00	0.00	1,537.98
2022	Excise	4,317.01	0.00	2,203.08	0.00	(67.68)	(67.68)	2,113.93
2023	Excise	12,406.17	35,077.04	43,350.63	0.00	(2,657.10)	(1,906.68)	3,382.16
2024	Excise	0.00	356,776.85	340,046.30	0.00	(8,454.97)	(2,479.16)	10,754.74
2023	PP Taxes	1,402.06	0.00	1,402.06	0.00	0.00	0.00	0.00
2024	PP Taxes	0.00	409,646.69	402,800.26		(161.44)	(1,150.28)	7,835.27
2023	Lien Meter	5.00	0.00	5.00	0.00	0.00	0.00	0.00
2024	Lien Meter	0.00	1,294.14	1,212.14	0.00	0.00	0.00	82.00
2023	Lien Sewer Use	298.61	0.00	298.61	0.00	0.00	0.00	0.00
2024	Lien Sewer Use	0.00	18,137.32	16,468.04	0.00	0.00	0.00	1,669.28
2023	Lien Water Use	294.77	0.00	294.77	0.00	0.00	0.00	0.00
2024	Lien Water Use	0.00	15,714.70	13,122.87	0.00	0.00	0.00	2,591.83
2023	Lien WS Demands & Interest	67.23	0.00	67.23	0.00	0.00	0.00	0.00
2024	Lien WS Demands & Interest		0.00	0.00	0.00	0.00	0.00	0.00
2023	Real Estate	58,866.12	0.00	49,556.06	(9,310.06)	(1,928.65)	(1,928.65)	0.00
2024	Real Estate	0.00	6,916,358.17	6,770,909.52		(39,656.89)	(14,938.72)	120,730.48
2023	Sewer Use	24,667.83	0.00	11,825.91	0.00	(12,841.92)	0.00	0.00
2024	Sewer Use	0.00	289,371.58	267,911.39	0.00	(2,541.38)	0.00	18,918.81
2023	Water Meter Fees	369.40	0.00	369.40	0.00	0.00	0.00	0.00
2024	Water Meter Fees	0.00	6,575.00	6,107.32	0.00	(72.68)	0.00	395.00
2023	Water Use	41,578.46	0.00	29,690.73		(11,887.73)	0.00	0.00
2024	Water Use	0.00	242,870.19	215,675.49	0.00	(80.94)		27,113.76
2023	Water Back Flow	600.00		400.00	0.00	(200.00)	0.00	0.00
2024	Water Back Flow	0.00	3,375.00	3,000.00	0.00	0.00	0.00	375.00
2024	PILOT (Payment in Lieu of Taxes)	0.00	54,785.00	54,785.00	0.00	0.00	0.00	0.00

Respectfully submitted by *Sharon Strzegowski, Town Collector*

Cultural Council

The Williamsburg Cultural Council is part of a network of local councils throughout the state that administers funds from the Massachusetts Cultural Council. Local councils make decisions on grant proposals “to support public programs that promote excellence, education, diversity and inclusion in the arts, humanities and science to foster a rich cultural life.”

Each year, the Williamsburg Cultural Council reviews grant proposals submitted in the fall for the upcoming year’s cycle. We support and encourage programs that:

- Are well-designed, demonstrate past success in completion of projects, provide a realistic budget, and have a clear alternative plan for COVID-safety.
- Provide clear benefit to Williamsburg residents, in close proximity to Williamsburg, accessible to Williamsburg residents, and are inclusive and reflective of cultural diversity.
- Reflect a wide range of diverse disciplines that reach residents of various ages and demographics.



In 2024, members were Lauri Munroe-Hultman (chair), Louise Coombe (treasurer), Terri Tangredi (secretary), Donna McGill, Lesley Ham, and Rob Longley (alternate). We continued to provide direct grants, allowing awardees to claim their funds before holding their programs and follow up with final reports. We distributed funding to programs chosen for the 2024 grant cycle.

We held a “Celebration of Arts and Culture” at Meekins Library on June 12, 2024, a first for our council. Town residents and grantees were invited, with 30 attending. Select Board Member Paul Wetzel gave a welcome, and representatives from State Senator Paul Mark’s and State Representative Lindsay Sabadosa’s offices gave remarks. Cultural Council Chair Lauri Munroe-Hultman gave an overview of council activities, and several grantees either performed or gave an overview of their funded programs. We collected community input about council activities and recruited volunteers to plan a Burgy Porchfest event. Light refreshments were provided. It was a successful community event!



Our 2025 grant cycle allotment from Massachusetts Cultural Council was \$5,700. We reviewed 35 applications, requesting a total of more than \$21,000, and selected 19 programs to fund. We could not award the full amount requested by many programs. In fairness, and to accommodate more programs, we kept each award to \$400 or less. We carried over \$275 in administrative funds that weren't spent in 2024.

For more information, visit <https://www.burgy.org/cultural-council> or <https://massculturalcouncil.org/communities/local-cultural-council-program/>. The cultural council can be reached at burgycc@gmail.com. Applications for the 2026 grant cycle will be open from September to mid-October 2025.

Conservation Commission

Members of the Williamsburg Conservation Commission include Joseph Rogers (Chairperson), Mary Dudek, Andrew MacLachlan, Melinda McCall, and Marci Caplis (alternate). Sadly, commissioner Dudek resigned her position at the end of the year to allow time for travel and fun. Her curiosity and attention to detail will be missed.

Williamsburg has joined in a 5-town consortium to hire and work with a shared Conservation Agent. Funding for the first year came from the MVP grant. Kelly Kowal has been on the job since November and will be assisting with site visits, helping residents, filing forms, working with any violations. She has the authority to sign off on inspections and emergency certifications, allowing for quicker responses during floods or other times of need. Welcome Kelly!

The Williamsburg Conservation Commission works in cooperation with the Massachusetts Department of Environmental Protection to administer and enforce the Massachusetts Wetland Protection Act and the Massachusetts Rivers Protection Act. These laws protect wetland resources which provide for clean water, flood control, and habitat for wildlife.

Residential and commercial projects near these resources require review and approval by the Conservation Commission. Landowners should contact the Commission prior to breaking ground or commencing any project within 200 feet of a stream or river, or within 100 feet of a wetland. We are happy to assist landowners planning a project who are unsure if their land is within wetland buffer or riverfront zones to determine if any action is required on their part. More information and required forms are available on the town website at <http://www.burgy.org/conservation-commission>.

The Commission aims to educate residents and facilitate the required paperwork. In 2024, the Conservation Commission drafted and approved the following Massachusetts Department of Environmental Protection forms submitted on behalf of town residents and property owners: 6 Requests for Determination, 3 Notices of Intent, 1 Violation, 1 Emergency Certification, and 5 Certificates of Compliance. The Commission provided guidance to the public on 12 occasions and performed 18 site visits. 2024 saw many calls for help with flooding and erosion issues.

In addition to regulatory work, the Conservation Commission continued its collaboration with other town boards and organizations. The goals and objectives of the Conservation Commission overlap with those of the Open Space and Recreation Committee (OSRC), the Planning Board, and the Municipal Vulnerability Preparedness (MVP) plan. 2024 saw collaboration with the MVP Watershed Study as all parties worked to protect the town of Williamsburg from flooding and other damage caused by climate change. Unobstructed flood plains and wetlands, as well as stable river banks and riparian zones, are essential, for handling the increasingly intense and frequent heavy rains. Clean water, vibrant habitats, and open space are also essential to the health of the community. The Commission has partnered with the Pioneer Valley Planning Commission through their work with the MVP to draft a proposed wetland protection by-law that will be presented at public events before Town Meeting in June.

The Commission also collaborates with local land trusts to protect land vulnerable to flooding and to connect parcels to maximize their effectiveness as habitat protection and recreational value.

The Commission manages six conservation areas in town: Horse Mountain, with the Kestrel Land Trust; Brewer Brook, with the Forest Resiliency Project; the Hall, Briar Hill and Gere Hill properties with the Williamsburg Woodland Trails and the Open Space Committees; and Old Wolf Hill, with the Kestrel Land Trust. Holding the conservation restrictions on these properties allows the Town to assure properties are maintained in perpetuity in natural and scenic conditions while protecting drinking water, wildlife habitat, and providing public trails for hiking.

Other work done by the Commission include the following:

- Continued monitoring of large projects including the construction of the large Main Street/Hatfield Street solar array, the remediation of polluted soil at a firing range, and construction of the Public Safety Complex.
- Administered and paid for the third stage of invasive plant clearing at a town-owned parcel at 50 Chesterfield Road.

The Commission meets monthly. at 7:00 pm via Zoom, or on the second floor of the Town Offices in Haydenville by special request. Meetings have been moved to the first Wednesday of each month, a change from the second Thursday. The Commission would welcome new people to get involved as commissioners. To contact the Commission, please email conservation@burgy.org or call (413) 268-8416.

Emergency Management

2024 was a challenging year for emergency management. It started with a snowstorm that dropped a small amount of snow on the lower elevations of town, but dropped up to 30" of heavy, wet snow on the higher elevations. This brought down trees and wires and caused the closing of several roads - isolating sections of town. We also had two significant rain events accompanied by high winds. This caused more trees and wires to come down - some trees landed on structures; a tree landed on a propane tank in a heavily populated area, causing it to leak. Residents in that section of town were evacuated due to an unsafe level of propane leaking into the area. There was also a microburst that brought down more trees. During these events, an emergency operations center was opened at the Public Safety Complex, where telephones were staffed to enable efficient communication between responders, utility companies, emergency dispatchers, and Massachusetts Emergency Management Agency. Communications are hampered because there is no service in certain areas of our town.

To enable staff to be prepared to respond to emergencies, we set training exercises. This year MEMA staff, including the Director of MEMA, Dawn Brantley, came to the Public Safety Complex to set up EOC training. Highway, Police, Fire, and Emergency Management personnel were in attendance. As Emergency Manager, I attend quarterly EMD meetings in Agawam as well as other training courses in the area.

I was honored to be invited to the State House to speak on behalf of a request by MEMA to oversee funding for disaster relief. I was also invited to be on a panel of four women in emergency management held at the Eastern States Exposition grounds.

It is my pleasure to serve my town in this capacity and to be able to work alongside the committed and caring group of individuals.

Respectfully submitted,

Denise L. Banister, Emergency Management Director

Employee Earnings

<i>Last Name</i>	<i>First Name</i>	<i>Department</i>	<i>Total Paid</i>
ACHESON	PAMELA	Poll Worker	\$180.00
ACHESON	ROBERT	Poll Worker	\$105.00
ADAMS	MELISSA	Poll Worker	\$48.75
AHEARN	WILLIAM	Transfer Station	\$4,031.42
ALLEN	GORDON F.	Finance Committee	\$467.67

ASSELIN	AMANDA	School-Teachers	\$65,968.88
AUCLAIR	DOLORES	School-Cafeteria	\$595.28
BAKER	BETTINA	School-Clerical	\$63,170.06
BANISTER	DANIEL	Highway Dept Head	\$87,165.86
BANISTER	DANIEL	Firefighter	\$10,658.54
BANISTER	DENISE	Assessors, Emergency Mnger	\$5,450.58
BANISTER	DENISE	Select Board	\$3,150.50
BARNES	ANDRE	Firefighter	\$2,755.36
BART	RICHARD	Building Supervisor	\$10,667.49
BENOIT	GARY	Water/Sewer Commissioner	\$1,375.00
BERTONE-JOHNSON	JAMES	Firefighter	\$1,480.32
BERUBE	PAMELA	School-Teachers	\$79,331.91
BHOWMIK	MONICA	School-Substitutes	\$5,742.28
BLACK	HANNAH	School-Aides	\$34,912.06
BLACK	ALYSON	School-Substitutes	\$3,100.00
BLACK	COLLIN	School Committee	\$618.00
BOMBARD	KELLY	Poll Worker	\$60.00
BOUGHTON	TONI	Council on Aging	\$9,070.10
BOURGET	JACLYN	School-Teachers	\$34,043.46
BRONSON	ELIZABETH	School-Aides	\$3,367.64
BROOKS	DAVID	Transfer Station	\$7,557.01
BULLOCK	BEVERLY	Library	\$61,583.12
BURDICK-POITRAS	JENNIFER	School-Aides	\$2,920.50
BUSSLER	ANNE	School-Substitutes	\$2,200.00
CACCAMO	NICHOLAS	Town Administrator	\$73,465.65
CASEY	BARTHOLOMEW	Firefighter	\$1,372.26
CASTERLINE	PATRICIA A.	Poll Worker	\$528.75
CAYO JR	ROBERT	Constable	\$437.00
CERRETA	ERIC	Water/Sewer Comm & Laborer	\$8,714.48
CLARK	LINWOOD	Transfer Station	\$6,386.14
CONNELL	JASON A.	Fire Chief	\$96,255.91
CONNELL	JOSHUA	Firefighter	\$5,619.26
CORNELL	SUSAN	Library	\$2,686.12
CRESTO	GLENDA	Poll Worker	\$685.50
CURTIN	MARK	Firefighter	\$5,935.80
DANEK	MEG	School-Teachers	\$61,088.09
DERBY	NICOLE	School-Teachers	\$52,079.96
DIAS	NATALEE	School-Teachers	\$40,261.75
DIBRINDISI	GREG	Firefighter	\$961.48
DOIG	SAMANTHA	School-Teachers	\$56,235.37
DONOVAN	JOAN	Poll Worker	\$596.25
DOYLE	MEGHAN	Library	\$38,100.32
DRAKE	BENJAMIN	Firefighter	\$231.54
DUDEK	CHARLES	Finance Committee	\$820.17
DUNLAP	CAREY	School-Teachers	\$79,312.38

DUNLAP	ANNA	School-Substitutes	\$1,600.00
DUNPHY	MARJORIE	Registrar	\$80.00
EMERSON	KATHALEEN	School Committee	\$318.00
EVERETT	ROBIN	Assessors & Assessors Labor	\$31,394.88
EVERETT	GLEN	Assessors	\$3,713.31
EVERETT	ALAN	Firefighter	\$513.98
EVERETT	GLEN	Firefighter	\$99.80
FARACH	NICOLE	School Committee	\$318.00
FERRON	JAMES	Firefighter	\$3,280.48
FINE	ANNE	School-Substitutes	\$1,015.00
FISHER	PETER	Police	\$70,342.25
FLOREK	MEGAN	School-Aides	\$34,406.80
FLYNN	RORY	School-Teachers	\$17,094.36
FOSTER	CINDY	Poll Worker	\$465.00
GAGNE	GAIL	Poll Worker	\$648.75
GELBARD	ANNE	School-Substitutes	\$21,785.78
GIBSON	DONNA	Board of Health	\$2,074.94
GILMAN	BRIAN	School-Teachers	\$62,863.91
GIRARD	MARK	Firefighter	\$3,153.92
GODIN	MATTHEW	Firefighter	\$3,141.58
GUIEL	JULIA	Firefighter	\$6,282.38
HAAS	DEBORAH	School-Substitutes	\$1,550.50
HARVEY	RENEE	School-Cafeteria	\$38,328.58
HASKINS ROGERS	MELINDA	School-Teachers	\$18,228.15
HENDRICKS	CAROL	Council on Aging	\$4,161.00
HENDRY	KAREN	School-Teachers	\$53,567.39
HIGGINS	PATRICK	Firefighter	\$1,582.06
HIGGINS	KIM	Firefighter	\$1,351.12
HILL-DEIHL	NANCY	School-Custodial	\$128.64
HILLENBRAND	REESE	Firefighter	\$1,931.34
HOWE	SHAYLA	Animal Control	\$1,071.00
HUNTINGTON	SARAH	School-Teachers	\$80,083.32
JENKINS	STACEY	Principal	\$124,696.09
JENKINS	MADELINE	School-Substitutes	\$300.00
JOBST	MICHAEL	Transfer Station	\$3,484.22
JOHNSON	TAMMY	Custodian	\$14,593.98
JOYNER	MIKAYLA	Firefighter	\$527.36
JURGENSEN	EVA	School-Teachers	\$74,645.62
KAROWSKI	KAREN	Treasurer Labor	\$2,107.50
KAROWSKI	RICHARD P.	Firefighter	\$119.76
KASELL	ALEX	Firefighter	\$3,256.51
KILDUFF	ELIZABETH	Library	\$7,227.57
KISLOSKI	RICHARD	Finance Committee	\$802.67
KLINE	TODD	School-Custodial	\$51,757.78
KNOX	ROBERTA	Poll Worker	\$33.38

KOROTEV	PETER	Firefighter	\$59.88
LAPOINTE	ROBERT	Highway	\$13,167.70
LAPOINTE	JOSHUA	Firefighter	\$3,510.07
LASTOWSKI	ANTHONY	Water/Sewer Department	\$13,230.00
LESSARD	BRENDA	Town Clerk	\$45,719.53
LITTLE	TARA	School-Custodial	\$9,756.87
LOOMIS	SHARON	Council on Aging	\$18,089.60
LOVEN	MARK	Highway	\$66,644.95
LUCE	GORDON	Transfer Station & BOH	\$13,480.79
LUCE	RITA MACINNIS	School-Substitutes	\$3,182.20
LUCE	KATHLEEN	Poll Worker	\$1,522.50
LULEK	EDEN	School-Aides	\$25,568.96
LULEK	JAKE	Firefighter	\$6,469.37
LUSZCZKI	BRYAN	Police	\$8,938.60
MALONI	ROBERT	Water/Sewer Department	\$4,275.00
MCALLISTER	SUSAN	Poll Worker	\$371.25
MCAVOY	LORI	School-Teachers	\$464.00
MCCAFFREY	MICHELLE	School-Teachers	\$80,757.62
McCALL	MELINDA	Conservation Comm Secretary	\$2,225.50
MCDONOUGH	LAURA	School-Substitutes	\$100.00
MCGILL	CORY J.	Firefighter	\$2,752.88
MCQUESTON	MARYELLEN B.	Firefighter	\$19.96
MENARD	HUNTER	Highway	\$29,489.00
MOORE	JOY	Council on Aging	\$13,450.96
NEWTON	IAN	Firefighter	\$431.76
NISHMAN	ALAN	School Committee	\$467.67
NIU	WENNY	Library	\$16,357.98
NYE	MARISSA	School Committee	\$318.00
O'BRIEN	MICHAEL	School-Custodial	\$74,391.93
O'CONNELL	MICHAEL	School-Teachers	\$37,291.41
O'CONNELL	DOROTHEA	Poll Worker	\$307.50
O'CONNELL	SHELLY	School-Substitutes	\$200.00
OSETEK	BRYAN	Highway & Water/Sewer Dept	\$91,472.43
O'SULLIVAN	DIANE M.	Poll Worker	\$80.00
PACKARD	JAMES	Transfer Station	\$7,021.47
PALMER	JOHN	Library	\$5,405.08
PEDRUCZNY	KAREN	Library Custodial	\$1,540.63
PENSIVY	DARRIN	Highway	\$27,493.94
PETERS	JULIA	Finance Committee	\$467.67
PICKARD	KATHERINE	School-Teachers	\$80,127.62
PISANO	KRISTIN	School-Teachers	\$78,271.26
POLATOL	ANN MARIE	School-Nurse	\$24,664.89
PORTER	ANNE	School-Substitutes	\$1,800.00
PUNSKA	HEATHER	School-Teachers	\$62,839.76
PUNSKA	DIANE	Poll Worker	\$540.00

REINKE	ROBERT	Police	\$7,248.60
ROBBINS	REBECCA	Poll Worker	\$251.25
ROBBINS	DMITRI	Poll Worker	\$176.25
ROBINSON JR.	JAMES	Firefighter	\$286.64
ROGERS	SHAWNA	Firefighter	\$705.60
ROMANOWSKI	STEVEN	School-Aides	\$34,283.76
ROSEWARNE	NATHAN	Accountant	\$43,027.63
ROVATTI	VERONICA	School-Teachers	\$40,044.89
RYAN	LORRAINE	School-Cafeteria	\$9,089.28
SANDERSON	PAUL	Firefighter	\$6,085.56
SANDERSON	PAUL	Constable	\$1,773.58
SARAFIN MCGRATH	LAURIE	School-Aides	\$10,233.36
SAYRE	WILLIAM	Select Board	\$3,150.50
SCANLON	LAURIE	Library Custodial	\$7,475.16
SCOTT	JENNA	School-Teachers	\$1,120.00
SCULLY	JANET	Treasurer Labor	\$10,457.03
SHEEHY	LISA	Poll Worker	\$112.50
SHEPERD	KRISTA	School-Teachers	\$65,468.88
SKUBEL	MAKAYLA	Library	\$20,839.16
SMITH	TAMAR	Council on Aging	\$9,975.64
SMITH	GEORGE	Transfer Station	\$4,158.36
SMITH-HARDER	AMBER	Library	\$3,877.67
SNYDER	EVELYN	School-Teachers	\$16,815.86
SOLOMON	KAYLA	Moderator	\$333.00
SOMES	WENDY	School-Teachers	\$15,482.23
SPRINGMAN	ALLISON	School-Aides	\$33,887.61
SPRINGMAN	DARYL R.	Firefighter	\$5,401.33
STRZEGOWSKI	SHARON	Treasurer/Collector/Police Ad.	\$85,262.66
STUART	DANIEL	Firefighter	\$2,466.34
SYMONS	HELEN	Board of Health	\$2,074.94
TAYLOR JR	KENNETH H	Fire Department Administrator	\$17,960.01
THACKERAY	BRYAN	Poll Worker	\$495.00
THACKERAY	SYDNEY	Poll Worker	\$153.75
THOMAS	ANTHONY	Highway	\$4,012.57
THOMAS	TINA	Poll Worker	\$165.00
TILLEY	FRANCES	Poll Worker	\$866.25
TOWLE	JUSTIN	Police	\$12,216.87
VAN IDERSTINE	ELIZABETH	Administrative Assistant	\$7,122.25
WALLACE	AIMEE M.	Police	\$102,631.15
WARNER	MARY	Poll Worker	\$60.00
WARNOCK	ELEANOR	Administrative Assistant	\$17,413.85
WEBER	ERIC	Trust Fund Committee	\$300.00
WETZEL	PAUL	Select Board	\$3,150.50
WICKLAND	DENISE	Police Chief	\$100,277.42
WICKLINE	JOHN	School-Aides	\$30,864.47

WILDFONG	ROCHELLE	Library	\$46,603.92
WILDMAN	ERIKA	School-Teachers	\$61,104.50
WILLIAMS	Collee	Library	\$2,168.68
WILSON	MELISSA	Council on Aging Director	\$40,163.83
WILSON	JAMES	Transfer Station	\$2,516.19
WOODS	MARY ELLEN	School-Teachers	\$80,894.69
WRIGHT	LISA	School-Teachers	\$78,067.38
WYMAN	GINA	School-Teachers	\$26,022.47
ZAWADZKI	MELISSA	Finance Committee	\$467.67
ZIMMER	RICHARD	Poll Worker	\$75.00

****Totals are based on a calendar year****

Respectfully submitted by *Sharon Strzegowski, Treasurer/Collector*

Energy Committee

The Williamsburg Energy Committee (WEC) meets monthly to discuss energy issues and advise the Town, its residents and businesses on matters related to energy usage and resilience in Williamsburg. All members of the community are encouraged to attend and contribute to these important conversations surrounding energy, climate change, and sustainability. More information on our past and upcoming activities can be found online at <https://www.burgy.org/energy-committee>.



As buildings account for over 50% of energy use in the State, Massachusetts policy is encouraging decarbonization and electrification. There are substantial grant opportunities for making buildings more energy efficient and durable, and to replace fossil fuel heating systems with electric heat pump systems. We are looking to neighboring small towns such as Ashfield and Pelham, who have committed to decarbonization by 2050, as role models. Being early in this space results in greater funding opportunities, as many of the grants are competitive. With clear climate change impacts already affecting our town, along with unstable projected energy prices, resilience means reducing energy consumption and promoting more local energy generation. In the spirit of the pending Comprehensive Plan in development, we consider our efforts incredibly important for future Williamsburg residents: we must make a safe and resilient town for current and future residents, town employees, and a growing business community.

Public Safety Complex – Solar PV System

2024 marked a significant milestone in Williamsburg's commitment to renewable energy with the completion of the Public Safety Complex (PSC), incorporating many high-performance building features funded through a Municipal Vulnerability Preparedness (MVP) State EEA-administered grant. These features include enhanced insulation, robust air barrier controls, advanced heat pumps for space heating and cooling, and an energy recovery ventilator for healthy indoor air with energy recovery.

The solar photovoltaic system on the new PSC was perhaps the biggest win. Following the Energy Committee's strong advocacy for the full canopy + full roof solar option, the Town successfully implemented the complete system using the \$1.8 million MVP grant award. This installation is now capable of offsetting the entire electric load of the PSC but also is projected to produce enough excess electricity to cover almost all other Town buildings in Williamsburg, with the exception of the Anne T. Dunphy (ATD) school.

The full implementation of this project represents a significant achievement in Williamsburg's ongoing journey toward energy resilience and sustainability. The WEC is proud to have played a crucial role in rallying community support for maximizing the solar capacity of this project. This will provide substantial financial benefits to taxpayers for decades to come, with savings of over \$57,000 per year at projected electric rates.

We look forward to further renewable energy system opportunities, specifically at the ATD school, which has exceptional solar orientation and is by far the largest energy load of all municipally owned buildings. Stay tuned.

Anne T. Dunphy School Energy Studies

In 2024, the WEC oversaw a comprehensive energy efficiency and electrification study of the Anne T. Dunphy School. The study, conducted by B2Q Associates and funded through a \$15,000 DOER "Municipal Energy Technical Assistance" grant, provided detailed analysis of the school's energy usage, mechanical systems, and opportunities for improvement.

The report, completed in September 2024, identified several energy conservation measures including controls optimization, hot water distribution improvements, lighting upgrades, and weatherization. With some gaps in current functioning of high-performance heat pump and ventilation systems, the control optimization is the low-hanging fruit and a worthy project. The study also evaluated two potential pathways for full building electrification, exploring the feasibility of both air-to-air heat pumps and central air-to-water heat pump systems. These findings will inform the Town's future decisions regarding investment in renewable energy and further electrification infrastructure at the school. The WEC is looking into grant opportunities for practical control improvements and electrification projects.

MVP Grant for Solarizing Dunphy School, Considered and Pivoted

Building on the success of the PSC solar project, the WEC began developing a new MVP grant application in early 2024 to add solar generation capacity to the Anne T. Dunphy School. Committee members worked on the Expression of Interest and submission throughout the spring, with the goal of achieving 100% renewable municipal electricity generation for Williamsburg.

The proposed project would not only offset the school's electrical usage but potentially support increased use of the building's existing heat pump systems, further reducing reliance on propane. If funded, this initiative would position Williamsburg as one of the few municipalities in Massachusetts generating 100% of its municipal electricity utilizing renewable sources.

The WEC determined that pursuing another MVP grant (the PSC project was MVP funded) was not realistic for several reasons. Fortunately, a more robust funding opportunity through the Climate Leaders program is being considered instead, with an effort informed by the 2024 ATD MVP application submission.

Additional Town Building Energy Efficiency Assessments

The WEC continues to focus on improving energy efficiency in all Town buildings. Through coordination with National Grid representatives, the committee arranged for scoping studies for the Dunphy School, Highway Garage, and Meekins Library, each approved at a level of \$5,000. The committee is also working to ensure the Town maintains its status as a Green Community through continued monitoring and reporting of energy usage in all Town buildings.

Williamsburg Forum on Our Climate and Energy Future

In collaboration with Indivisible Williamsburg, the WEC helped organize and sponsor the "Williamsburg Forum on Our Climate and Energy Future," a series of public information sessions that began in September 2024. The committee allocated its \$250 annual budget to support this initiative, which aimed to educate residents about energy efficiency, renewable energy options, and climate change impacts relevant to our community.

Join the Conversation - Seeking Community Involvement

The WEC encourages residents of Williamsburg who have an interest in supporting a more sustainable future to participate in upcoming Energy Committee meetings. Looking ahead to 2025, the WEC will continue working to educate and inform the Williamsburg community on the many opportunities available for homeowners and business owners to save money and reduce carbon emissions through building electrification and other efficiency efforts.

Although our focus is on municipal energy consumption, we are very much committed to pursuing new strategies to help our entire community save energy and better prepare for the future.

For more information about WEC meetings and initiatives, please visit <https://www.burgy.org/energy-committee>.

Williamsburg Fire Department

The mission of the Williamsburg Fire Department, founded in 1848 is to extinguish fires, provide rescue and first response services along with fire prevention services to the Town of Williamsburg. In addition, the department provides mutual aid support to neighboring cities and towns. The Williamsburg Fire Department is a call/volunteer fire department, made up of firefighters, emergency medical technicians and support personnel.

Throughout the year as part of our fire prevention program, the department provides Fire and Life Safety programs for the elementary school, senior citizens, and other groups upon requests. Additionally, the department performs various types of inspections, including but not limited to smoke & carbon monoxide alarm inspections for home sales and building permits occupancies, oil/propane tanks, and oil burner equipment. Members are also proud to participate in community events throughout the year, such as Memorial Day, Veterans Day, annual field day and science night at the school.

2024 marked our first full year in the Public Safety complex. The new building has been a significant and positive change for the department and its members. 2024 also marked the first time in history the department had a full-time fire chief. Having a dedicated firefighter in town has improved responses and coordination on incidents and provided a more stable infrastructure for the department.

The Department works hard every year to supplement the budget for equipment through various grants. In 2024 the department was very fortunate to receive the FY24 Firefighter Equipment Grant which enabled the department to purchase several pieces of equipment for the department.

The department operates three frontline attack engines, a universal utility pickup truck, a 6X6 Offroad UTV and a new 2023 F550 Rescue Truck with a rescue body. This truck was voted on at the 2022 Annual Town Meeting, taking almost two years from order to delivery, replacing a 1992 mini-pumper. The rescue truck will assume the role of responding primarily to medical/rescue type incidents, and to the majority of other types of incidents as a back-up/support vehicle. Additionally, the department also received a new command vehicle, a 2024 Chevy Silverado 2500 pickup.

Over the last several years, the call volume and requests have steadily increased. In 2024 the fire department responded to 569 calls for service. This was the second highest total in the history of the department, only being surpassed by 2023 totals, which saw several weather-related events. The calls ranged from fire suppression, emergency medical services, hazardous material responses, carbon monoxide incidents, motor vehicle accidents, storm-related calls, fire alarms activations, and many other emergencies. The department provided mutual aid to neighboring towns 67 times and mutual aid was received 7 times. Additionally, 152 inspections were performed, including 43 for Home Sales and 33 for Solar Installations.

MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	19	3.34%
Overpressure rupture, explosion, overheating - no fire	1	0.18%
Rescue & Emergency Medical Service	354	62.21%
Hazardous Condition (No Fire)	77	13.53%
Service Call	32	5.62%
Good Intent Call	10	1.76%
False Alarm & False Call	65	11.42%
Severe Weather & Natural Disaster	7	1.23%
Special Incident Type	4	0.70%
Total	569	100%

INSPECTION TYPE	TOTAL	% of Total
Storage of Flammable Liquids	6	3.9%
Solar Review	33	21.7%
Smoke & CO	43	28.3%
Short Term Rentals	1	0.7%
Propane Tank	14	9.2%
Propane Cylinder Exchange	2	1.3%
Oil Tank	18	11.8%
Oil Burner	10	6.6%
Liquor License	15	9.9%
Hot Works	1	0.7%
Food Truck	4	2.6%
Fire Alarm	3	2.0%
Dust Collection	1	0.7%
Camp Inspection	1	0.7%
Total	152	100%

The department relies on volunteers to train and respond to emergencies. The members of the department are required to be a minimum of a first responder, have CPR/AED training, along with special training to administer NARCAN and Epi-Pens. Additionally, they are involved in community events, and fundraisers. The greatest sacrifice is leaving their families in all types of weather to help strangers in need. The fire department could not function without the dedicated personnel of the Williamsburg Fire Department.

Thank you to everyone who supported the department in 2024:

Fire Officer & Administrators

Chief/EMT - Jason Connell
Deputy Chief/EMT - Daryl Springman
Captain - Cory McGill
Captain - Alex Kassell
Captain - Daniel Banister
Lieutenant/EMT - Joshua Lapointe
Lieutenant - Jake Lulek
Fire Prevention - Mark Curtin
Emergency Manager - Denise Banister
Police & Fire Chaplin - Worth Noyes
Administrative Assistant - Kenneth Taylor



Firefighters/EMTs/Support

Support - Paul Sanderson
Support - James Ferron
Support - Robert Lapointe
Support - Glen Everett
Support - Alan Everett
Firefighter/EMT - Bartholomew Casey
Firefighter - Joshua Connell
Firefighter - Andre Barnes
Safety - Greg Dibrindisi
EMT/SAFE Coordinator - Shawna Rogers
Firefighter - Reese Hillenbrand
Firefighter - Daniel Stuart
Firefighter - Patrick Higgins
Firefighter/EMT - Mark Girard
Firefighter/EMT - Matthew Godin
Firefighter - Julia Guiel
Firefighter - Kim Higgins
Firefighter - Mikayla Joyner
Firefighter - James Bertone-Johnson
EMT-P - James Robinson
Jr. Firefighter - Christopher Connell
Jr. Firefighter - Alexander Cook
Jr. Firefighter - Jonathan Wallace
Auxiliary Coordinator - Sabrina McGill

In 2024 long time member Richard Karowski stepped away from the department. Rich joined the department in 1989 and quickly became a fixture around the department and around town. Many were fortunate enough to know Rich from one of several businesses he ran in town with his wife Diane, including the Williamsburg Snack Bar or repairing your car at Hilltown Automotive. Besides running into burning buildings and performing rescues, Rich also shared his passions with the department by making home cook meals for our monthly meeting and jumping in to help repair equipment and apparatus when they broke down. We cannot thank Rich and Diane for all they have done for the department and wish them the best on their next adventure.

Foothills Health Agent

During 2024, the Department issued 1 Body Art Permit, 13 Septic System Permits, 9 Septic Installers, 43 Food Permits, 1 Camps for Children, 6 Refuse Haulers, 4 Tobacco Permits, 7 Septic Pumpers and 3 Wells. We also witnessed 12 Perc Tests and 19 Septic System Inspections. A total of \$29,450.00 was collected in fees.

The following is a general breakdown of the many responsibilities handled on a regular basis by your Board of Health and the Foothills Health District:

- Witnessing percolation tests for all new and replacement septic systems
- Permit review and on-site inspections for all septic repairs and installations
- Housing code inspections and enforcement
- Infectious disease investigation and reporting
- Tobacco regulation enforcement
- On-site inspections for all beaver conflict permits
- Handling the numerous public health-related questions and complaints
- Camp inspections
- Bathing Beach test review
- Food establishment permitting and inspections

Janet Scully who has been our Office manager and Treasure retired.

We are excited to welcome Samantha Ezbicki on board as our Office manager who Started July 1st 2024. Samantha will be a great addition to our team.

We can be reached at 413-268-8404. Office hours are Monday through Thursday 8 AM to 4 PM, Remote availability Friday 8am to 4pm. Written messages or mail should be directed to us at P.O. Box 447 Haydenville, MA 01039, or via email at Foothills@Burgy.org. I look forward to another productive year.

Respectfully submitted,

Mark R. Bushee
Health Director
Foothills Health District

Highland Ambulance, EMS, Inc

The year 2024 made it our 20th anniversary year. Along with 20yrs of dedicated service to our communities the past year has proven to be busy. Our run volume has continued to increase especially for critical care responses. This reflects our aging population in our hill towns. We are actively looking for ways to recruit new EMT's and to retain our experienced crews.

We have the money set aside for our new ambulance that should be arriving this summer. This has been thanks to the generous donors from our communities as well as our annual town capital assessments.

Operations: Highland Ambulance is the primary ambulance service provider for the towns of Ashfield, Chesterfield, Cummington, Goshen, Plainfield and Williamsburg. Highland also provides primary back-up service to the town of Worthington in support of Hilltown Ambulance of Huntington. We also provide mutual aid services to several other surrounding communities. Highland is staffed 24 hours a day, 7 days a week. Paramedics are on duty at Highland's station in Goshen from 6AM until midnight each day. During the midnight to 6AM time periods Highland Basic EMT's are occasionally assisted by Paramedics from other ambulance companies when the service of a Paramedic is required.

Highland's active roster as of June 30, 2024 consisted of 23 members of which there are, 12 Paramedics and 11 Basic EMT's. Our 12 Paramedics consist of our Service Director, Assistant Service Director, a full time training officer/CQI assistant and part time staff.

Highland's affiliate medical direction is provided by Cooley Dickinson Hospital, Dr. Peter Morse is our current Medical Director.

Mission: The mission of Highland Ambulance EMS, Inc. is to provide the full range of emergency medical services to our member communities. These services include:

- ~ Responding to all 911 calls that may require emergency medical services.
- ~ Providing training and certification for first responders.
- ~ Developing and practicing emergency response plans with the schools and camps in our towns.
- ~ Conducting health and safety classes for the schools.
- ~ Working with the Massachusetts Emergency Management Agency (MEMA), the Federal Emergency Management Agency FEMA), and Homeland Security to develop emergency response plans for member towns.
- ~ Providing mutual aid and paramedic intercept services to the neighboring communities.
- ~ Providing transport services
- ~ Providing standby service for major emergency situations such as structure fires.
- ~ Providing standby service for major community events
- ~ Providing CPR / First Aid programs to community groups and businesses.

Emergency Responses: During FY 23/24 Highland responded to 1025 Emergency calls. Calls broken down by towns are as follows:

Ashfield.....	147	Goshen.....	129
Cummington.....	109	Williamsburg.....	304
Plainfield.....	168	Mutual Aid Requests.....	47
Chesterfield.....	121		

Training: The following is a partial list of training events held:

- PALS (Pediatric Advanced Life Support)
- ACLS (Advanced Cardiac Life Support)
- Paramedic Recertification Course
- Basic EMT Recertification Course
- ASHER training (active shooter / hostile event response training)
- CPAP / BIPAP training
- 12 Lead EKG & Advanced Cardiology
- Medical Management review (MD call reviews)
- Power stretcher and load system training
- Surgical cricothyrotomy course
- CPR/AED
- First Responder training
- Response to the Active Fire Scene

Community Involvement: Here are some of the ways Highland participated in our communities in support of them: Ashfield Fall Festival, Chesterfield 4th of July Parade, school safety programs and Junior Olympics.

Operating Expenses in FY24: \$920,582.46

Cash on hand June 30, 2024:

Operating Fund:	\$148,229.75
Capital Amb. Fund:	\$61,602.69
Memorial Fund:	\$4,805.63
Dresser Fund:	\$4,121.29
Donations:	\$424,285.60

Our six towns contributed **\$453,520.00** of our total operational budget, based upon town assessments. The balance came from billings to insurance companies, Medicare, Medicaid and contributions.

**Respectfully submitted for FY24 by the
Highland Ambulance Board of Directors:**

Ashfield: Patricia Thayer	At Large: Bernard Forgea (Cummington)
Chesterfield: Roger Fuller	At Large: Rob Shearer (Plainfield)
Cummington: Amanda Savoie	At Large: Doug Mollison (Ashfield)
Goshen: Cassandra Morrey	
Plainfield: Edward Morann	
Williamsburg: Denise Banister	

Honorary Member: Spencer Timm (retired after 20 years on the board)
Associate Member: Mary Cushman (Ashfield)
Associate Member: Phil Lussier (Ashfield)
Associate Member: Robert F. Goff (Cummington)

Highway Department

2024 continued to be another busy year for the Highway Department. We continue to deal with problem roadside trees falling at all hours of the day and night. Some of these trees are located in the town's right of ways, but others are privately owned trees. Once they fall onto wires or into the roads, it becomes our responsibility to clean them out of the roads and ditches to make travel safe for all. In the spring, we went around many roads in town and cut back dead or dying trees and others that we felt were going to create future problems in an attempt to alleviate this. We got permission from the Tree Warden to do the work. At Town Meeting, a new wood chipper was approved by voters to help ease the work and lessen the cost to the Town. The new chipper replaced one from 1988 that proved to be troublesome and just too small for our needs. In June, we had a microburst type storm come through that blocked roads, damaged trees and houses, as well as did significant damage to the Old Village Hill Cemetery. The Highway Department quickly got the messes cleaned up, trees chipped, and removed damaged trees from the Cemetery so a professional tree service could come in and remove the most dangerous trees.

We continued to maintain the vehicles and equipment the Town owns in an attempt to prolong their life. We also did road maintenance, cleaned ditches, and swept the roads to keep them in good shape.

This summer, we did some paving on Old Goshen and Hemenway Roads to get them ready to have a rubberized chip seal coating applied to try and prolong the life of these roads. This was done in the fall. Other roads in town were also paved in sections to cover up the worst spots and to delay the development of potholes in the spring.

We assisted the Police and Fire Departments with their final move to the Public Safety Complex. In the Fall we rebuilt a section of the river wall along East Main Street that had been eroded by the heavy rains the last few years which was endangering the roadway. We worked with Paul Wetzal, and Joe Rogers from the Conservation Commission on that project.

In closing, I would like to thank the residents of town for their continued support of the Highway Department. I would also like to thank our awesome crew for their hard work day in and day out. They include Bryan Osetek, our foreman, Mark Loven, Darrin Pensivy (who left in June to pursue other interests), Hunter Menard (who took Darrin's place), Bob Lapointe, who is a flagger and also plows snow for us, Anthony Thomas, a flagger, and our winter subcontractors Don Lawton, and Steve Rida. I would also like to thank the town's Fire and Police Departments for our close working relationship.

Submitted:

Dan Banister

Highway Superintendent

Hilltown Resource Management Cooperative

The Hilltown Resource Management Cooperative (HRMC) was created in 1989 by a group of dedicated volunteers who had the vision to seek a regional solution to help small towns attain sustainability and environmental objectives through solid waste and recycling programs.

The members-Towns that comprise the HRMC include Ashfield, Chesterfield, Cummington, Goshen, Huntington, Middlefield, Plainfield, Westhampton, Williamsburg, and Worthington. Each Town appoints two representatives to serve on the HRMC Board. Board Officers for 2024 included: John Chandler, Chair (Chesterfield); Gordon Luce, Vice Chair (Williamsburg); and Thomas Poissant, Treasurer (Ashfield) and Administrator Linda Cernik in 2024, HRMC services included:

- Conducting annual DEP transfer station inspections and work as a liaison between Towns & MADEP on transfer station compliance matters.
- HRMC Administrator has been certified as a third-party inspector with MassDEP maintenance and operations of a transfer Station. The administrator conducted HRMC pre- inspections and Third-party inspections. Completed all official paperwork, reviewed with Towns, and all reports were signed and uploaded on the new MassDEP reporting portal EEA.
- HRMC Mattress Recycling "HUBs" diverted 342 mattress/boxsprings from the waste stream. The Towns of Huntington and Williamsburg are the 2 "HUBS".
- Collectively HRMC towns Textile Recycling Collection Box's diverted 63,230 pounds of Textile, including clothes, materials such as sheets, towels, shoes. Re-use opportunities are open to ALL.
- Introduced "Green Team" Mass DEP Program CY24 and is still engaged with these programs.
- Execution of an annual Household Hazardous Waste Collection event, over 150 households took part in this regional event CY24. This much needed event helps the residents divert household chemicals from the waste stream to re-use programming and proper disposal.
- Program management of transfer station recyclables including collection, hauling, and recycling of tires, electronic waste, universal waste (including free recycling of mercury thermostats and re-chargeable batteries), books, and Freon evacuation.
- Outreach on transfer station operations and recycling initiatives.
- Our Annual Shred Fest will be held May 3, 2025; Town of Williamsburg, DPW yard.
- Submittal of member-Town DEP annual surveys, grant applications, and reports.
- HRMC's Annual HHW event will be held Saturday, October 18th, 2025, 9am to noon, pre-registration is required to attend. View HRMC website, Town's website, and Transfer stations for detailed pre-registration information.
- Financial administration of HRMC programs and services.

The day-to-day business and program operations of the HRMC are managed by a contracted Administrator, who also serves as a representative to the Springfield Materials Recycling Facility (MFR) Municipal Advisory Board, the State Solid Waste Advisory Committee, the Western Mass Regional Recycling Coordinator group, and interfaces with local, regional, and State officials. HRMC Board meetings are held on alternate months.

The HRMC has an annual operation's assessment that is approved by each Town at their annual Town meeting. The annual Assessment Budget is based on tonnage and population. In FY24, the combined assessment for all ten towns was 73,215.00. The Assessments offset base operating expenses. HRMC recycling program collection costs are pass-through expenses from the HRMC to the Towns to best maximize economy of scale and to enable the HRMC administrator to have review and oversight of vendor relations and program operations.

In 2024, all HRMC member-towns were eligible for and received Recycling Dividend Program Grants (RDP) under the DEP Sustainable Materials Recovery Program (SMRP). Applications were submitted for them through the HRMC. In total, the HRMC Towns received \$ 48,055.00 in grant funds to be used to further enhance recycling programs.

During the past year, the HRMC member-Towns collectively diverted 846 tons of recyclable materials to the Springfield Materials Recovery Facility. Towns have adopted recycling goals of 50% with the intent of increasing quantity and improving the quality of materials being recycled. Helping Divert waste from being landfilled. Towns recycling ratio; Ashfield 54%, Chesterfield 38%, Goshen 34%, Huntington 35%, Middlefield 27%, Plainfield 49%, Westhampton 53%, Williamsburg 38% and Worthington 48%. Thank you to the Residents for your continued support within recycling regulations.

Mattress & Box Spring Recycling "HUBs"

Williamsburg "Raw Materials Recovery"
- 281 mattress/boxsprings recycled

Huntington " Dream Green Recycling"
- 61 mattress / boxsprings recycled



Food Waste Collections composting

Since four HRMC towns have started collecting food waste, 16.59 Tons of waste has been diverted from the waste stream and composted.

Williamsburg.....9.48 tons	Plainfield.....1.563 tons
Worthington.....5.15 tons	Goshen..... 0.388 tons

Thank you for your continued support in Recycling!

Sincerely,
Linda Cernik, HRMC Administrator

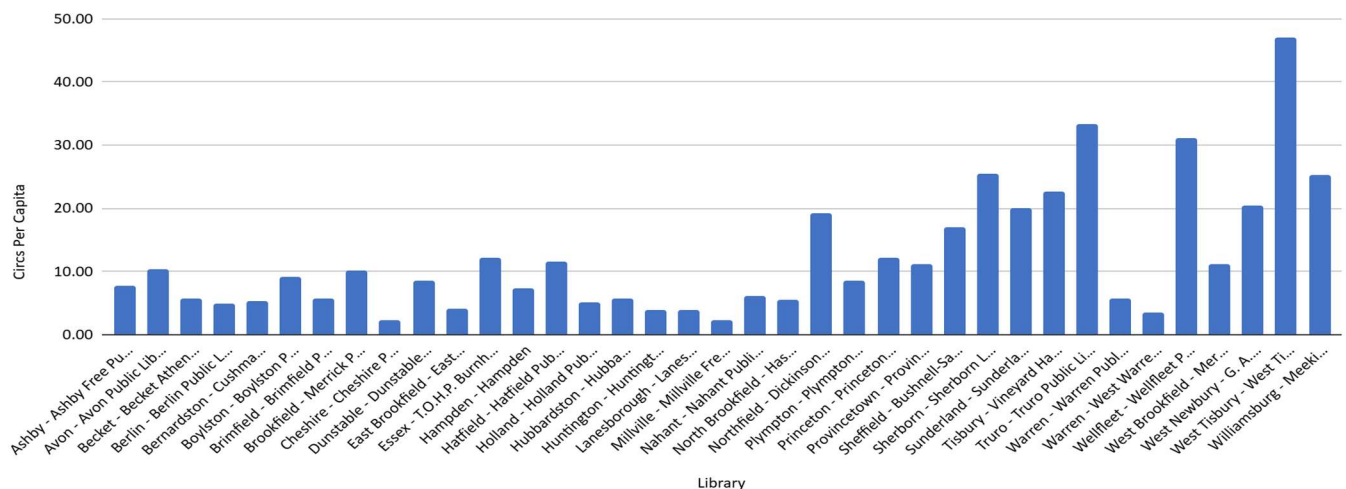
Meekins Library

We've left 2024, and 2025 has arrived with a deep freeze. Looking back—the year 2024 was packed full at the library—with more than 26,000 library visits, and activities and programs for patrons of all ages—in person and virtually. As always, behind the scenes library staff ordered, cataloged, and processed new books, magazines, audio books, DVDs, puzzles, hotspots and more. We got them ready—and then checked out 44728 items (and checked back in again) And 2,955 people hold library cards and call Meekins their home library. We telephoned and e-chatted and e-mailed—answering 1710 reference questions in-person, by phone and online near and far. We promoted our online sources and coached and encouraged use of Kanopy, Hoopla, Libby and a variety of tech devices too. As the town's school library, every week we welcomed Anne T. Dunphy School classes for introduction and instruction for library materials and of course the chance to borrow lots of books and books and books. All year we had a rotating series of exhibitions of local artists shown throughout the library, each hosting a special opening. Community groups made good use of the Hawks-Hayden Community Room for meetings and programs open to all. The Meekins grounds were well-populated for quiet moments and for fun by multiple generations in every season—a real oasis in the center of town.

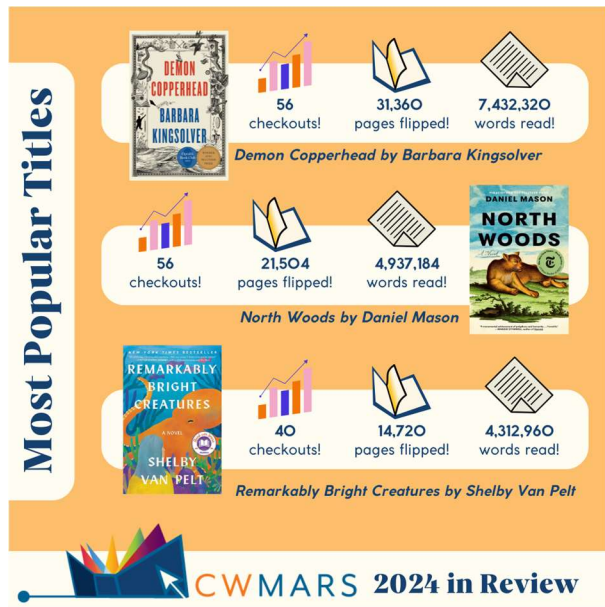
Love Those Numbers!

The chart below illustrates circulation per capita for all libraries that fall within the MLS-B grouping under 5,000 residents, a categorical designation based on municipal population.

Circs per Capita: All B Population Libraries



Williamsburg's circulation per capita indicates that the average number of loans made to each resident annually equaled 25.62. Compared to other libraries within the B designation, Williamsburg ranked 5th in the state! When comparing Meekins to B population groups in Central and Western Mass, Meekins ranks #1 in circulation.



Staff

January 2024 brought Meghan Doyle as our new Technical Services Librarian. She jumped right into the fray, cataloging all library material and streamlining the library's online presence with creative tweaks to our website and online communications. In July, library assistant, Amber Smith-Harder was lured to the Erving Public Library and by summer's end Collee Williams had joined Meekins, a new face on the library's service desk.

Library Building and Grounds

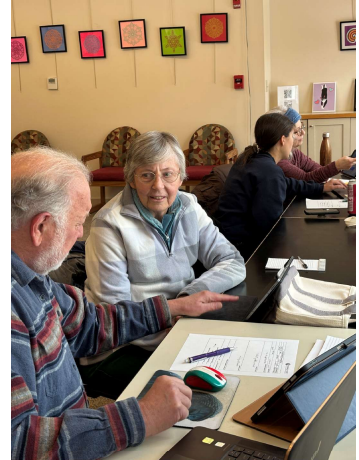
Meekins was hit by the unsettled weather events of the spring and summer, losing trees and other plantings to the town's Juneteenth microburst and other weather fiascos during the following weeks. Thanks to the town's Highway Department, tree debris was quickly taken away. Several trees found to be diseased were removed. All this changed the look of the library's surrounding grounds. But it also sparked plans for new landscaping that will beautify the grounds and welcome even more community use of the Meekins lawns.



We took special care of our historic library building with town support for replacement of mini splits to help stabilize the heat and humidity in the building. Meekins worked with the town to alleviate poor climate conditions in the small Haydenville Library building. And the beautiful Meekins grounds were not forgotten, with a simple black fence and native plantings added to the Mill River edge for safety and beauty. A new picnic table and umbrella now grace the riverside lawn, a popular spot in all seasons.

Technology

Technology was a major focus for the year. As a partner of the Hilltown Tech Connect Grant, the library focused on providing technology services and support for the seniors in our town and local communities, with monthly Tech Days and training. A well-attended "Chat GPT" program was held in February, full, in spite of winter weather. The "Cutting the Cable Cord" workshop in April had standing room only. Participating in the Western Mass Alliance for Digital Equity has enabled Meekins to make tablets and Chromebooks available to those who need them. And a new public catalogue interface, Aspen Discovery, launched in March.



Programs

Special programs filled the year. The new Chess Club offerings are popular. Ensemble Galliard offered a winter afternoon of guitar and recorder music. In April, the "Softer Side of Celtic" kicked off National Library Week. On April 8, the afterschool solar eclipse party on the patio was packed, with treats and special eclipse glasses available for all.



Brandon's sourdough starter workshop sent everyone to their kitchens to bake bread. Children's author Astrid Sheckels read to her fans in October. The early winter mending workshop drew a full room. Thanks to the Williamsburg Cultural Council three offerings were funded: Lara Tupper drew many for her "Memoir Writing" workshop, in the fall people learned to draw using pastels, with teacher Greg Maichack. Also sponsored was Carrie Ferguson and their Grumpytime Band rocking with ice cream out on the lawn to end the 2024 Summer Reading Challenge.

Williamsburg Reads

Meekins joined the "All Hamptons + Burgy" community reading of "Master, Slave, Husband, Wife". Poets Maureen O'Brien and Richie Davis read from their works to appreciative audiences. The spring offered the poetry (Jim Armenti) and photograph (Dave Madeloni) program "Sun on the Muddy". And there is more. The fairy houses workshop was humming with creative builders. The annual "Drop Everything and Read" brought readers and listeners together here at Meekins. The Meekins Book Club read and discussed a new book each month—"The Delight of Being Ordinary" by Roland Merullo, complete with a visit from the author, was a favorite. The "Read, Renew, Repeat" summer reading program for kids and adults, was in full force—with visits from Caravan Puppets, endangered animals, beavers, and the Grumpytime Club Band. At the Open Circle Poetry group on Thursday nights poetry lovers came together to read monthly. Staff member Wenny Niu offered the library's first "Mooncakes" making event.



The 150th Flood Commemoration



Meekins participated in the months-long inter-community commemoration of the 150th anniversary of the 1874 Mill River Flood, which changed the face and history of the communities in its path. With a seam-bursting crowd attending the Mill River Flood talk by Eric Weber (relocated to the Burgy Church to accommodate 300+), an exhibition of flood-inspired paintings by artist Francis Kidder, a display of flood-themed art and poetry by Anne T. Dunphy 3rd graders, serving as a resource for flood history, videos and commemoration information and activities, to the grounds populated with programs on the day of the May 18 commemoration program—Meekins was in the midst of it all.

Everything Else

Every month, on Sunday afternoons, Yarnspinners knitted and chatted and indulged in treats. We moved with world Tai Chi Day and celebrated poetry in April. And “Reading to Dogs” brought canines and kids to the library to read. “Ask an Archivist Day,” for all your historical and genealogical questions, returned. Archivist Daria presented the practical “Keeping your Family Papers” workshop for American Archives Month.

School classes came every week—spring, fall, and winter. All year, parents and children came weekly for the always popular story hour. Crafts, chainmail bracelets, robots, science programs, Legos, “Zines” and book arts, stuffed animal sleepover and D&D programs packed the year. STEAM programs brought kids and science and engineering together for creative experiments.



The Friends had their annual October book sale. Halloween festivities were held in the entire spooky decorated library and hundreds visited that night. We shared “Day of the Dead” bread with those who visited the memorial photos and mementos placed there by community members in front of the fireplace in the Black Reading Room. The Cabinet of Curiosities featured theme book collections from three Meekins librarians and a good month of vintage kitchen gadgets.



At the end of the year, the 16th Annual Meekins Market filled the rotunda as our patrons discovered “new” old treasures to share. The 2024 10-puzzle raffle had people eagerly awaiting the December drawing. The decade-plus annual warm clothing drive filled boxes in the library and added coats to the permanent food collection in the library supporting the Neighbors-Helping-Neighbors local pantry.

We participated in the “Christmas in Williamsburg” festivities—with happy children (and adults) making special cards, books, and ornaments while waiting to visit Santa. The 16th annual Holiday Read was a lovely interlude in a crazy season as we read new and old favorites by the fireplace.

Kids of all ages undertook the very popular monthly scavenger hunts. “Take & Make” crafts flew out of the library lobby daily. And every week during the year, new Throwback Thursday moments appeared on Facebook and Instagram, sharing bits of town places, stories, and history, remembering townsfolk, and quirky Meekins tidbits.



As we move into 2025, it seems we have hit a good stride after the fits and starts of the pandemic years. Throughout it all the library was full, with community members of all ages seeking books, doing research, attending programs, looking at exhibitions, just relaxing and more.

Your community library thanks the townspeople of Williamsburg for your support!

Bev Bullock, Meekins Library Director

Daria D’Arienzo, Meekins Archivist and photographer

Special thanks to Meghan Doyle for compiling statistics!

Credit to Rochelle Wildfong and Makayla Skubel for photo contributions

Library Staff:

Beverly Bullock, Library Director

Rochelle Wildfong, Children’s Librarian/Assistant Director

Meghan Doyle, Technical Services Librarian

Makayla Skubel, KMIT Children’s Programming Librarian

Daria D’Arienzo, Meekins Archivist

Beth Kilduff, Susan Cornell, Wenny Niu, and Collee Williams, Circulation Assistants

John Palmer, Bookkeeper

Laurie Scanlon, Library Cleaner

Our Library Volunteers:

Tariq Abu-Jaber

Amy Bedell

Ken Borden

Eric Weber

Jim Weigang

Ivan Harder

Daria D’Arienzo

Nick Dines and the Deadhead Garden Volunteers

Friends of the Williamsburg Libraries

Elaine Hyde

Kathleen Casey

Margie Dunphy

Marty Jones

John Lancaster

Anne Gelbard



Board of Library Trustees

2024 was another busy year for the Board of Library Trustees, as we tackled a host of issues related to funding and to buildings and grounds.

Following the removal in late 2023 of a large dead ash tree by the Meekins parking lot, the board approved the use of donated funds to install a safety fence along the newly exposed riverbank. Todd Lynch designed a landscaping plan for the area, obtained funding from the Friends of the Williamsburg Libraries for a new sapling and shrubbery, and arranged for the planting, with labor generously donated by Jim McSweeney of Hilltown Tree and Garden. Additionally, in the spring, Todd, Joan Coryat, and former trustee Rob Stinson weeded gardens and completed the labor-intensive job of mulching multiple trees on the grounds, as recommended by our consulting arborist. Rob and Charlotte Meryman also sanded and repainted several of the patio tables and chairs. Many thanks to all for your hard work!

Due to continuing problems with the Meekins HVAC system, trustees approved requests to the town for the temporary installation of a window air conditioning unit in the Hawks-Hayden Room and the commissioning of an engineering study that could qualify us for a Green Communities grant to replace the entire system. Meanwhile, Todd is working to compile a comprehensive history of repairs and maintenance in the Meekins' building, for reference in this and other future projects.

The director and trustees participated in meetings held as part of the town's Municipal Vulnerability Preparedness grant, to gain a better understanding of flood risks along the Mill River. The North Street bridge is an area of particular concern, and modeling indicates that in a major event, flooding could reach the Meekins building. Trustees will be working with Director Bev Bullock to develop an emergency preparedness plan, including measures to safeguard town records and historical archives stored on the lower level.

MJ Moran, Western Mass Heating & Cooling, and Marney Electric completed work on a new ventilation system for the Haydenville Library, generously donating all labor and materials. Huge thanks to all three!! While the new system has improved conditions, additional issues have come to light and the building remains closed to the public as trustees and selectmen determine the best way forward.

The board is grateful to the town for recognizing the need this past year to improve pay for our hardworking director. Based on salary data we assembled for other library directors in the area, as well as for Williamsburg's other full-time administrators, the Finance Committee recommended and Town Meeting approved just over half of the increase we requested. The director's job is large and complex, and we will continue to advocate for appropriate compensation for this demanding position and for all our dedicated staff.

As always, the board worked closely throughout the year with the director and bookkeeper to monitor funds, expenses, and future expenditures. The Annual Fund continues to be an essential source of income to bridge the gap between services mandated by the state and the funding provided by the town. This money is critical to meeting our CWMARS membership qualifications, connecting Meekins patrons with materials from more than 150 libraries in Central and Western Mass. In the spring, with donations falling far short of our

\$20,000 goal, several generous supporters offered a \$4,000 matching challenge. The response was tremendous, demonstrating once again how much the library means to our wonderful community! The final tally of \$29,189 allowed us not only to meet our FY25 needs but also to set aside some funds for the future. Thank you, one and all, for your incredible support and generosity!!

Last but definitely not least, the Board of Trustees continues to liaison regularly with the Friends of the Williamsburg Libraries to ensure we are all working in concert to support the library's strategic goals. Their contributions are essential to our success!

– Charlotte Meryman, Chair, Board of Library Trustees

Williamsburg Board of Library Trustees:

Charlotte Meryman, Chair
Joan Coryat, Vice Chair
Ken Borden, Treasurer
Todd Lynch
Kevin McAllistar
Anna Seren



Friends of the Williamsburg Libraries, Inc.

During 2024, the Friends of the Williamsburg Libraries continued its traditional fundraising activities in support of the library's mission, such as our annual book sale in the Fall and membership drive and continued our newest traditions of the Friends' Annual Meeting and thanking our library staff and volunteers with a luncheon during National Library Week. In September, the Friends Board of Directors invited members and the public to the Annual Meeting to elect our 2024-2025 board: Susan Farrell, President Becky Houlihan, Vice President Anne Haxo, Secretary and Treasurer, Anne Bussler.

Susan Farrell opened the meeting with a brief history of the Friends, founded in 1986 when the original Stephen Meekins endowment began to run low. Our Mission is to help the library purchase items that are not covered by town allocations, as well as support the library as a vibrant cultural center for Williamsburg, Haydenville, and the surrounding hill towns. Our speaker this year was Lisa Wenner, who was our beloved Library director for over 30 years, who led us through the history of the Meekins Library.

In meeting our mission to support the library over the past year, The Friends recognized the symbolic as well as practical need for a picnic table on the Meekins Library lawn: a meeting place for friends, for kids and parents after visiting the library, for after-school buddies on their way home. Critical to running the library? Maybe not. But part of what puts the Meekins at the heart of our community? Definitely.

The Friends also bought an Owl for Zoom meetings, invited local musical groups to perform free concerts, sponsored the very popular passes to area museums, provided candy and other materials for the Halloween celebration, set up tables overflowing with materials to make wonderfully creative Valentines as well as decorating buttery sugar heart shaped cookies, and bought prizes for children and adults to reward them for participating in our summer reading program. Our annual two-day Fall book sale once again had one day of heavy rain but was still successful due to the passionate readers in our community.

Our primary source of income is the membership dues and donations so graciously given to the Friends by members of the community. We are very grateful for this support.

The Friends invite community members to consider serving on our Board of Directors and as volunteers at our events. There is a special need for volunteers for the book sale on Indigenous Peoples weekend in mid-October. Please contact Susan Farrell if you are interested. Our meetings are held on the second Monday of each month, and our Annual Meeting is held as part of our September monthly meeting.

The Officers of the Friends of the Williamsburg Libraries, Inc.

Susan Farrell, President
Becky Houlihan, Vice President
Anne Haxo, Secretary
Anne Bussler, Treasurer.

Mill River Greenway & Open Space Committees

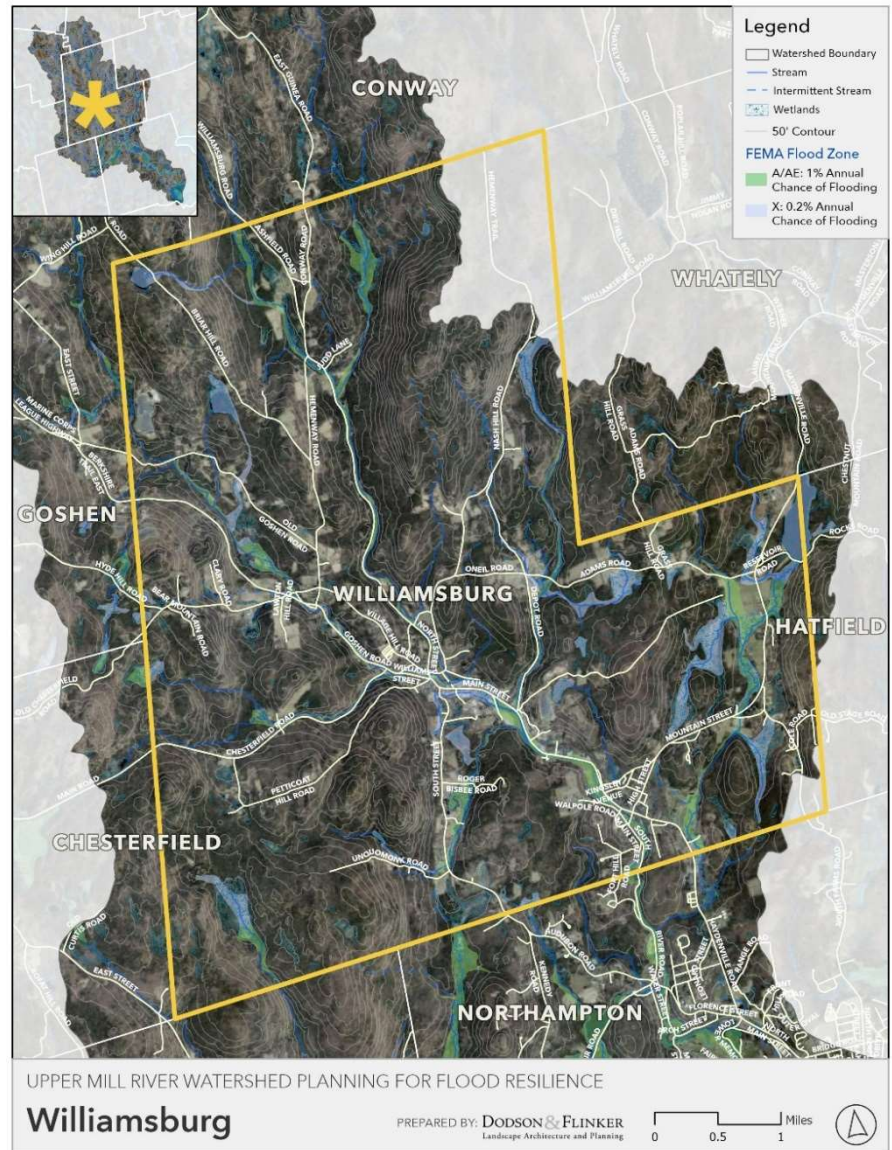
Municipal Vulnerability Preparedness (MVP) Grant

In the fall of 2023, Williamsburg was awarded a two-year Municipal Vulnerability Program Action Grant (state funding) to support the development of a comprehensive flood resilience plan for the upper Mill River Watershed (see map). Members of Williamsburg's Mill River Greenway and Open Space Committees have helped lead this effort.

This plan included the assessment of flood risk to critical assets along Mill River through a Hydrologic and Hydraulic (H&H) study, the promotion of climate-adapted forest and surface water management, community engagement and education, the identification of appropriately sited parcels for new, ecologically integrated housing, and the identification of land optimal for conservation, flood storage, and climate resilience benefits.

This 2-year process has elevated the community conversation about flood vulnerability and identified critical next steps for Williamsburg to mitigate flood risk

from increasingly severe precipitation events. Some of the most urgent and immediate next steps have been proposed for future state funding. [including addressing dire flood risks in the center of Williamsburg, continued community education and planning to address the range of climate vulnerabilities, and conservation of the top priority parcel identified in 2024.



Planning Board

The major focus of the Planning Board in calendar year 2024 was gathering and summarizing community input for a Comprehensive Plan. During the winter and early spring, the Board worked with the Pioneer Valley Planning Commission to hold a series of public listening sessions. During the summer and fall, the Board worked to summarize the input that was heard. The result is a Vision Statement report which is available on the Planning Board's page of the Town Website.

Board members also worked with the Town Administrator to secure grant funding from the state to hire a consultant to assist with writing the Comprehensive Plan. That process will begin mid-2025 and extend through June of 2026.

Besides this long-range planning, the Board attended to landowner requests for review of plans where lots were being divided, and also the Board participated in some of the meetings for the Mill River Watershed Study.

The Board welcomed new member Darlene Stone Adair in March.

Submitted by:
Stephen D. Smith
Chairman, Williamsburg Planning Board



Second Community Meeting for Public Input, March 23, 2024, Anne T. Dunphy School

Williamsburg Police Department

In 2024 the Police Department was composed of the following members:

- Chief Denise Wickland
- Sergeant Peter Fisher
- Officer Bryan Luszczki
- Officer Robert Reinke
- Officer Justin Towle
- Officer Aimee Wallace

We welcomed Officer Justin Towle to our team as a part time officer in July. In September Officer Peter Fisher was promoted to Sergeant of our department. Officer Towle moved into a full-time position in December.



The police department completed the move into the new Public Safety Complex in 2024, located at 16 Main Street. We were excited to have an open house and ribbon cutting ceremony following our second annual 5K walk / run. Officers attended events at the Williamsburg Senior Center where we are able to build relationships with our aging population.

In 2024 our call volume through Emergency Dispatch grew by 42% with an additional 552 calls, bringing the total to 1872 calls. Members of the department handled more than 1000 non-emergency calls / services. A comparison of calls from 2023 to 2024 is as follows:

CALLS SUMMARY

2024 we had an increase of 552 calls for service through Dispatch
(*numbers do not include officer-initiated calls*)

2024 = 1872 Calls

2023 = 1320 Calls

42% Increase

2024 we had an increase of 321 TOTAL calls
(including Motor Vehicle Stops, Property Checks, Officer Initiated Calls, etc)

2024 = 3069 Calls

2023 = 2748 Calls

12% Increase

In 2024, Massachusetts State Police handled 113 calls in Williamsburg during the hours of 7:00am to 11:00pm. This is only **4%** of the total calls for Williamsburg during those hours of the day
(Not counting overnight shift hours which are NOT normally covered by Williamsburg PD)

Examples of Call Types Compared from 2023 to 2024

Suspicious Activity/Person Calls - 25% Increase
Requested Wellbeing Check - 29% Increase
Scam/Fraud Reports - 110% Increase
Larceny/Theft - 47% Increase
911 Calls (Hangups/misdials/unknown reason) - 19% Increase
Motor Vehicle Complaint (erratic, etc) /Safety Hazard in road - 17% Increase
Disturbance Calls - SAME (No % increase or decrease)
Trespassing - 4% Increase
Assist Citizen (General) - 24% Increase
Assault - 100% Increase
Animal Complaints/Calls - 16% Increase
Court Ordered Document/Warrant Service - 26% Increase
Percentages calculated as % Change between two years

Emergency calls for service continue to grow year to year.

The members of the Department do an extraordinary job handling the emergencies.

We are looking to expand our roster and hire more officers. In addition to handling emergency and non-emergency calls, the department offers an array of services to our residents. Some of these are:

SENIOR LOCK BOX PROGRAM - Seniors in Town are able to request a lock box for their home. This secure box would contain a key to the home, If there was an emergency inside, first responders would be able to request the code to the box and access the key. These boxes are also available to non-seniors for a small fee.

STREET NUMBER SIGNS - Town bylaws require house numbers be displayed. In addition to it being required in Town, visible numbers save valuable time when emergency responders are looking for an address. Signposts and numbers are available with a suggested donation.

DRUG TAKE BACK - Twice a year the Police Department participates in the National Drug Take Back event. This is where individuals can safely dispose of unused and expired prescription and over the counter medications. We even accept pet medications, just no liquids. The Police Department also has a permanent kiosk where medications can be disposed of all year long.

VACANT PROPERTY CHECKS - Property owners in Town can request property checks on properties that may be vacant, under construction, or where occupants may be away on vacation. The property will be checked by officers during their patrols.

CAR SEAT INSTALLATION - The Police Department has a certified child passenger safety technician on staff. This staff member can inspect and install infant and child seats. The Department does have some new child seats that can be issued to families in need. Anyone interested in having a seat checked or obtaining a new seat should reach out to the police department

OPEN POLICE DEPARTMENT HOURS - The department holds open office hours on Mondays from 4:30 -7:30 pm except holidays. During these hours residents may apply for License to Carry Firearms and FID Card. These hours are also a time where residents can pick up or drop off vacant property check forms, request police reports, or conduct any other non-emergency police business. The prescription drug drop box is also available during these hours.



Recreation Commission

The 2024 calendar year was productive for the Williamsburg Recreation Commission as we continued to strive to provide various recreational activities for community members. The Commission also worked to improve existing recreational spaces around town.

In April, a workday was held to renovate the grassy area behind the Town Offices. A deteriorating and unsafe play structure and several raised garden beds were removed. An existing swing set, a set of monkey bars, and three hanging bars were fortified, sanded, and repainted. Brush was cleared from the area, and the ground was leveled, raked, and reseeded. The Recreation Commission thanks Rory Zononi and the Highway Department for their help with the project. We couldn't have done it without them. A sub-committee has been formed to assist the Select Board in figuring out how best to use the space in the future.

Several groups used the Dunphy School gym for pickleball and basketball (both pick-up and the Suburban boys program). We are grateful to Principal Stacey Jenkins and the custodial staff at the Anne T. Dunphy School for supporting the use of the space.

Four T-Ball Clinics were held during the summer months and were a hit with the 17 children who attended one or more of these events. Parental involvement has increased, and we hope to recruit more community members to field an even more robust program in 2025.



In September, Hampshire Regional High School varsity coach Susannah Bastek offered two field hockey clinics for 3rd, 4th, 5th, and 6th graders from Williamsburg, Chesterfield, Southampton, Goshen, and Westhampton. Several HRHS field hockey team members assisted her, adding to the fun. We thank Susannah for volunteering her services and being such a great instructor.

Williamsburg continues to partner with other Hampshire Regional towns through "Hampshire Hoops" for recreational basketball, as well as Suburban teams through 8th grade. This past winter 21 hoopsters were registered to play in these programs.



As usual, the Ames Field area was busy with pick-up Ultimate Frisbee (over 70 players participated), tennis, pickleball, soccer, and basketball. The courts need repair, and we continue to explore options for getting that done. Both sides of the equipment shed were cleaned up and reorganized at the end of the summer—a big job, given how much stuff had accumulated over many years.

Finally, the Recreation Commission would love to see more community members step up with recreational program ideas and take the lead in organizing and running events. The Commission is here to support such efforts in any way we can (promotion, providing financial support, etc.) Meetings are held on the first Wednesday of each month at the Town Offices.

Recreation Commission Members: Ben Thompson, Chair; Nicole Turner, Secretary; Margie Dunphy, Treasurer; Coni Gilman, Collin Black

Anne T. Dunphy School

Williamsburg School District

Principal's Report

Student Enrollment Fall 2024	
Preschool	10
Kindergarten	12
1 st grade	16
2 nd grade	13
3 rd grade	18
4 th grade	9
5 th grade	19
6 th grade	17
Choice in students: 12	
Choice out students: 7	
Charter out students: 4	

It is with pleasure that I submit this annual report as the principal of the Anne T. Dunphy School. I am proud to be part of this special school community that is enriched by the commitment of the staff, the energy of the students, and the support of the entire community of Williamsburg.

I want to acknowledge the continued support provided by the School Council, the PTO, and the community of Williamsburg. I would also like to highlight the service of Williamsburg's School Committee members, **Glenda Cresto (chair), Kathaleen Emerson, Collin Black, Nicole Farach, and Stephen Turner**. We would also like to extend gratitude to **Marissa Nye** who completed her term in June 2024. Marissa served on the Williamsburg School Committee for more than three years during a challenging time, and willingly agreed to step into a leadership role as chair of the committee. Stephen Turner was appointed to a one- year term in June 2023.

A highlight of our academic year came in May 2024, when our third grade students had the opportunity to be authentically engaged with many local events surrounding the 150th anniversary of the Mill River Flood. Members of the Mill River Committee, Williamsburg Historical Society, and Northampton Historical Society partnered with Nicole Derby and her students throughout the spring to bring this historically significant event to life. The students were especially honored to be asked to participate in the May 16th commemorations, including planting the first of a collection of trees to honor the victims of the Mill River Flood.

We were proud to honor the elementary school achievements of our sixth grade students in the Earl F. Tonet Gymnasium on June 13th. The 2024 graduates of Anne T. Dunphy School were: **Emilia Berrena, Rhys Craig, Sunali Driver, Lovena Durazo, Caleb Falkowski, William**

Feinstein, Lorelei Gilman, Jacoby Hodges, Dante Guerra, Julien Kaylor, Abrham Kellogg, Spencer LaPointe, Donna Laurin, Juniper McElligott, Claire Pickard, Cyrus Tomsovic, Lucy Trombley, Kazmir Wachtel, and Sarah Zajac. We also honored **Anne Gelbard**, who retired after spending more than 15 years supporting preschool students and their families.

In July, we received notification from the Massachusetts Department of Elementary and Secondary Education (DESE) that Anne T. Dunphy had been one of only ten schools in the state to be designated as an Attendance All-Star. This award was an acknowledgment of our work to



decrease the rate of chronic absenteeism. Our school community held a community event on July 23rd during which DESE presented our school with a signed basketball from the Championship Boston Celtics! It was a sweet event, with many staff and a group of families and community members in attendance.



We welcomed **Gina Wyman** as our third grade teacher at the start of the 2024-2025 school year. **Laurie McGrath** and **Elizabeth Bronson** joined our team as a paraprofessionals, and **Dolores Auclair** accepted our previously unfilled part-time cafeteria helper position in November. **Samantha Doig** was able to start her first full year as our sixth grade teacher, after having started in the position last spring. Our school community was also excited to welcome **Dr. Vito Perrone** as our new Superintendent, along with an entirely new central office administration, and we are looking forward to this new phase! In this challenging hiring climate, we are fortunate to continue to attract strong educators and support personnel to join our school community.

This fall we welcomed the entire community to a Community Open House celebrate the 10th anniversary of the Anne T. Dunphy addition/renovation project. It is hard to believe that we have been in our new space for ten years! We continue to be so proud of this beautiful space and do our best to be good stewards of this town resource. In addition to welcoming all of our students each day, various community groups continue to make use of the building. The Williamsburg Recreation Committee has several groups regularly making use the gymnasium, including adult and youth basketball, and pickleball! Various town committees and departments request building use for community presentations and trainings throughout the year, and our school hosts a weekly playgroup for area families with children ages 0-5 funded through the Hampshire Regional CFCE grant.



Anne T. Dunphy students perform in the spring musical, *Newsies, Jr.*
Photo by Sam Masinter

Staff at Anne T. Dunphy School are engaged in professional learning through in-district opportunities, as well as learning opportunities throughout New England. In the past year, Anne T. Dunphy staff participated in on-site professional development focused on topics such as *Responsive Classroom*, trauma informed approaches in education, equity and inclusion, the science of writing, and the state's new Individual Education Plan (IEP) process.

After being designated a Massachusetts School of Recognition in 2023, our students' rate of progress and proficiency as measured by MCAS continued to be strong. When the 2024 results were released, we were proud to find that **Anne T. Dunphy students scored the highest of every elementary school in the state on both third grade English Language Arts and fifth grade Science.** Our fourth graders' growth percentile was the highest in the state in English Language Arts, and the third highest in Mathematics. Our school's overall Accountability Percentile is 90, meaning that Anne T. Dunphy students are performing stronger than 90% of elementary schools in Massachusetts!

With generous financial support from the Williamsburg Trust Funds and Williamsburg PTO, our students continue to benefit from the rich area resources outside of our school. Students were able to visit to such locations as the Connecticut Science Center, Historic Williamsburg Dam Trail, Hitchcock Center for the Environment, Old Sturbridge Village, Smith College, Fletcher Farm,

Park Hill Orchard, Lowell's Tsongas Industrial History Center, Look Park, Beneski Museum of Natural History, Nature's Classroom, Williamsburg Woodland Trails, Eric Carle Museum of Picturebook Art, Brownstone Park, the Nolumbeka Project in Greenfield, and the Shelburne Historical Museum.

Our school community is incredibly grateful to the many community organizations that partner with us to provide engaging experiences for our students: the Williamsburg Fire Department, the Williamsburg Police Department, the Williamsburg Council on Aging, the Williamsburg Cultural Council, the Daniel Collins Trust Fund, Meekins Library staff, trustees, and Friends, the Williamsburg Historical Society, the Mill River Greenway Committee, and more! The school community is also grateful for the support of the Williamsburg Highway Department, the staff at the Williamsburg Town Offices, and the citizens of Williamsburg.

Submitted with gratitude,



Stacey Jenkins, Principal



With the help of community volunteers, students in each classroom prepare dishes for our Harvest Feast using ingredients from our garden!

Hampshire Regional High School Principal's Report

Enrollment

At the end of 2024, 718 students were enrolled at HRHS. Enrollment for the 2024-2025 school year is the highest enrollment we have had since COVID began in 2020.

Current Enrollment by Town:

- Chesterfield: 21 students
- Goshen: 33 students
- Southampton: 292 students
- Westhampton: 73 students
- Williamsburg: 89 students
- Worthington (tuition agreement): 34 students
- School Choice/Tuition Agreement for Specific Programming: 176

Current Enrollment by Grade:

- 7th Grade: 132 students
- 8th Grade: 154 students
- 9th Grade: 124 students
- 10th Grade: 110 students
- 11th Grade: 97 students
- 12th Grade+: 101 students

Academic Achievements

I am extremely proud to report that our accountability percentile (as determined by the Department of Elementary and Secondary Education, or DESE) increased again this year! DESE assigns a rating and an accountability percentile to every school throughout the state each year based on student achievement and growth (MCAS scores), high school graduation rate, chronic absenteeism, dropout rate, extended engagement rate, and advanced coursework completion. Hampshire Regional High School maintained a strong standing in the state's accountability system, reflecting our commitment to academic success and student growth. Our accountability percentile in 2024 was 81, which means that Hampshire Regional High School is performing better than 80% of K-12 and middle/high schools across the state. This is an improvement from our accountability percentile of 80 last year, and is the highest accountability percentile we have been assigned since DESE began using this rating in 2013.

Notably, our chronic absenteeism rate saw the most significant improvements: chronic absenteeism for our middle school grades went down by 4.9%, and went down by 3.2% for our high school grades. Our improvements with chronic absenteeism were even more notable for our students who are considered the "lowest performing" by DESE: their chronic absenteeism rate declined by 25.3%!

Hampshire Regional made the Advanced Placement (AP) Honor Roll again this year for the second year in a row! Out of all of the AP exams that were administered, 76% of them received a score of 3 or higher, which means students could potentially receive college credit for these courses (depending on which college they attend). 17 students scored a 5, the highest score possible, on a total of 28 AP exams. One student, Nicky Elias-Gillette (Williamsburg), earned a score of 5 on five separate exams!

In November, 35 juniors and seniors were inducted into the Hampshire Regional High School Academic Society, run by HRHS librarian Andrea Belanger! In order to be eligible for Academic Society, students must have maintained a minimum of a 3.7 grade point average, completed their 30 hours of community service by the time they are applying, and complete additional community service throughout their time in Academic Society. This year, current Academic Society members chose our new superintendent Dr. Vito Perrone, to be the keynote speaker at the induction ceremony for new members. Congratulations to the following students on this accomplishment: Phoebe Bowser, Grace Brouillard, Keegan Butler, Colin Cahill, Ella Cleary, Gabe Couture, Jayden Hamel, Alex Henrichon, Sarah Hultman (Williamsburg), Carlea Manley, Benji Marconi, Lucy McVey, Joe Moro, Augustus Niswonger, Reese O'Connell, Evie Palmer, Amelia Perry, Abby Provost, Emmett Quinn, Ash Skow, Corinne Somes, Elisabeth Sturtevant, Avery Tudryn, and Lila Watkins.

Eleven HRHS students earned National Recognition from the College Board in 2024! These students earned this academic honor because of their outstanding performance on the PSAT and/or AP Exams. Matthew Cesare, Abigail Fisette, Camden Jarosz, Sadie Mahon-Moore, Alexander Materdey (Williamsburg), Augustus Niswonger, Emmett Quinn, Ava Senecal, Anna Shadrack (Williamsburg), and Julia Sicard all earned the National Rural and Small Town Award. In addition, Emma Kelly earned the National First Generation Award, Sadie Mahon-Moore earned the National African American Award, and Ava Senecal won the National Indigenous Award.

32 HRHS seniors received the John & Abigail Adams Scholarship from the Department of Elementary and Secondary Education (DESE)! These students qualified for the scholarship based on their 10th grade MCAS scores. The scholarship will pay for tuition at any Massachusetts State

University and is valued at \$5000-\$6000 total, depending on the specific college. Congratulations to the following seniors: Logan Bean, Sophia Bernier, Dara Cassidy, Matt Cesare, Cassidy Clark, Alyssa Colon-Garcia, Ella Donahue, Hayden Durazo (Williamsburg), Georgia Frazier, Layla Gauger, Julia Hamel, Maddie Hollister, Addison Hufnagle, Camden Jarosz, Emma Kelly, Bella LeBarron, Olivia Manganelli, Phil Morin, Madi Oravec, Emmett Quinn, Colman Radowicz, Ava Senecal, Anna Shadrack, Julia Sicard, Jacob Sicard, Molly Smith, Brendan Stevenson, Kayla Velez, Dana Warren, and Jack Wresien.

Athletic and Extracurricular Achievements

In January, two students, Isabelle Mondschein and Dana Warren, were both selected for the All-State Chorus and had the opportunity to work with a world-class conductor and perform in Boston in March!

In March, all students were invited to come see a preview of the spring musical, *Mary Poppins*, during the school day. Each elementary school also brought groups of students in for a preview of the show, and it was great to see many of them come to the full show over the weekend. The show was performed three times over the weekend in front of a packed auditorium with two of the shows selling out. 42 HRHS students participated and 14 elementary students were also in the cast. It was a truly magical weekend and our school community could not be more proud of our students and staff who made this show possible.

Our spring drama production, *Ax of Murder*, was held in late May, and all three shows were a success! Senior Emily Phelan directed the show under the leadership of drama advisor Mike Braidman. The HRHS Drama Company performed *Pygmalion* as our fall drama production in November, consisting of 38 students in grades 7-12.

Our athletic teams continued to flourish in 2024 with eight seniors committing to play college level athletics. Liam Pond is attending Elms College to play baseball; Aidan Miklasiewicz is attending Western New England University to play soccer; Gavin DaFonte is attending Westfield State University to run cross country, Ava Richards (Williamsburg) is attending St. Joseph's College to run track, Caitlin Potts is playing lacrosse at Westfield State University, Nick Brisson (Williamsburg) is running track at the University of Hartford, Rachel Beaulieu is a gymnast at Rutgers University, and Hailey Wodecki is playing softball at Fairleigh Dickinson University.

Student Council continued their tradition of hosting exciting and engaging school events. In the spring, Student Council, in conjunction with Academic Society, hosted a volleyball tournament to raise money for the Mia Sgueglia Memorial Scholarship in honor of our late occupational therapist. In December, they held another awesome spirit week, culminating in our annual spirit rally! This year's rally was emceed by senior Jack Laliberte and was a thrilling way to end 2024!

Class of 2024

In April, the senior class visited the Florida Keys for their senior trip. They swam with dolphins, visited Pennekamp Coral Reef State Park, visited the Everglades National Park, and spent time at the Coral Castle Museum.

We spent the week of June 3-7 celebrating the 101 members of class of 2024 at their many seniors events, culminating in our June 7 graduation ceremony! Senior Awards Night is always a lovely ceremony, and it was my honor to announce the class of 2024 valedictorian (Zachary Roy) and salutatorian (Kaylee McConnell) at this event! Our seniors participated in the annual

elementary school walkthroughs, which is a wonderful and heartwarming tradition. The elementary teachers and students love seeing and cheering for the seniors!

The 2024 commencement ceremony took place on Dorunda Field, here at HRHS, on a beautiful evening in June. Graduation speakers included President Gavin DaFonte, Vice President Tyler Hetu, Secretary Paige Galpin, Treasurer Claire Donahue, Valedictorian Zachary Roy, and Salutatorian Kaylee McConnell. Seniors from our high school chorus performed the song "Crowded Table" and the HRHS Chamber Singers sang the National Anthem.

I would like to extend our gratitude to the Westhampton Police Department who once again volunteered their time to help ensure a smooth graduation ceremony from start to finish. We are truly grateful for the support that our local law enforcement consistently provides to us!

Staffing

For the past few years, our district has awarded the Grinspoon Excellence in Teaching Awards to two veteran teachers. In 2024, we were able to present this award to a new teacher (someone in their first three years of teaching). In February, it was my honor to award the New Teacher Grinspoon Excellence in Teaching award to History teacher Casey Moriarty. As her colleagues said in their nominations, "Casey embodies the essence of teaching. She is dedicated, energetic, and loves what she does. Her students connect with her immediately and her colleagues constantly remark how fortunate we are to have Casey at Hampshire Regional."

We celebrated three retirements in 2024! After three years of service to HRHS, Karen Fisher retired from her position as a para educator in February. Jan Sniffen, school adjustment counselor at HRHS for 25 years, retired in June. Finally, Terry Barut, math teacher for 24 years, retired in September (though she is still subbing regularly at Hampshire!). We wish them all a happy and healthy retirement!

We were so fortunate to have many wonderful additions to our staff in 2024. Jerome Haines, Joel Castillo, Odette Benes, Elizabeth Millay, Jaimie Fallon, and Carrie Hague all joined us as para educators. Sarah Woodard is our new reading specialist, Sarah Bidus joined our life skills team, Maya Holmes is our new speech-language pathologist, and Linda Mondschein is our part-time occupational therapist; all four of these new staff members support special education students throughout the building. Katelyn Garvey came to HRHS as a permanent building substitute and Caroline Holladay is a new high school math teacher teaching both algebra and geometry. Finally, Charity O'Connor and Kat Freeman both joined our counseling department with Charity as our new middle school counselor and Kat as our new high school adjustment counselor.

Our staff participated in a variety of professional development opportunities this year. The most impactful professional development sessions are often sessions led by our own staff! This year, HRHS teachers facilitated a variety of workshops for their colleagues to focus on the goals in our school improvement plan around mental health, school culture, and curriculum and instruction. Some of the offerings included workshops on ADHD, supporting students with anxiety, trauma-informed classrooms, classroom management, student leadership, self-care, artificial intelligence, collaborative learning, horizontal alignment, supporting students with hearing loss, instructional rounds, and inquiry-based teaching in math.

School Culture and Climate

Every year, students complete a school climate survey to help us give us insight as to the student experience at Hampshire. This survey gives us valuable information about how students view the climate of our school, and some highlights include:

- 97% of students responded that they feel welcome to participate in extracurricular activities offered through our school.
- 92.5% of students responded that they believe that adults working at this school treat all students respectfully, regardless of a student's race, culture, family income, religion, sex, or sexual orientation.
- 93.5% of students responded that they believe that their teachers promote respect among students.
- 90.5% of students responded that they believe that their teachers set high expectations for their work.

In June, after soliciting input from HRHS stakeholders regarding our cell phone policy, the school committee directed administration to implement stricter cell phone procedures as a pilot for the fall semester. After considering various options with staff, we decided to make our school a phone-free space for the fall semester by implementing Yondr pouches. While cell phones can have their benefits, there is a wealth of research that shows that student learning and social behavior improves drastically when students are fully engaged with their teachers and classmates and not distracted by their phones. We surveyed students and staff monthly throughout the fall; staff regularly reported seeing drastic improvements in student engagement in the classroom and an improvement in social interactions in the hallway, at lunch, and throughout the school day in general.

Finally, I would be remiss if I did not highlight some of the amazing unique travel and learning experiences that our students had this year. In April, we brought 150 middle school students to St. Johnsbury, Vermont, to view the full totality of the solar eclipse. Some of our students made it onto the local news and shared their experiences from the day! At the end of April, the sophomore class went on our annual trip to Washington, DC. During that same week, the junior class took a day trip to Boston to explore the rich history of our state. In the spring, seventh grade students had the opportunity to visit the Connecticut Science Center and spent a day hiking and fishing at Mt. Tom.

The fall semester was also full of wonderful trips! In September, a large group of middle and high school students visited Falmouth to launch their mini-boat. The mini-boat project has been ongoing for about a year and is currently sailing around the Atlantic Ocean! In December, eighth grade students traveled to New York City for a day, exploring New York City's Spanish Harlem and attending workshops at Museo Del Barrio and the Museum of the City of New York. Also in December, eighth grade students had the opportunity to see *Hamilton* in Providence, Rhode Island, as part of their eighth grade civics class.

Every year as I reflect on the previous year, I am reminded of how lucky we all are to be a part of the Hampshire Regional community. Our success as a school community is due in large part to the collaboration amongst all of our towns, and I thank all of you for your continued support!

Respectfully submitted,
Lauren Hotz, Principal

Superintendent of Schools

Dear Families, Stakeholders and Community Members:

I am very excited to be your superintendent! I have been an educator for thirty years and have experience as a teacher, coach, vice principal, principal, assistant superintendent, and interim superintendent. I have taught students of all ages from enrichment opportunities with elementary students to correctional education for incarcerated adults. For the past seventeen years I have been an instructional leader at the middle school, high school and district levels. In all that time and in those various experiences, I have learned one integrally important lesson: education is about people and the connections made between them. Whether I was teaching interdisciplinary project-based units on mythology and astronomy to fourth graders or exploring the comparisons and contrasts between Machiavelli and Tupac Shakur with inmates, it became clear that the development of relationships was the singular most important determiner of success in education. I look forward to building relationships and connecting with the communities who have so graciously welcomed and supported my opportunity for leadership.

As I begin my tenure as superintendent here with the Five Districts (Chesterfield-Goshen, Hampshire, Southampton, Westhampton, and Williamsburg) we will focus on Communication, Collaboration, Community, and Compassion; we like to call them our 4 Cs:

- With effective **communication**, we will ensure transparency and provide platforms for discourse with all;
- Through **collaboration** we will learn, grow, and move forward positively;
- In a cohesive **community** we will support our learners and educators and make the Five Districts the place to be;
- Finally, with **compassion** we will put in place excellent instruction, effective programs and amazing schools that adhere to MA General Law, follow District Policies and implement best practices.

One of my first tasks upon my start on July 1, 2024 was the development of a strong, capable, and cohesive Central Office Team (COT). The task was hugely important because of the turnover of former administrative leaders; however, it created an opportunity to build and develop a team who share a "student-focused" philosophy, who adhere to a positive attitude, and who model a Growth-mindset. I am excited to say that the task has been accomplished, and the COT is in place and operating optimally to move the Five Districts forward towards our short and long term goals. Please welcome our new team:

- Vito Perrone, Superintendent of Schools
- Michael Fredette, Assistant Superintendent of Curriculum, Instruction and Assessment
- Amy Drake, Director of Pupil Services
- Dawn Scaparotti, Business Administrator
- Kyle Landrio, Assistant Business Administrator

In order to establish transparency, recover trust, and build shared understanding. The COT suggested that we communicate our goals with you. They are cohesively aligned with two of the four Strategic Objectives from the 2022-2027 Strategic Plan: 1) Positive School Culture and 2) Intra-District Partnerships and Regional Efficiency. The former because the input I received from stakeholders, principals, and educators indicated a need for significant improvement and performance at the Central Office; the latter because Chairpeople of the various school committees informed me that ineffective partnerships and rampant inefficiencies had to be redressed. The outcomes intended, simply stated, are the creation of positive school cultures and enhanced intra-district partnerships and regional decision making processes across the Five Districts. The framework for the outcomes rests on our student learning goal (SLG), professional practice goal (PPG) and two district improvement goals (DIG 1 and DIG 2); they are captured in the following goal statements:

- Student Learning Goal- Create a culture of support for stakeholders by establishing communication systems to regularly provide information, resources, and platforms for feedback and input;
- Professional Practice Goal- Establish the use of a consistent evaluation system to monitor educator practice, provide relevant feedback, and encourage substantive reflection and adjustment to practice;
- District Improvement Goal 1- Build a Central Office Team, create a system of hiring protocols and processes, identify areas of inefficiency, ineffectiveness, and sloppiness, and redress the issues by applying resources to them;
- District Improvement Goal 2- Build an efficient and effective Fiscal System in order to generate a budget that meets the needs of the Districts' students, teachers, principals, programs, and schools while concurrently assessing and redressing mistakes, issues, and problems in prior fiscal years.

As I reflect on my first six and a half months as superintendent, I am happy to report that we are making excellent progress with our goals and in our work. The COT knows that we have a lot to do to earn your trust, to build relationships with you, and to collaborate towards the best for our students, teachers, principals, and schools; however, we are not daunted! Please be encouraged to say hello to us when you see us out and about in the community, at games and events and in the school(s). Thank you for your support and be well!!

Respectfully submitted,
Dr. Vito J. Perrone

Board of Selectmen

Our town saw many changes in 2024.

Long-time Administrative Assistant, Eleanor Warnock, announced her retirement; but in true Eleanor fashion, she did not leave us high and dry. She wrote an extensive and all-encompassing guide for the next person to hold her position, and extended her retirement date to shepherd her replacement, Elizabeth Van Iderstine. We wish Eleanor a long and healthy retirement. Gerry Mann, long-time member of the Zoning Board of Appeals also retired after devoting many years in the service of our town. Many thanks to both.

The grant-funded solar array has been installed at our Public Safety Complex, the final inspection has been carried out, and we are awaiting its connection to the grid. The Old Town Hall in the center of Williamsburg has received some much-needed and long-overdue repairs and has been given a fresh coat of paint. Our Town Office building in Haydenville is on track for upgrades to windows and the addition of a second bathroom on the busy first floor. Preliminary work has been started on these projects, and work should be completed in 2025. The Haydenville Police/Fire Station on South Main Street is mostly cleaned out, and the Board is looking at future possibilities for the building. Failing mini-splits were replaced at the Meekins Library. M.J. Moran, Inc., generously donated work at the Haydenville Library to mitigate some issues caused by dampness in the building. New software was purchased to facilitate connection between the treasurer and the accountant. Many of these improvements and repairs were funded in part by ARPA funds which needed to be either under contract or expended by the end of 2024.

We welcomed Jason Connell as our first-full-time Fire Chief. His full-time status ensures that there is a presence during the daytime hours during the week. The board began working on contracts for the Fire Chief, the Police Chief, the Highway Superintendent, the Treasurer/Collector, and the Town Administrator.

The new fire-rescue truck arrived and was put into service. The Highway Department replaced their old and failing chipper. The riverbank along East Main Street was eroding, and with permission and direction from the Conservation Commission, the Highway Department fixed the damage with small rocks and large boulders. The work was done quickly and economically. This area appears on the Hazard Mitigation Plan, which is currently being updated and is included in the Mill River Watershed MVP Grant. At the urging of the Conservation Commission, the town has joined with Ashfield for a shared Conservation Commission agent. New regulations make it difficult for volunteer committee members to know and follow the changing rules and regulations. The decision for a shared agent will be reviewed in a year.

The Hampshire Regional School administration announced that they had discovered problems with their accounting. Dawn Scaparotti, the newly hired business manager, explained that there has been a large turnover in the financial office, creating difficulties, and

she outlined plans to resolve the problems. The Anne T. Dunphy School has been recognized for its high attendance rate. Steven Turner was appointed to fill a vacancy on the local school committee.

There has been much energy and effort expended in trying to resolve differences between South Main Street residents and the plans crafted by the Mill River Greenway Committee for the South Main Street portion of the Greenway. Both groups have put in countless hours of research and have attended many meetings trying to reach common ground. Because of the approaching deadline for ARPA fund commitment, it was decided to complete water/sewer work on South Main Street before Greenway work was started.

Planning Board Chair Steve Smith was given the green light to move forward on his successful grant to create a Comprehensive Plan.

As always, the Selectmen as well as town residents are grateful for all who step up to serve our town in any capacity. It is you who keep our town running smoothly and efficiently.

Respectfully submitted,

Denise L. Banister, Clerk

Senior Center

The Williamsburg Senior Center is open Monday - Thursday from 8 am - 2pm and is housed in the Town Office building at 141 Main St., Haydenville. Our office is available by phone, walk-in, email, face book page (Williamsburg Senior Center) and on the Town website (Burgy.org).

Funding is from several sources: Town of Williamsburg, Executive Office of Elder Affairs (EOEA), Highland Valley Elder Services (HVES), Pioneer Valley Transit Authority (PVTa), and generous donations from the community. We also partner with town departments, Pioneer Valley Community Action, Western Mass Food Bank, local businesses and community organizations.

New initiatives: The senior center's focus on food programs is two-fold: we want to increase food security and decrease isolation and loneliness. To that end, we expanded the Highland Valley lunch meals to **include a grab-n-go option** and **increased staffing hours**.

In October of this year we also began a new **"Guest Cook"** program. Mark and Annette Larareo (Village Green owners) cooked and prepared a home-made lasagna with salad, bread, and dessert. And in November, Katie See and Miana Hoyt Dawson (Pause and Pivot Farms) prepared and cooked a Mediterranean dish - butternut squash shakshuka (eggs in a

sauce), home-made bread and dessert. We are thrilled to work with local businesses to increase attendance in our programs.

Food programs:

- **Congregate meals** continue to be served Monday through Thursday, with the Monday and Thursday Meal featuring an in-house cooked meal, and Highland Valley Elder Services providing meals Tuesday, Wednesday and Friday (which are delivered).

- **The Brown Bag program** provided groceries (Western Mass Food Bank) once a month to 10-12 senior households on fixed incomes.

- **Staff helped to coordinate the Take and Eat program**, a Saturday lunch meal preparation and delivery to 50-55 households by two local churches, Williamsburg Congregational and Our Lady of the Hills.

- **Farm Shares** - Prospect Meadow, a Service Net program provided a generous portion of local, healthy produce for a nominal cost to about 18 households. Program lasted for 20 weeks beginning in June.

Health and Exercise programs:

- **Healthy Bones and Balance classes** were offered twice a week: Mondays at 1 pm and Thursdays at 9:30 am in the Town Office building. Classes were well attended (17-20). The instructor, Mary Bisbee, is an RSVP volunteer.

- **Tai Chi** met Tuesdays (inside or outside, weather permitting). The instructor, Marty Phinney, has been offering her talent and knowledge for over 30 years!

- **The Contemporary Dance** group met once a week (inside or outside, weather permitting) with Susan Waltner, a dedicated and gifted instructor. She is in her ninth year.

- **The Strength and Cardio exercise program** continued throughout the year. It met several times a week in person or on zoom. The Williamsburg class met weekly on zoom. Residents can attend as many classes per week as they choose. The instructor, Joan Griswold, is in her fifth year.

- **Foot care** appointments are available the second Tuesday of the month with an RN and certified nurse care specialist.

Transportation:

- **Medical, car pool or companion rides** (shopping, errands, etc.) continued during the year. On average, there are over 45-50 rides arranged monthly. They are funded by PVTa and HVES.

- **Transportation** is also provided to congregate lunch meals and to monthly foot care appointments.

Reception and Outreach:

- **Staff** made weekly and monthly phone contact with 50-60 seniors, many of whom were living alone. The center also coordinates a companion/friendly visitor program.
- **Reception staff** was available Monday through Thursday, 9 am - 1 pm for phone calls, walk-ins, and emails. Staff assisted callers with SHINE (Serving the Health Insurance Needs of Everyone) appointments, SNAP benefits (food stamps), Fuel Assistance applications, home care referrals, Veterans assistance, and many other requests.
- **The Men's Group** and **the Ladies who Lunch** met monthly at the Snack Bar.
- **Living Well, the Senior Center monthly newsletter**, is an important way for the center to connect with our constituency. Funding was no longer available to print and mail the newsletter. As of August 2024 it is available electronically (please call the senior center to sign up). Printed copies are available in the office, at Meekins Library and the post offices.

Some things to note in the past year:

- **In April**, which is Volunteer Recognition month, local entertainer, Patick Callinan provided music and laughs in an hour long sing-a-long in the meal site room. It was a fun afternoon.
- **The Pen Pal program** (a very popular collaboration with the school) had 17 seniors exchanging letters with the sixth-grade students at Anne T. Dunphy elementary school.
- **An Ice Cream Social** was held in June with over 40 folks in attendance. The ice cream and fixings were generously donated by Mark and Annette Larareo of the Village Green.
- **A multigenerational event** in August was a big hit, featuring a social outing with goats, courtesy of Pause and Pivot Farms Williamsburg, MA (Miana Hoyt Dawson and Terry Dawson). Youth members of the Grange and 4-H, led by Shannon Wade and Faith Bisbee, respectively, helped set up and serve food for over 50 folks under our tent. It was a lot of fun!
- **The Senior Center** and the staff at the Anne T. Dunphy (ATD) school collaborated on a flu clinic in October. Over 70 folks received flu shots on that day.
- **Songs and music** with Roger Tincknell in October was well attended and supported by a grant from the Williamsburg Cultural Council.
- **December Sing-a-Long** Voices of the Valley generously donated their time and talent to folks at the Senior Center. It was enjoyed by all.

Volunteers: The Senior Center has been fortunate to have the many volunteers who help us in a variety of ways. They are critical to the work that we do. The 2024 year was active, meaningful, and fun.

Our mission continues to be reducing isolation and loneliness among older adults, especially our most vulnerable, improving health outcomes, and enhancing the quality of life and independence of seniors residing in our community.

Oliver Smith Will Charities

To the residents of the Town of Williamsburg:

RE: Smith Charities' 2024 Calendar Year End Beneficiary Distributions

Calendar Year 2024: \$13,168 Individual Beneficiary Total for all towns/cities (\$20,203 Individual Beneficiary Total includes the Smith Vocational Annual Contribution Total)

Brides: 2.....\$ 400

Tradespersons: 3...\$1,200

Nurses: 4.....\$2,400

Widows: 13.....\$9,168

Two nurses graduated and received a \$1,200 gift and two new nurses were enrolled with future maturity dates. One tradesperson received a \$1,200 apprentice gift and three were enrolled with future maturity dates. Ten widows who renewed were paid annual gifts of \$600 for the first child under 18 years old and \$200 for each additional child under 18 years old. One new widow became eligible.

Since the provision of the Will went into effect, the beneficiaries from the nine communities have been paid the following:

Bride's Gift: (originally designated in the Will as Indigent Young Women).....	\$1,499,600
Nurse's Gift: (originally designated in the Will as Indigent Female Children).....	\$ 821,333
Tradesperson's Gift: (originally designated in the Will as Indigent Boys).....	\$2,933,100
Widow's Gift:	\$1,864,913
Smith Agricultural School Yearly Distribution:	\$1,587,366
Cash Donation: (to Smith Agricultural School for 2022 Fire Damages).....	\$ 5,000
Annuities:	\$ 35,374
Taxes:	\$ 613,717
Grand Total amount paid to date: \$9,360,403	

Mortgage payments have been made promptly and outstanding loans are up to date.

Below please find a breakdown of the following applicant who was paid a monetary gift as a beneficiary under the Oliver Smith Will between January 1, 2024 through the December 31, 2024 Year End as specified below:

Current Trustees

David A. Murphy
Lydia Szych
Richard Kisloski
Carla M. Kone, Treasurer

Gift Distribution(s)

Recipient(s)	Beneficiary(ies)	Total Gift Amount
0	Brides	\$ 0.00
0	Nurses	\$ 0.00
0	Tradespersons	\$ 0.00
1	Widow - pro-rate	\$400.00
1		\$400.00

Submitted by The Trustees of The Smith Charities

Carla M. Kone, Treasurer

Richard Kisloski, Trustee
Under the Will of Oliver Smith

Trust Fund and Cemetery Commission

During 2024, the three-member Trust Fund and Cemetery Commission continued to oversee the more than 30 bequests left to the town by generous benefactors over the years, making distributions according to the terms of the various trusts, to our schools, the library, newborns, senior citizens and the financially disadvantaged.

The values of the trusts have increased by 2.71% in FY 2024 to \$2,530,504.61 with expenditures of \$69,692.88 which includes distributions to town entities (\$58,868.95) and management fees (\$10,823.93). Projected earnings from dividends, interest and other income totaled \$90,498.05.

We continue in our efforts to reach out to the citizens of Williamsburg to find creative ways to help students with school-related educational projects. As trustees, we encourage all Williamsburg residents to consider the Town when planning their estates, so their generosity and forethought can benefit our community for generations.

The Kmit family gift of \$354,000 is earmarked for the libraries specifically to strengthen programs and expand educational opportunities for children under the age of nineteen. This year's fiscal year 2024 contribution was \$21,432.59. As of 12/31/2024 the value of the Kmit fund was \$652,771.96 an increase of 5.89%.

Other gifts are used to aid Williamsburg students and strengthen our public schools. Trust fund support in the past has enabled Williamsburg Public School students to take field trips and benefit from many other teacher and student projects. The Trust Fund has also provided support to Williamsburg Hampshire Regional students for academic related travel, computers, extracurricular activities, honors courses and study materials. The Commission encourages creative student-initiated proposals.

In managing these gifts the Trust Fund protects the original investment and only expends no more than 4% of the value above the original gift value on an annual basis. Distributions from the trusts are based on a formula that uses earned income, thereby protecting the principal. As the value of these trusts increase, the amount of gifting can increase.

Another responsibility of the Commission is to oversee the Town's two cemeteries, Old Village Hill and Mountain Street and to handle the sale of plots at Mountain Street. (A temporary hold has been placed on future sales due to access restraints.) The historic Old Village Hill Cemetery is closed for additional burials.

This year the Trust Fund undertook a cleaning and straightening of monuments at both the Mountain Street and Old Village Hill Cemeteries. Presently the work is approximately two-thirds complete. In addition, this past summer the Old Village Hill Cemetery suffered

considerable storm damage requiring the removal of numerous large trees which in turn have damaged several gravestones that will require substantial repair.

The Trust Fund is also responsible for the beautiful E. Howard & Co. clock, donated to the people of Haydenville in 1901 by Hayden Sands in memory of his mother, Alice. The clock which is maintained weekly is housed in the steeple of the Haydenville Congregational Church.

Whether helping students, providing for the needy families in Williamsburg, or welcoming newborns, (seven births in 2024 for which the Trust Fund provides \$200 for each birth), your gifts, too, could be a source of continuing giving. The generosity and forethought of a nineteenth-century town doctor, Daniel Collins, is a case in point. In 1856, Dr. Collins left the town 51 shares of bank stock and \$7,000. Since then, the bequest has generated tens of thousands of dollars to help our public-school students grow and learn. This fiscal year 2024 \$37,254.96 was made available to the Anne T Dunphy School and to Hampshire Regional for Williamsburg students. As of 12/31/2024 the Collins Fund was worth \$731,560.80.

In addition, this year the Trustees has been working with The High Street Cemetery Association to complete the transfer of the High Street Cemetery to the care and management of The Trust Fund. Presently \$200,000 of High Street Cemetery funds have been transferred to The Trust Fund and a property survey of the property has been completed. An anticipated full transfer of the cemetery should be complete by the end of fiscal year 2025. Finally, within the month of November the Trust Fund in conjunction with St Germain Investments (Trust Fund management firm) have switched from Pershing LLC to Charles Schwab to decrease handling fees and improve document administration.

Trust Fund meetings are held on the first Tuesday of each month at the Town Offices in Haydenville.

Richard Kisloski, Chair
Eric Weber, Correspondent
Collin Black, Secretary

Water & Sewer Commission

The Williamsburg Water and Sewer Commission is tasked with providing water and sewer services to residents who live along our pipelines.

Williamsburg has a high-quality water source from our aquifer on Roger Bisbee Way off South Street. We own enough land surrounding our wells and storage tanks so that we can protect our drinking water source. We have two wells that access our aquifer, a main well and an older back up well that we refurbished last year. The water is pumped to two glass-lined tanks that gravity-feed our water system.

Every year, monthly, quarterly, and yearly samplings are conducted to ensure the best quality drinking water possible. Regular maintenance was performed on equipment at the pumping station and as needed groundskeeping was carried out, such as mowing and managing overgrowth to keep the area around the buildings, tanks and grounds clean and accessible. The Commission also provides sewer services to certain areas of town. Our sewer flows to Northampton via River Road in Haydenville and we pay them to process our waste. We are liable for surcharges based on higher than contracted levels of biochemical oxygen demand and total suspended solids.

We urge residents to be mindful of what they put in the sewer system as we have worked diligently over the last 7 or 8 years to keep our surcharges down. We are committed to keeping our rates as low as we can while covering our expenses and keeping some money in reserve for emergencies that arise from time to time. We remind residents to never throw wipes, trash, grease or other foreign substances into the system as these can lead to higher surcharges.

The Water and Sewer Commission had a busy year in 2024. In the spring we conducted water main flushing to keep the lines clean by moving water through them at higher-than-normal flow rates. We do meter readings twice per year and are constantly replacing worn out meters as the need arises.

In the fall of 2024, we were able to get the remainder of the new water service project connections along South Main Street and Fort Hill out to bid. We awarded the contract in December with work anticipated to be completed in the spring and early summer of 2025. Numerous requests for Dig Safe mark outs were performed to assure the safety of underground water lines from any in the ground projects. Some leak detection was also conducted to assist in finding possible service line leaks. Repairing leaks both in the ground or in buildings saves prevents water going to waste and helps with conservation. We would like to remind you to check for leaky faucets, toilets, showers or sill cocks etc. around your home. A small drip that goes undetected will increase water usage more than you might think and will be reflected in your water bill.

We work closely with the Highway Department and would like to thank them for their hard work in maintenance and repair of our water and sewer systems. We also would like to thank our secretary, Brenda Lessard and our water system operators for their hard work and commitment to our town.

Respectfully submitted,
Eric Cerreta, Chairman

Williamsburg Woodland Trails Committee

The Williamsburg Woodland Trails Committee (WWTC) was established by the Select Board to work with interested public and private property owners to enhance trail opportunities in town.

Goals of the Committee

- Work with public and private property owners, in a respectful manner, to open and improve trails for appropriate community use
- Collaborate with local land preservation organizations and volunteers to promote the use and maintenance of Williamsburg's woodland trails
- Strengthen the bonds of our community through this effort

Specific Goals for 2024

- Continue our discussion of our trail accessibility to include usability of the trails, marking, mapping and website information
- Hold at least two public hikes on our trails
- Collaborate with HLT for trail development on the Sofinoski (Clary Hill) property
- Itemize and proceed with trail maintenance projects

2024 Hikes

- First Day Hike: January 1, 2024. Over 40 people (including committee members) attended. Participants received WWTC buttons and enjoyed cookies and cider on the top of Briar Hill. People were excited to learn about the future trail connection as well as learn about the hills in the distance.
- From May through July, there was a series of hikes led by Elizabeth Sharpe from Historic Northampton in honor of the 150th Flood Commemoration. Paul Jahinge from WWTC also led a hike to the historic dam. The primary event was observed on Saturday, May 18th. The WWTC supported hikes as guides and also focused on trail maintenance, making sure the trail was in good condition.

- On November 10, Elizabeth Sharpe led an additional hike specifically for residents of Williamsburg.

Trail Maintenance

WWTC works closely with MassAudubon, Hilltown Land Trust (HLT), Kestrel Land Trust, Trustees of Reservations, Williamsburg Conservation Commission and private landowners on trail development and maintenance. We thank individual committee members and volunteers who donated their time, materials and money to purchase materials, clean up trail debris, refresh blazes, post signage, update kiosks, and perform chainsaw, construction and drainage work on our public and private trails.

- There was considerable damage to several WWTC trails from strong autumn and winter winds. WWTC individuals monitored and cleaned up and repaired superficial damage on all trails.
- On April 14, WWTC held a workday on the Historic Dam Trail in preparation for the May 18th commemoration.
- On June 30 there was a workday with Hilltown Land Trust on the Clary Hill property.
- Extensive work was done throughout the year in collaboration with HLT on the development of the Sofinoski (Clary Hill) property. This work included building bog bridges, bench cutting, building stairs, clearing brush and blazing.

Other Activities

- Pin-back buttons featuring our WWTC bear paw logo were purchased and will be available at our hikes and events.
- The signs on Horse Mountain Trail were updated to include "no dogs and no horses" at the sign at the trailhead and added to the Horse Mountain information on the website.
- WWTC is collaborating with HLT and MassAudubon seeking to provide uniformity and updating of trail maps, kiosk panels and reducing design and production expenses on their WWTC trail properties.
- 70 feet of bog bridge was required to build for the Clary Hill trail. Dave Lashway donated hemlock for the decking which should last 10-15 years. The walking surface is 2 feet wide and will make wet areas easier to get through.
- On November 9, a workday was held on Briar Hill Reservation with students from UMASS Natural Resources Conservation program. Students assisted with trail maintenance and the construction of the new trail connector to Clary Hill.
- John Hoogstraten built and carved a tribute bench dedicated to Gwen Blodgett for over 20 years of participation on the WWTC. The bench was set by the first stream at Hall Property. There was a party for Gwen with a bench unveiling with refreshments and festivities.
- The WWTC budget was used to purchase trail building materials, tools, supplies and to promote our trails through our website and printed materials. Purchases included a 7" Travis tool/rogue hoe, cargo frame pack, strap pack, aluminum sign white board to write a message when there is trail work. John built an easel for this to sit on.

- Announcements of events, workdays, projects and photos will be posted in the Burgy Bee and on Facebook in the All-Things Williamsburg and Kind Things Williamsburg.

Using Williamsburg's Trails

Trail maps and information about Williamsburg's trails and current activities are available on our website, www.WilliamsburgWoodlandTrails.org. These trails may be located on or cross private and public property, so please respect the trails and properties. WWTC requests that all users follow these guidelines when using local trails.

- WWTC appreciates the Williamsburg landowners who have opened their properties for public trail use. On private and public property please follow all trail use signs.
- Please respect all trail uses: Hiking, biking, skiing, horseback riding, ATV and snowmobile use are all trail uses in Williamsburg.
- Please stay on trails.
- Please be sensitive to natural and cultural resources, remove trash if you find it and avoid environmentally and culturally sensitive areas.
- Please observe property specific guidelines for trail usage by dogs.

Williamsburg Woodland Trails Committee Members:

Paul Jahnige, Chair	John Hoogstraten
Eileen Keegan	Kevin McAllister
Dinah Mack	Larry Hanson
David Weber	Diane Merritt
Gwen Blodgett	Sarah Welch
<i>(stepped down from WWTC in July)</i>	



Zoning Board of Appeals

Gerald Mann, who served as Chairman of the ZBA, resigned in July 2024, leaving a big loss of his knowledge for the Zoning Board of Appeals. Kelly Blaser, who had been appointed an alternate member, was appointed as a full member, along with Amy Bisbee and Nancye Hodgkinson, and R. Dean Acheson was appointed to the Board as an alternate member.

On February 27, 2024, Jeff Ovitt, 9 Goshen Road applied for a special permit to remove the existing non-conforming home and replace it with a new non-conforming home. The public hearing was held on April 23, 2024, and he was granted a special permit to remove the existing home and replace it with a new non-residential building which would be more conforming to front line setbacks.

On March 3, 2024, Richard and Diane Karowski, applied for a special permit to change the use of an existing agricultural building to a residential use at 47 Goshen Road. The public hearing was held on April 23, 2024, and they were granted the special permit.

On March 5, 2024, Adin and Llama Maynard, 57R Adams Road, applied for a special permit to change the use of an existing structure, which was a seasonal camp, located at 61 Adams Road, which is also owned by the Maynards. The public hearing was held on April 23, 2024, and continued to May 8, 2024. A site visit was done before the May continuation. A special permit was granted to the Maynard's to change the use of the existing structure. The permit includes removal of the existing structure with a rebuilding of the structure in the same footprint.

On April 23, 2024, Susan Fortgang and David Nehring applied for a special permit to build four individual rental cabins at 16 Walpole Road. The public hearing was scheduled for July 18, 2024, but was continued until September 17, 2024, at the request of Susan Fortgang, due to a medical emergency with her family. The public hearing was held on September 17, 2024, and a special permit was granted to build the four individual rental cabins to be used as a lodging facility at 16 Walpole Road.

Respectfully submitted,

Zoning Board of Appeals

Kelly Blaser, Amy Bisbee, Nancye Hodgkinson and R. Dean Acheson